

ANNUAL REPORT 2008



TOWN OF WESTON

TOWN OF WESTON - DIRECTORY

WESTON TOWN HALL

11 Town House Road, P. O. Box 378, Weston, MA 02493 (781) 893-7320

Hours: 8:30 a.m. to 5:00 p.m., Monday - Friday

*All departments marked * are located in Town Hall, 11 Town House Road*

EMERGENCY 9-1-1
AMBULANCE 9-1-1
FIRE 9-1-1
Non-emergency
(781) 893-2372 or (781) 893-2324
POISON INFORMATION 1-800-682-9211

POLICE 9-1-1
Non-emergency (781) 893-4803
NSTAR ELECTRIC
Report Power Outage 1-800-592-2000
NATIONAL GRID
Report Gas Leak 1-888-377-5325

Animal Control (781) 893-4803
c/o Police Department
180 Boston Post Road By-Pass

Board of Appeals* (781) 893-7320 ext. 304
FAX: (781) 529-0112

Board of Assessors* (781) 893-7320 ext. 312
FAX (781) 529-0106

Assistant Town Manager & Finance Director*
(781) 893-7320 ext. 306
FAX: (781) 529-0106

Brook School Apartments (781) 893-7238
44 School Street FAX: (781) 529-0144

Building Department* (781) 893-7320 ext. 323
FAX: (781) 529-0112

Cable TV Studio (781) 642-8508
44 School Street, Bldg. A

Cemetery Dept. DPW (781) 893-1263 ext 16
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)

Conservation Commission*
(781) 893-7320 ext. 322
FAX: (781) 529-0112

Council on Aging (781) 893-0154
FAX: (781) 529-0142
Weston Community Center, 20 Alphabet Lane

Dog Officer *See Animal Control*
(781) 893-4803

Elderly Housing (781) 893-7238
FAX (781) 529-0144
44 School Street

Emergency Management (781) 893-2323
c/o Fire Department

Fire Department 911 or (781) 893-2323
Other business (781) 893-2372
394 Boston Post Road FAX (781) 893-1434

Board of Health* (781) 893-7320 ext. 330
FAX (781) 529-0105

Highway Division, DPW (781) 893-1263
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)

Information Technology* (781) 893-7320 ext. 325

Library (781) 893-3312
87 School Street FAX (781) 529-0173

Mon. - Thurs. - 10 a.m. to 9 p.m.

Fri. -- 10 a.m. to 6 p.m.

Sat. -- 10 a.m. to 5 p.m.

Sun. - 2 p.m. to 5 p.m.

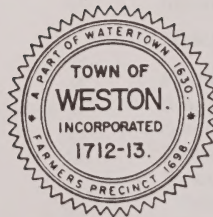
(Closed on Sunday in summer)

Mosquito Control (781) 899-5730
FAX: (781) 647-4988
11 Sun St., Waltham 02453-4101

Parking Clerk* (781) 893-7320 ext. 313

Park & Cemetery Dept. DPW
(781) 893-1263 ext 16
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)

**REPORTS OF THE
TOWN OFFICERS OF
WESTON,
MASSACHUSETTS
FOR THE YEAR ENDING
DECEMBER 31, 2008**



**Publication of the Annual Report funded by a gift from the Waldo Noyes
Trust Fund of the Weston Public Library**

Cover: Melone Farmhouse, with maple tree
Photograph by Nina Danforth

Thanks are due to the following people for supplying the photographs that
appears on the pages of this Annual Town Report:

- Barbara Elmes
- Pamela Fox
- Nina Danforth
- Roberta Siegel
- Town of Weston School Department

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CALENDAR*

Board of Selectmen - Normally meets on 2nd & 4th
Tuesdays, 7:30 p.m. at Town Hall

Call Selectmen's Office
(781) 893-7320, ext. 308

School Committee - Normally meets twice per month on
Mondays at Case House

Call School Info Line, (781) 529-8092 or
Superintendent's Office, 529-8080
or check www.westonschools.org

Planning Board - Normally meets Wednesdays, 7:30 p.m.
at Town Hall

Call Planning Board Office,
(781) 893-7320, ext. 321 or 323

Board of Health - Normally meets the 2nd Wednesday of
each month, 9:30 a.m. at Town Hall

Call Board of Health,
(781) 893-7320 ext 332

Recreation Commission - Normally meets on 1st or 2nd
Tuesday of each month at 7:45 a.m. or 7:30 p.m. at the
Community Center

Call Recreation Department,
(781) 529-0203

Board of Library Trustees - Normally meets the 2nd
Monday of each month, 8:00 a.m. at the Library

Call Library
(781) 893-331, ext. 228

Commissioners of Trust Funds - Meets on an as-needed
basis, generally once per quarter, at Town Hall

Call Treasurer's Office
(781) 893-7320 ext 315

Board of Assessors - Normally meets twice per month
(more frequently from December-March) on Tuesdays,
6:45 p.m. at Town Hall

Call Assessors' Office
(781) 893-7320 ext. 312

Board of Appeals - Normally meets twice per month on
Mondays, Tuesdays or Wednesdays 7:30 p.m. at Town
Hall

Call Board of Appeals Office,
(781) 893-7320, ext. 304 or 323

Conservation Commission - Normally meets Tuesdays,
7:30 p.m. at Town Hall

Call Conservation Commission Office,
(781) 893-7320, ext. 322 or 323

Historical Commission - Normally meets Tuesdays,
7:00 p.m. at Town Hall

Call Planning Board Office,
(781) 893-7320, ext. 321 or 343

Housing Partnership - Check www.weston.org for
meeting schedule

Call Housing Partnership Office,
(781) 893-7320, ext. 304 or 323

LEGISLATIVE REPRESENTATIVES

(as of December 31, 2008)

Senators in Congress

Edward M. Kennedy
John F. Kerry

Representative in Congress, Seventh
Congressional District

Edward J. Markey

Councilor, Third District

Marilyn Petitto Devaney, Watertown

State Senator, Fifth Middlesex District

Susan C. Fargo

Representative in General Court,
Fourteenth Norfolk District

Alice Hanlon Peisch

**All schedules subject to change - Call offices listed or check Calendar of Meetings at www.weston.org*

STATISTICS

	Year Ending 30-Jun-08	Year Ending 30-Jun-07	Year Ending 30-Jun-06	Year Ending 30-Jun-05	Year Ending 30-Jun-04	Year Ending 30-Jun-03	Year Ending 30-Jun-02	Year Ending 30-Jun-01	Year Ending 30-Jun-00	Year Ending 30-Jun-99
Population (1)	11,134	10,875	10,983	11,022	10,982	11,200	11,110	11,388	11,555	11,055
Number of Voters (1)	7,301	6,555	6,978	7,162	7,311	6,939	7,697	7,162	7,317	7,190
Number of Dwelling	3,589	3,597	3,596	3,569	3,477	3,466	3,454	3,429	3,431	3,413
School Membership	2,549	2,563	2,345	2,301	2,330	2,299	2,254	2,215	2,149	2,062
Valuation of Real Est \$	5,138,040,100	5,071,256,200	4,986,192,400	4,828,065,700	4,599,335,700	4,278,223,200	3,876,918,800	3,549,228,700	\$ 2,519,704,300	\$ 2,426,304,400
Valuation of Persona	34,222,500	30,951,200	27,680,200	27,474,300	26,287,100	25,948,000	21,936,700	21,315,100	18,982,200	17,268,300
Total Assessed Value \$	5,172,262,600	5,102,207,400	5,013,872,600	4,855,540,000	4,625,622,800	4,304,171,200	3,898,855,500	3,570,543,800	2,538,686,500	2,443,572,700
Tax Rate per \$1,000 \ \$	11.02	10.67	10.26	9.95	9.46	9.67	10.15	10.14	12.92	11.97
Town Debt	\$ 64,414,933.00	\$ 67,291,666.00	\$ 66,264,399	\$ 55,662,131	\$ 52,996,864	\$ 52,252,851	\$ 47,800,838	\$ 43,639,762	\$ 27,350,016	\$ 10,921,270

- (1) Population is as of January 1. The number of registered voters is as of December 31.
- (2) Does not include 93 units at Norumbega Point, 62 units in Merriam Village and 76 units in Brook School Apartments. 99 units in Jercho Village were excluded prior to fiscal 2006.
- (3) School year ending June 30: average membership as of October 1 of the previous year.

OFFICERS OF THE TOWN OF WESTON

As of December 31, 2008

ELECTED BY THE VOTERS

	<u>Terms Expire</u>
Moderator	
Robert M. Buchanan	2009

Board of Selectmen	
Douglas P. Gillespie, Chair	2010
Steven L. Charlip	2009
Michael H. Harrity	2011

Town Clerk	
Mary Elizabeth Nolan (<i>resigned</i>)	2010

Board of Assessors	
Gary C. Koger, Chair	2009
David C. Bennett	2010
Janice M. Glynn	2011
Phyllis R. Kominz	2009
Alan T. Orth	2011

School Committee	
Maryanne R. Rogers, Chair	2009
Court Chilton (<i>to fill vacancy</i>)	2009
Dee Freiberg (<i>resigned</i>)	2010
Edward E. Heller	2010
Richard A. Manley, Jr.	2009
Joanna M. Stimpson (<i>resigned</i>)	2011
Saini Sanjay (<i>to fill vacancy</i>)	2009

Recreation Commission	
Gregory Czarnowski, Chair	2009
Robert Crowley	2010
Richard L. Hall	2009
Ellen Pendergast	2011
James I. Rubens	2011
Victoria Whalen	2010

	<u>Terms Expire</u>
Planning Board	
Alfred L. Aydelott, Chair	2009

Pamela W. Fox	2012
Gary Lee	2013
David O. Mendelsohn	2010
Susan Jane Zacharias	2011

Board of Health	
Nicholas G. Guerina, Chair	2010
Carl A. Hirsch	2011
Peter K. Taylor	2009

Board of Library Trustees	
Diana S. Coates, Chair	2011
Joel Angiolillo	2011
Barbara Coburn	2010
Denise Mosher	2009
Joseph W. Mullin	2011
Doris Atwood Sullivan	2010

Measurers of Lumber	
David C. Bennett	2010
Rosemary Broton Boyle	2010
Barrett W. Gilchrist	2010

Commissioners of Trust Funds	
Charles M. Ganson, Jr., Chair	2011
Janell Phillips	2010
Thomas E. Bator	2009

OFFICERS APPOINTED BY THE SELECTMEN OR THE TOWN MANAGER[#]

Town Manager
Donna S. VanderClock 2010

**Assistant Town Manager & Director
of Finance & Administration**
David R. Williams 2009

Human Resources Director
Lisa Yanakakis 2009

Town Accountant
Chitra Subramanian 2009

Town Counsel
Kopelman & Paige, P. C. 2009

Treasurer & Collector
David B. Okun

**Public Works Department,
Director of Operations**
Robert L. Hoffman 2009

Deputy Director
Richard Sullivan

Town Engineer
Stephen R. Fogg

**East Middlesex Mosquito Control
Project Commissioner**
Richard Sullivan

Tree Warden
Robert L. Hoffman 2009

Chief of Police & Keeper of Lockup
Steven F. Shaw 2009

Chief of Fire Department & Forest Warden
David S. Soar 2011

Director of Emergency Management
David S. Soar

Constable to Serve Civil Process
Robert P. Millian, Jr. 2009
Jerry W. McClam 2009

**Inspector of Buildings and Zoning
Enforcement Officer**
Robert A. Morra 2009

**Veterans' Agent, Veterans' Services Director
& Veterans' Burial Agent**
Donald L. Bumpus

Veterans' Grave Officer
George Frazee Amadon (deceased)

Dog Officer and Pound Keeper
Robert Cronin

Fence Viewers
Vacant

Field Drivers
Sandra S. Gee

Parking Clerk
Richard Kowalski

Public Weighers
Walter Mulcahy
Daniel Nourse
John Place
Kenneth C. Sutherland
Kevin H. Whittemore

[#] Where no term of office is indicated, the appointment is at the Pleasure of the Selectmen or the Town Manager.

COMMITTEES AND REPRESENTATIVES TO OUTSIDE AGENCIES APPOINTED BY THE BOARD OF SELECTMEN

Council on Aging

Laura Sue Efron, Chair	2012
Roger M. Burke	2011
Shirley Dolins	2012
Imogene Fish	2010
Donald Goldstein	2012
Mary Tigg Johnston	2009
John F. McCahan	2010
Joan M. Parrish	2009
Mary Pughe	2011
Michele F. Schuckel	2011
Robin Strickman	2010
Richard Wohlers	2009

Agricultural Commission

*(Appointed under Article 40 of Warrant for
May 9, 2005, Annual Town Meeting)*

Lisa Keer Carusone, Chair	2009
Alexander Anza	2011
Lucy G. Carter	2010
Lelia Orrell Elliston	2011
Julie D. Hyde	2009
Ramana R. Chintalaphani	2010

Committee for Implementation of the Americans with Disabilities Act

Miguel Gomez Ibanez	2011
<i>Vacancy (2)</i>	

Board of Appeals

Wendy Kaplan Armour, Chair	2009
Peter C. Knight	2010
Winifred I. Li	2009

Associate Members

Jane F. Carlson	2011
Marc Margulies	2011
Gary Wolf	2011

Cable Advisory Committee

Edwin E. Smith, Chair	2009
Roland Boucher	2011
Mabel Chen	2010
Gene Ritvo	2010
Lee McCanne <i>(ex officio)</i>	2009

Representatives to the Cambridge

Watershed Advisory Committee	
Ripley E. Hastings	2008

Case Estates Building Advisory Committee

Henry Reeder, Chair
Thomas C. Chalmers
Pamela W. Fox
Peter R. Gates
Paul D. Kussell
Eric J. Rubin

Committee to Review Access to 40 Acre Field at Case's Corner

James J. Mannix, Chair
Brian Donahue
David Mendelsohn
Denise Mosher
Patrick O'Donnell
Clint Schuckel
Erik Baum <i>(ex officio)</i>
Steve Fogg <i>(ex officio)</i>
Maryanne Rogers <i>(ex officio)</i>
Police Chief Steven F. Shaw <i>(ex officio)</i>

Conservation Commission

Brian Donahue, Chair	2009
George P. Bates	2009
Alison Barlow	2010
Laurie Bent	2011
Thomas Chalmers	2010
Janette Patel	2011
Joyce Schwartz	2009

Crescent Street Historic District Commission

Alfred L. Aydelott, Chair	2009
George Amadon <i>(deceased)</i>	2009
Catherine Adams Fiske	2011
Patricia Mansfield	2011
Anna Melone Pollock	2011

Cultural Council

Susan Kuhr, Chair	2010
Mary Lou Ackley <i>(resigned)</i>	2009
Diana Chaplin	2010
Meredith L. Eppel	2010
Karen S. Gallagher	2012
Andrea Levinson	2010
Susan McFarland	2010
Lynne S. Weber	2009
Daniel Woloshen	2010

Dog Committee

Jeri Cooper, Chair
Alexander Anza
Susan W. Crum
Liz Hartman
Elly Pendergast
Thalia Price
Joyce Schwartz
J. Thomas Selldorff
Deborah Davenport (*ex officio*)
Wendy Diotalevi (*ex officio*)
Paula Nicholas (*ex officio*)

Environmental Baseline Committee

Earl J. Forman
Julie D. Hyde
Allan Klumpp
Sanjiv Maewall
Chip Norton
Alan Orth
Rudy Ruggles
Donald Stewart
David R. Williams (*ex officio*)

Historical Commission

Gloria Cole, Co-Chair (Admin)	2009
Marisa Morra, Co-Chair (Demolition Delay)	2011
Alfred L. Aydelott	2009
Phyllis Halpern	2010
Stephen Oppenheimer	2010
Alicia Primer	2010
Stephen Wagner	2011

Associate Members

Robert Fronk
Adrienne Giske
Judith Markland (*ex officio*)

Historical Archives Committee

Deborah Davenport
Madeleine Mullin
Carol Snow
Lisbeth C. Zeytoonjian

Housing Needs Committee

(Appointed under Article 14 of Warrant for May
19, 1986, Annual Town Meeting)
Linda M. Abegglen
William H. Donnelly
Joan Parrish
Sarah Like Rhatigan
Thomas Timko
Peter Yozell

Hurricane Katrina Committee

Lenore Z. Lobel, Chair
Marybelle Cochran
Sally Currier
Beverly Dillaway
Rebecca Dillaway
Anne Lobel
Karin Ott
William Saunders
Carol Snow

Josiah Smith Tavern and Old Library Committee

Andrew Marvel, Chair
Alfred L. Aydelott
Cornelius Chapman
Irvonne H. Moran
Peter B. Nichols
Carol Snow (*Historical Commission Rep*)
Henry Stone
Pamela Swain

MBTA Advisory Board Representative

Geraldine R. Scoll

Trustees of the Merriam Fund

Linda Perrin	2010
Patricia K. Shotwell	2011
Reverend Dr. Thomas Wintle	2009

Metropolitan Area Planning Council Representative

Robert L. Hoffman (<i>TIP Rep</i>)	2009
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MetroWest Growth Management Committee

Steven L. Charlip (*Selectmen's Rep*)

MetroWest Regional Transit Authority Representative

Toni A. Wolf

Massachusetts Water Resources Advisory Board Representative

Earl J. Forman	2009
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Preservation Restriction Committee (of the Historical Commission)

Thomas Chalmers	2011
Stephanie Kelly	2010
Alicia Primer	2011

Public Spaces Committee

Representing the Community League Garden Club

Karen Morris
Else Zeitvogel

Representing the Country Garden Club

Rosemary McCready
Meg Steiner (*Resigned*)
Cristy Ballou Brackett (*to fill vacancy*)

Representing the Weston Garden Club

Diana Bonner
Dorothea Santos

Board of Registrars of Voters

Carter M. Crawford, Chair 2009
Joseph W. Mullin 2010
Nathalie Dana Thompson 2011
The Town Clerk, *ex officio*
Mary Elizabeth Nolan

Traffic & Sidewalk Advisory Committee

Robert Mosher, Sr., Chair
Denise Mosher (*resigned*)
Gene Ritvo
John Ryan

Tree Advisory Group

Nina Danforth, Chair 2010
Nea Glenn 2009
Barbara Kirkpatrick 2009
Ruth Leiby 2011
Marcie Pucker 2009
Edward Recka 2011
George Santos 2010
John Thompson 2010

APPOINTED BY THE MODERATOR

Finance Committee

James J. Ricotta, Chair 2010
Lisa Stover Bertelson (*resigned*) 2009
Harvey Boshart 2009
John Carusone 2011
Court Chilton (*resigned*) 2010
Susan R. Gunderson 2009
Warren M. Heilbronner 2010
Warren Naphtal 2011
Thomas Palmer (*to fill vacancy*) 2010
Lisa Pierce (*to fill vacancy*) 2009
Matthew Rosenthal 2011

Weston Elderly Housing Committee

(Appointed under Article 19 of Warrant for May 9, 1977 Annual Town Meeting)

John Heine, Chair 2009
Ted Kirchner 2010
Susan W. Klumpp 2009
Thomas Nicholson 2011
Carol Ott 2010

Memorial Day Committee

Beverly Dillaway 2009
Donald Bumpus 2009
Susan Hughes 2009

Member Minuteman Regional Vocational Technical School Committee

David V. Harmon 2011

The Weston Veterans Memorial Educational Fund Committee

(Appointed under Article 13 of Warrant for Annual Town Meeting March 23, 1953 and name change amended under Article 28 of Warrant for Annual Town Meeting May 12, 2008)

Eileen M. Watson, Chair 2011
Nancy Benotti 2012
Hugh W. Chandler 2010
Daniel Nozik 2012
Claude Valle, III 2009

APPOINTED BY OTHER AUTHORITIES

By the Town Clerk
Assistant Town Clerk
 J. Ward Carter
 Deborah Davenport

By the Board of Health
Health Director
 Wendy Diotalevi, RS

Inspectors of Animals
 David Poirier
 Wendy Diotalevi
 Beth Ann Boles

Agents to Issue Burial Permits
 Wendy Diotalevi
 Beth Ann Boles
 Sharon Bonica
 Deborah Davenport
 Nick Guerina, MD
 Diane Poole
 M. Elizabeth Nolan
 Peter Taylor
 Lisbeth C. Zeytoonjian

Community Preservation Committee

<u>Member</u>	<u>Appointed By</u>	<u>Term</u>
Stephen W. Ober, Chair	Moderator	2009
Harold Hestnes	Moderator	2011
Brian Donahue	Conservation Commission	2010
Pamela W. Fox	Planning Board	2010
Barbara Hill	Selectmen	2010
Lenore Lobel	Moderator	2011
E. Christopher Palmer	Moderator	2009
Sarah Like Rhatigan	Housing Needs Committee	2010
Stephen Wagner	Historical Commission	2010

APPOINTED BY THE SELECTMEN AND SCHOOL COMMITTEE

Permanent Building Committee

Mark Susser, Chair	2011
Sarah Benjamin	2008
Robert Fronk	2009
Josef J. D. Gazzola	2009
John N. Messervy	2010
Reiner Kuhr	
<i>(temporary member-DPW facility project)</i>	
Andrew Marvel	
<i>(temporary member-JST/OL Project)</i>	

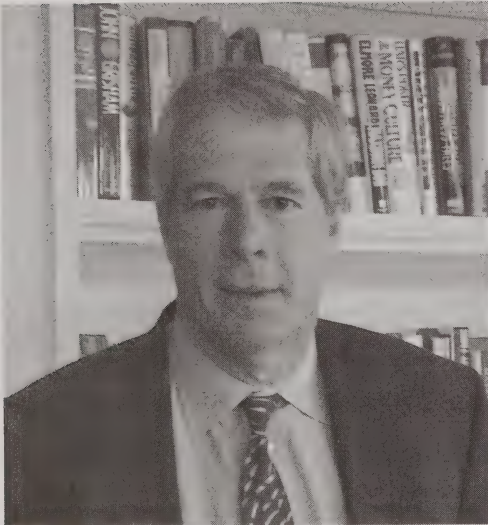
Recreation Master Plan Steering Committee

Robert Crowley, Chair	Recreation Commission
Chris Aufiero	Athletic Director
John Becker	At Large
Peter Foley	Athletic Director Retired
Ripley Hastings	At Large
Ed Heller	School Committee
William McCabe	Weston Youth Soccer
Douglas MacDougall <i>(ex officio)</i>	Recreation Director
Jerry McCarty <i>(ex officio)</i>	Facilities Director
John Power	Dir. Team Up for Weston
Alan Stone	At Large
Diane Williams	Weston Youth Lacrosse
Ripley Hastings	At Large



*Douglas P. Gillespie
Chairman, Board of Selectmen*

GENERAL GOVERNMENT



*Michael H. Harrity
Selectman*



*Steven L. Charlip
Selectman*

REPORT OF THE BOARD OF SELECTMEN

Calendar year 2008 began with Douglas P. Gillespie, Michael H. Harrity and Steven L. Charlip serving as the Board of Selectmen. Mr. Charlip served as Chairman and Mr. Gillespie as Clerk until Annual Town Meeting on May 12. At Annual Town Election on May 10, Mr. Harrity was re-elected to a second three-year term. At the Board of Selectmen's meeting on May 27, Mr. Gillespie was elected Chairman, and Mr. Harrity was elected Clerk.



Agendas and minutes of meetings of the Board are available in the Selectmen's office and are posted on the Town's website (www.weston.org) under the "Inside Town Govt" tab. Highlights of actions taken and issues addressed by the Board of Selectmen in the calendar year 2008 include:

Fiscal Management

- The Town's bond issues in February and September received AAA bond ratings from Standard and Poor's, the highest rating issued by this agency. This high rating allows the Town to borrow at very favorable tax-exempt interest rates for its capital projects as evidenced by the net borrowing cost of 1.977% for a \$1,896,000 bond anticipation note issued in September.
- Weston adopted an operating budget for FY 2009 that did not require a Proposition 2 ½ override. New home construction and renovations increased the Town's property tax base and a modest increase in funding from the state allowed the Town to implement a fiscally responsible budget without calling for a Proposition 2 ½ override. Importantly, the budget included funding of numerous reserve accounts as recommended by the Finance Committee. The property tax rate increased modestly from \$10.67 per \$1,000 of valuation in FY 2008 to \$11.02 per \$1,000 of valuation in FY 2009.

Town Administration

The Town benefits from an experienced and effective management team led by Town Manager, Donna S. VanderClock, Assistant Town Manager, David R. Williams, and Director of Human Resources, Lisa J. Yanakakis. These professionals direct and support a team of skilled department managers who work with dedication and teamwork to provide services to our residents.

- The Town Manager and collective bargaining team completed negotiations for new contracts with the Fire and Library unions.
- Employee unions initiated a discussion about joining the Commonwealth's Group Insurance Commission (GIC) for health insurance. The Town Manager and collective bargaining team negotiated an agreement with all unions that will result in a higher premium contribution by the Town for employee and retiree health insurance, but an overall estimated savings of \$1.7 million in the FY10 health insurance budget.
- Continued cooperation between the School and Municipal departments with regard to facilities management and technology results in more efficient and effective provision of these services.
- At the December special town meeting, a proposal to make the Town Clerk appointed instead of elected was approved. This change requires approval by the legislature and a subsequent vote on the ballot at the Town election in May 2009.

Town Infrastructure

The Town continued to invest in the maintenance of its existing municipal facilities. Significant projects included:

- The Field Study Committee continued overseeing implementation of the 10-year master plan, approved by the Board of Selectmen and the School Committee, to meet playing field and outdoor recreation needs in Weston. The work included field improvements at the High School, new tennis courts at the Middle School and High School, and completion of the Burchard Baseball Complex at College Pond. Over \$2.5 million was raised from private donors to complete this second round of work under the plan.
- At Annual Town Meeting residents approved \$950,000 to complete design work and secure bids for a new Department of Public Works facility. The Board of Selectmen directed that the facility be designed to meet Leadership in Energy and Environmental Design (LEED) standards and representatives from the Weston Climate Group are participating in the design review process.
- A feasibility study regarding the Police Station was completed. This will be the next priority for major capital funding after the DPW facility and Field School projects.
- Funds were appropriated to make improvements to the Wellesley Street Water Pumping Station, including replacement of pumping equipment.
- Plans are underway to design improvements to the intersection at Wellesley Street and South Avenue, one of the most hazardous intersections in Weston.

Federal and/or state funding has been requested for the actual construction of these improvements.

- The Josiah Smith Tavern and Old Library Committee has continued the planning process for re-use of those historic buildings as a restaurant and historic archives/history center. Design funds in the amount of \$750,000 were appropriated from the Community Preservation Fund at the May town meeting for this purpose. In addition, a special act authorizing the issuance of a liquor license for the restaurant was approved by the state legislature, which is subject to further approval by voters on the ballot at the Town election in May 2009.

Energy Conservation Efforts

- The Town is taking steps to purchase its street lights from NStar and replace the fixtures and bulbs with more energy efficient versions.
- Electric lighting upgrades have taken place in several buildings for an estimated combined annual savings of over \$23,000.
- Boilers at the Police Station and South Avenue Fire Station have been upgraded saving fuel.
- Existing HVAC equipment in several buildings have been “commissioned” to improve performance and save operating costs.
- Energy audits have been performed at the High School and Middle School, resulting in grant funding from the MA Department of Energy of \$280,000 for various improvements.
- Weatherization of buildings is gradually being improved.

Land Use/Development Projects

- The Town has not yet completed the acquisition of the 62.5 acre Case Estate from Harvard University. Harvard’s environmental consultants conducted several rounds of soil testing to determine the extent of the contamination. Harvard and the Town agreed on the protocol and extent of the clean up and restoration of the property late in the year.
- Efforts by the Board of Selectmen and the abutters to reach a mediated settlement in the Regis College lawsuit proved fruitless. In June, the state’s Land Court, with Judge Sands presiding, heard the first round of Regis College’s lawsuit challenging Weston’s Zoning Board of Appeals’ denial of variances from requirements of the Town’s zoning bylaws, to construct “Regis East.” Regis East is the college’s plan for a continuing care community of 362 housing units in structures encompassing more than 766,000 square feet of space and up to 11 stories in height. Regis claims that the state’s so-called Dover Amendment (M.G.L. Ch 40-a) exempts this proposed development from local zoning because Regis is an educational institution. A preliminary ruling on filings for summary judgment filed by each side is expected early in 2009.
- Weston led a coalition of neighboring towns in filing objections to the traffic analysis in the Draft Environmental Impact Report submitted by the Related Companies for their proposed 1,300,000 square foot retail and office development project - the Commons at Prospect Hill - at the former Polaroid property on the Waltham Weston border at Route 117. The Related

Companies' plan includes massive changes to the Route 20 rotary including 6 new traffic lights. Secretary Bowles of the Executive Office of Energy and Environmental Affairs agreed with the comments made by Weston and others, and effectively declared the DEIR inadequate. The developer was required to complete a supplemental DEIR filing which would expand the traffic studies and evaluate additional mitigation measures.

- Boston Properties signed a lease with Biogen Idec for substantially all of the proposed space at the 359,000 square foot office building to be constructed at the Mass Broken Stone site on Route 20. A foundation permit was filed in December and work was started on the building which is expected to open on July 1, 2010.

Other Issues

- MetroWest Growth Management Committee completed an evaluation of Weston's affordable housing review processes and submitted recommendations on a legal structure, a strategic planning process and revised review procedures. The Board of Selectmen supported the MWGMC's report and began the implementation with the dissolution of the Housing Needs Committee and the appointment of members to a new Housing Partnership.
- A Dog Committee was appointed and charged with researching issues related to dogs and dog walkers using Weston land with the goal of proposing changes to the Town's bylaw.
- Negotiations for a renewal agreement with Comcast to provide cable television service were completed. In addition, a license to provide cable television service was issued to Verizon.

Personnel

The Town of Weston is fortunate to recruit and retain employees of the highest caliber. The Board wishes to recognize that during 2008, the following people joined the Town's management team:

- David B. Soar, Fire Chief
- Robert Morra, Building Inspector
- Michele Grzenda, Conservation Administrator

In addition, the following employees retired from Town service:

- Courtney W. Atkinson, Building Inspector
- Dorothea W. Thomas, Conservation Administrator
- Roland W. Anderson, Deputy Police Chief
- Charles E. MacLeod, Jr., Fire Department

Closing Comments

The Board of Selectmen serves all of the citizens of Weston. This puts the Board in the challenging position of maintaining town services at a level Weston citizens expect, while recognizing and attempting to address the hardship created on some citizens (oftentimes seniors and others with limited income) by the highest residential property tax bills in

Massachusetts. Responsible and prudent spending continues to be the major priority of the Board, and we believe that this goal was achieved in 2008.

The Town is fortunate to have so many citizens who generously volunteer their time on a host of elected and appointed boards and committees, or related non-profit organizations. Each time the Board has advertised for volunteers to serve the Town on various boards and commissions, we have been gratified by the response from well-qualified and generous residents. We are sometimes put in the awkward position of having to turn down volunteers and we hope they will maintain their interest in town government because new opportunities for volunteer service arise each year. Without these scores of volunteers and the Town's talented and dedicated employees, the Board of Selectmen could not accomplish its goals.

LICENSES ISSUED BY SELECTMEN IN 2008

Common Victuallers' Licenses

Leethe, LLC - <i>dba</i> Bruegger's Bagel Bakery	21 Center Street
P.M. Stasio - <i>dba</i> Theo's Pizzeria & Grill	456 Boston Post Road
Ye Olde Cottage Restaurant, Inc.	403 Boston Post Road
David Gray Associates Inc. - <i>dba</i> Cedar Hill Dairy Joy	331 North Avenue
Off Center Eateries Inc.	436 R Boston Post Road

Licenses to Dispense Food and Beverages (Chapter 140, Section 21E, M.G.L.)

Hazel Hotchkiss Wightman Tennis Center	100 Brown Street
Pine Brook Country Club, Inc.	42 Newton Street
Weston Golf Club Inc.	275 Meadowbrook Road

License for the Sale of Wine at a Food Store

J&T Enterprises of MA, Inc. - <i>dba</i> Omni Foods	21 Center Street
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Parades, Bicycle Tours and Road Races, etc.

Little League of Weston	Opening Day	May 4, 2008
Brain Tumor Society	Bicycle Race	May 18, 2008
Little League of Weston	Closing Day	June 15, 2008
Marathon Sports 5-Miler to Benefit the Leukemia Society of MA	Road Race	July 17, 2008
Weston United Methodist Church and other Churches in Weston	Crop Walk	September 25, 2008
Rotary Club of Weston	Antique Car Show	September 27, 2008
Weston Community Children's Association	Halloween Parade	October 25, 2008

Public Entertainment on Sunday

Weston-Wayland Open Spring Horse Show Inc.	Horse Show	April 27, 2008
Weston-Wayland Open Spring Horse Show d/b/a Weston Fall Hunter Pace	Trail Ride	October 26, 2008

REPORT OF THE CABLE ADVISORY COMMITTEE

During 2008 the Cable Advisory Committee met on multiple occasions to address the Town's cable license arrangements. The Committee negotiated a renewal of the Town's cable license with Comcast, that expired early in the year. The Committee also negotiated a cable license with Verizon which went into effect in the fall of 2008. In connection with the license renewal process for Comcast and the new license for Verizon mandated by federal law, the Committee sponsored open meetings of residents to focus on the cable needs of the Town.

As part of the Comcast renewal process, the Committee supervised the establishment of the Town's first cable access corporation, Weston Media Center, Inc., as a non-profit corporation. The Weston Media Center, under the stewardship of a paid Executive Director, is now poised to create and enhance programming on the Town's local cable access channel.

During 2009, the Cable Advisory Committee intends to monitor cable programming provided to the Town by Comcast and Verizon. It also intends to coordinate with the Weston Media Center in order to maximize opportunities for Town residents to both create and receive local programming.

The members of the Cable Advisory Committee consist of Roland Boucher, Mabel Jong, Gene Ritvo and Edwin E. Smith (chairman). Lee McCanne, Director of Technology and Libraries, and Town Manager Donna VanderClock serve as *ex officio* members. Roland Boucher, Gloria Cole, Mabel Jong, Lee McCanne, Gene Ritvo and Edwin E. Smith serve as directors of the Weston Media Center, Inc.

REPORT OF THE DOG COMMITTEE

In the spring of 2008 the Board of Selectmen appointed representatives of various town committees, all of which have some affiliation to dogs, to the Dog Committee. Members of the committee come from the Agricultural Commission, Conservation Commission, Friends of the Reservoir, Recreation Commission and Weston Forest & Trail Association. There are also representatives of Town government, Police Department, Board of Health, a Veterinarian, a Weston resident Dog Walker, and a town resident.

The committee is charged with reviewing the state and local laws, by-laws, rules and regulations of all things dog related and making recommendations to the Board of Selectmen at the end of January, 2009 with respect to a comprehensive and integrated set of by-laws, rules and regulations. The Selectmen will review the recommendations and may propose changes.

After reviewing the regulations of other towns the committee has identified opportunities to change the town's approach to regulating dogs. Our focus has been on the responsibilities of individual dog owners as well as professional dog walkers. A public town meeting was held in December for input from residents.

The committee has discussed at length the issues surrounding the use of Town lands by professional dog walkers and has compiled a list of recommendations that include the following five areas:

- Permits for professional dog walkers
- Conditions for use of permits.
- Community education to promote and maintain healthy trails so that all citizens may share and enjoy our public lands.

- Leash and/or voice control of dogs
- Cleaning up after the dogs and removal of their waste.

The last three points apply to residents of Weston as well as professional dog walkers. Enforcement of the rules will be the job of the new Animal Control Officer.

REPORT OF THE ENVIRONMENTAL BASELINE COMMITTEE

The newly formed Environmental Baseline Committee (EBC) was appointed by the Board of Selectmen to assess activities in Weston that produce measurable environmental impacts, including green house gas emissions, water usage, and waste production. Town departments have been working diligently at improving energy efficiency for several years. For example, this year, Weston schools implemented "Reduce, Reuse, Recycle" practices with excellent results. To expand on departmental efforts, the Weston Environmental Baseline Committee will analyze public records, census data, and other data sources to create estimates of the entire town's baseline environmental impact for 2003 and 2008. The goal is to establish a baseline of Weston's environmental footprint, and to create useful methodologies for future evaluations. These evaluations should enable Weston to establish goals for responsible environmental practices; to evaluate the financial feasibility of alternatives for achieving those goals; and, to record its progress in government, residential, and commercial activities.

REPORT OF THE GEOGRAPHIC INFORMATION SYSTEMS COMMITTEE

The GIS Coordinator/Engineering Assistant reports to the Town Engineer and is responsible for overseeing and maintaining the integrity of the Town's GIS system. This includes programming, training, administration and ongoing evaluation of program needs, monitoring GIS and associated network performance and providing the Town Engineer with recommendations for necessary system software and hardware updates.

The GIS Committee is comprised of interested individuals from a variety of Town departments, including Police and Fire Chiefs, Assessors, Town Planner, Town Manager, Information Technology Manager, Recreation Director, Health Director, Council on Aging Director, School Department, Town Engineer and GIS Coordinator. The Committee meets regularly to discuss important issues relating to scheduling and budgetary items.

In April of 2008 Weston had a new flyover of the town completed. We worked in cooperation with 30 other communities in the commonwealth and coordinated with MassGIS and the USGS on the project giving us 6 inch pixel resolution as well as color infrared imagery throughout the town. The Town's GIS system has incorporated a document management component into the program, allowing us the ability to link documents spatially to the GIS for public and staff retrieval and storage. Currently we have linked over 12,000 documents into the system. Weston public schools have also begun to incorporate Spatial Sciences in their extracurricular activities through the use of GPS devices. A new trails layer has been added to the MapsOnline Sites. There continues to be updates and new tools added to the online GIS application for the public and staff. The online mapping interface can be found at: www.mapsonline.net/westonma. The online mapping application allows the public and Town staff to obtain information via the World Wide Web by using a browser such as Microsoft® Internet Explorer or Firefox. Updates for 2009 include planimetric mapping obtained from the April flyover. The use of the color

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Hurricane Katrina slammed into the Gulf Coast on August 29, 2005. Since the fall of 2005, the Weston Hurricane Katrina Committee has been working in concert with the Building Goodness Foundation in Charlottesville, VA to build a new community center in Pearlington, Mississippi, a small town of 2000 + residents on the Pearl River on the Mississippi/Louisiana border. Thanks to the generosity of so many Weston residents, we were able to contribute approximately \$105,000 to the building effort. In addition, many of us went to Pearlington to volunteer our time to work on the community center. The dedication of the community center is scheduled on March 21, 2009.



The residents of the town continue to struggle with housing, employment and health issues. We hope that the community center will provide a much needed place to congregate for meetings and health clinics, conduct projects for seniors and after school programs for kids, and will serve as a central point for information distribution at times of crisis. I hope that many residents will take the time to sit on the back porch and watch the sun go down over the Pearl River.

Mission accomplished. Good luck to our Pearlington friends.

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

During 2008, The Weston Metropolitan Area Network continued to expand to accommodate additional site connectivity requirements. These projects were focused on Police and Fire communications, but also enable future flexibility as the needs and demands change over time.

Expansion of the Fiber-Optic loop:

The Fiber Optic network has expanded to include Regis College, Campion Center, and Rivers School sites for Police and Fire Department communications. These sites now tie directly into Town Hall and our current infrastructure, allowing for Police and Fire Headquarters to be connected, as well as any other site on the loop that may be required in the future.

Consolidation of Resources:

This year also brought the Information Technology departments from the Weston Public Schools and the Town together with the introduction of Dr. Lee McCanne as the Director of Technology. This enables a wider vision for the future design and deployment of services for both employees and residents of Weston. Dr. McCanne's expertise comes at a time when

collaboration and consolidation are not only favorable; they are required to efficiently maximize return on investment in today's ever changing technology.

Applications and Services:

In 2008 the Town of Weston also launched two server upgrades to meet the needs of Town Departments. These include a larger more robust file server and a Dispatch system for the Police Department. The older file server was quite outdated and no longer able to meet our capacity requirements, and with falling prices for data storage, was ready for upgrade. The Police Dispatch system prior to upgrade was 14 years old, no longer supported by the company, and ran on UNIX. The new system is fully automated and can be easily updated, making it much more resilient. Supporting the old system was costly and difficult to facilitate. In addition to these server updates, the Town of Weston IT Department also updated its disaster recovery procedure to include new software that reduces the use of tape backup cartridges and enables a quicker, more reliable recovery option. Also in 2008 the Information Technology Department significantly increased its support role at the Weston Public Library. This move was to address the increasing role of libraries as resources for technology and internet access.

REPORT OF THE MASSACHUSETTS BAY TRANSIT AUTHORITY ADVISORY BOARD

As one of the 175 cities and towns represented on the MBTA Advisory Board, Weston participates in the approval process for the MBTA operating budget including supplemental requests, and annual capital investment program. In May and November 2008 following several meetings of the Finance Committee which included Weston's representative the full Board met to approve the MBTA's transfer requests and budget including supplemental funds for FY09.

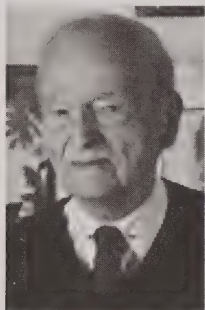
In addition the Board heard presentations on the MBTA's long range capital spending plan and service plans. Advisory Board staff have sent letters to every state legislator whose constituency is inside an MBTA service area. Weston's representatives continue to work with the MBTA and its contractor MBCR to improve service reliability and on-time performance on the Worcester and Fitchburg commuter rail lines. In addition the COA has requested and received information on Weston residents usage of the paratransit service (The Ride).

The members of the Advisory Board and its committees work with the MBTA to monitor expenditures and try to identify opportunities for improved productivity and cost effectiveness. However, the Advisory Board continues to be concerned about the MBTA's growing fiscal problems and has called for the last several years for a legislative solution to the structural deficit resulting from the transfer of debt from the Commonwealth to the MBTA as part of its restructuring.

Further information is available on the Advisory Board website at www.mbtaadvisoryboard.org

REPORT OF THE MEMORIAL DAY COMMITTEE

Memorial Day observances will just not be the same without the tireless energy and patriotic enthusiasm of veteran and historian George Frazee Amadon. For countless years, Weston has been blessed as "Mr. Veteran" himself served as a long time organizer of our Memorial Day celebrations. He lent dignity, passion and dedicated purpose to the planning and presentation for our annual event. We mourn the loss of this integral member of our Memorial Day Committee, as George Amadon died this past November 2008, at age 92. We so appreciate his many efforts with speaker nominations and invitations as well as instructions on proper parade protocol and ceremony details. He served the town of Weston as the graves officer and reached out to local veterans of all ages to include them in our Memorial Day parade and ceremony.



A resident of Weston for over 63 years, George was a dedicated citizen who took seriously his role in helping our youth and townspeople respect the important past and present sacrifices and valuable contributions of our service men and women. George also spent many volunteer hours speaking in the local schools about his own war experiences during World War II and his life. He was also a member of the Boston Authors Club, the Weston Historical Society and the Crescent Street Historical District Commission

The annual ringing of the 1801 Paul Revere Bell at First Parish Church by Weston Girl Scouts announced the assembly of all to gather to the Horace Scudder Sears Auditorium in the Weston Town Hall for our Memorial Day celebration on Monday, May 26, 2008. The weather cooperated and community patriotic spirits were strong for our service and parade.

We thank the Honor Guard participation by officers of the Weston Police Department, under Chief Steven Shaw and the Weston Fire Department, under Chief David Soar for the Presenting of Colors at the start of the service. Their precise procession under the command of Officer David Tingloff was followed by Boy Scout and Girl Scout color guards.

The Reverend Peter C. Boullata, Associate Minister at First Parish Church in Weston, delivered both the Invocation and Benediction, providing special prayers to mark this important occasion. Greetings were presented by Beverly Dillaway as Chairman of the Memorial Day Committee. Welcoming remarks and the introductions were made by George Frazee Amadon, retired officer of 20th Air Force. Mr. Amadon enlisted in the Army Air Corps shortly after Pearl Harbor. A technical sergeant, he became a command gunner on an 11-man B-29 bomber. He received a Distinguished Flying Cross, four Air Force medals AM, three Battle Stars and the Purple Heart for 30 missions flown over Japan from their base in Saipan. We were also honored to have as our guest speaker that morning Weston Veterans' Service Officer, Donald F. Bumpus. Mr. Bumpus is also a U.S. Air Force Veteran in the Second Maintenance Squadron from 1959-1963.

Patriotic songs were passionately sung by retired Weston Police Sergeant Thomas M. Healey - "Let There Be Peace On Earth", and "America, The Beautiful". A moving musical salute followed with "The Battle Hymn of the Republic" played by the Weston High School Marching Band. This impressive sounding group of close to 100 students surrounded the auditorium perimeter under the direction of Christopher Memoli, Director of Music for Weston Public Schools and Drum Majors, Katherine Fitzgerald and Jacob Klapholz.

In the Sears Hall lobby, townspeople enjoyed viewing a collaborative poster display of "What It Means To Be An American" created by Weston Girl Scout Grade 3 Brownie troop

#3080 and senior members of Weston's Council on Aging.

After the Benediction, everyone joined outdoors for the annual wreath laying at the Town Hall War Memorial by Weston Veterans led by Mr. Amadon and Mr. Bumpus with Boy Scout and Girl Scout representatives. The traditional military gun salute was presented by the Honor Guard. Our National Anthem "The Star-Spangled Banner" was played by the Weston High School Marching Band. Taps were solemnly played by Mike Helfer and Jacob Klapholz during this wreath laying ceremony as well as at the Fiske Memorial, Old Farmer's Central Cemetery and at Linwood Cemetery.

The Memorial Day parade was led by the Weston Police & Fire Department Honor Guard with Weston Veterans, WHS Marching Band, followed enthusiastically by banners and flags held by troop representatives from and floats driven by Weston Girl Scouts (Daisies, Brownies, Juniors, Cadettes and Seniors) and Weston Cub and Boy Scouts. We are also so appreciative of Weston Veteran transportation provided during the parade courtesy of father-son team of Richard A. DeVito, Sr. and Jr.

All returned to the Weston Town Green for photos and the annual family picnic with band music provided by the WCCA-Weston Community Children's Association. Many thanks to Lisbeth C. Zeytoonjian, Assistant to the Town Manager and the Board of Selectmen, for all of her program assistance and planning help last spring and to Dave Mosman for his terrific custodial preparations and cleanup.

REPORT OF THE METROWEST REGIONAL TRANSIT AUTHORITY

Introduction

Toni Wolf as of September 2008, attended MWRTA monthly meetings as representative for Weston. In addition to receiving an orientation from Mr. Carr, Director of the MWRTA, over the fall, discussions also occurred with Weston Town Planner and the Director of the Council of Aging.

Metropolitan Planning Organization

Eight individual transportation Projects were submitted to be considered based on the studies of the RTA routes. It is the understanding that one project may be funded in Fiscal 2010. Proposed projects are listed in this report to assist Weston in its strategic transportation planning.

- Sudbury - Proposes to provide a commuter shuttle service between the Nobscot area in Framingham and Boston Post Road in Sudbury.
- Sherborn - Proposes to provide shuttle service from Sherborn center to the Natick Train Station, Monday thru Friday
- Natick - Proposes to provide a commuter bus service in North Natick
- Marlborough - Proposes to provide a commuter service between Southborough Train Station and East Main Street in Marlborough in conjunction with the on demand response service.
- Framingham - Proposes to provide a fixed route service on Sundays on Route #3
- Framingham - Proposes to provide a fixed route service between Framingham and Marlborough Solomon Pond Mall on Saturdays.

- Hopkinton – Proposes to provide a commuter service between Southborough Train Station and South Street in Hopkinton.
- Wayland – Proposes to provide a commuter service between Wayland Center (Rtes 20 & 27), and the Natick Train Station.

Technology

MWRTA has been leading the path in the use of technology. Mobile data terminals are on the RTA vehicles as an important tool for the RTA as its demand response/shared ride service expands. In addition, as of January 2009, the MWRTA is in the process of creating a statewide framework of Web-based transit trip planning tools for individuals with disabilities to use to access employment.

Educating Weston about the MWRTA

Toni Wolf participated with Ed Carr on a local cable program to educate Weston about the MWRTA and its Weston representative. In addition, Toni Wolf attended a luncheon at the Council on Aging to discuss the role of the MWRTA representative and to hear from those utilizing the services of the Council on Aging as to what transportation needs should be met as the town continues to plan strategically.

The following are transportation needs and concerns generated by this focus group:

- Shuttle to Riverside at the same price structure as the cost of parking rates
- Transportation on Route 20 to access both east and west destinations
- Airport Service similar to that of the Logan Express but connecting this service to Riverside vs Framingham
- On Demand Service:
 - Newton Wellesley Hospital
 - Southborough Medical Center
 - Evenings and Weekends
 - Holiday Shuttle Service to access shops along Rt 20

Action Steps

1. Talk to Weston High School to get some information on High School internships and transportation needs.
2. Meet with Selectmen and Town Planner to identify transportation priorities to advocate on the MWRTA Advisory Board.

REPORT OF THE WESTON PERMANENT BUILDING COMMITTEE

The Permanent Building Committee (PBC) was formed in October 2007 under a new Town Bylaw. The PBC responsibilities are:

- Oversee & supervise the design & construction of projects.
- Coordinate with other Town boards & committees.
- Review & report the financial requirements of projects.

- Conduct periodic review & audit the physical condition of all municipal & school buildings.
- Develop a rolling 10 year capital property management plan, currently 22 buildings.
- Annually prepare a recommendation of major construction and/or maintenance projects.

Under the Bylaw a Proposing Body initiates a request that the PBC oversees. The Proposing Body determines the program, feasibility, requirements, transition and budget. The intent of the Bylaw is that the PBC provide technical and managerial expertise during project design, implementation and construction.

Current active PBC projects include: Department of Public Works Facility, Josiah Smith Tavern/Old Library Re-Use, Fiske Law Office Renovation, Melone Homestead Renovation and Field School Renovation or Replacement as well as ongoing existing building maintenance

Over the past year the PBC has been working almost exclusively on the DPW Facility. The Committee successfully contracted with a Project Manager, Architect and Engineering firms to perform the schematic design portion leading up to Town Meeting in May 2008. Due to the close proximity of the Police Station the PBC recommended to the Board of Selectmen (BOS) that a Feasibility Study of the Police Station be conducted. That study showed some synergy but no major impacts on the DPW.

The requested design funds for \$950,000 were approved and design work has been ongoing. One of the first things the PBC did before detailed design was started was to invite town residents to a design charette. This allowed any town resident an opportunity to work within a small group to see if alternate designs could yield a better project. The most important outcome of the charette was to add sustainable components to the project.

Design funds for the Josiah Smith Tavern/Old Library Re-use project were also approved at May Town Meeting. With the current commitment to the DPW project, the PBC in conjunction with the existing JST/OL committee formed a JST/OL sub-committee to work on the construction portion of the JST project.

Progress on both projects is moving at a rapid pace. The DPW project is expected to be out to bid in time to make a request for construction funds at the May 2009 Town Meeting, and the JST/OL project will be requesting construction funds at a fall 2009 Town Meeting.

The PBC has also enlisted the help of the Weston Climate Group. In an informal arrangement the PBC has invited two members of the WCG to participate in the PBC meetings and projects. The WCG looks specifically at the projects for compliance with a Board of Selectmen request that all Weston projects meet the standards for a minimal LEED certification.

The Fiske Law Office project design work was completed and the construction work has been started. It will be completed in 2009.

The Melone Homestead design work was completed, the project has been put out to bid, and completion is expected in 2009.

The PBC is in the process of reviewing the feasibility study for the Police Station. The costs to maintain that building might indicate that it may be less expensive to provide a long term solution as opposed to repairing. That review is ongoing.

The PBC in conjunction with the Town's Facilities Director, Jerry McCarty, is completing a building inventory, condition report and long term maintenance plan for all Town owned properties.

The PBC would like to thank Sarah Benjamin for her service on the committee. Her expertise in building construction was invaluable. Her two year term ended in the fall, and she was replaced by James Polando who has just begun serving a three year term.

PUBLIC SPACES COMMITTEE

The Public Spaces Committee continues to be a thriving partnership between the Town's three garden clubs and Weston's Parks and Cemeteries Division. Since its inception the end of 2003, guided by Carol Hinckley as chair, the committee has been instrumental in overseeing projects that have helped to enhance the appearance of Weston's public spaces.

In April, the Board of Selectmen and the Public Spaces Committee, regretfully accepted Carol G. Hinckley's resignation as member and chair. The committee members wish to thank Carol who tirelessly led the way during five years of dedicated and exemplary leadership.

During 2008, the new exterior lighting installation around Town Hall was completed under Carol's direction and the committee then focused on improving the existing Town Hall landscaping. Plans were completed and approved by the Board of Selectmen in the fall of 2008. We anticipate work will start as soon as spring 2009 weather permits.

REPORT OF THE REGISTRARS OF VOTERS

On December 31, 2008 there were 7,485 Active registered voters in the Town of Weston, while 349 voters were listed as Inactive.

Many newcomers used the Registry of Motor Vehicles to register to vote electronically. This system automatically certifies each voter's data in the Statewide Voter Registration database. This system has been in effect since 1995 following the state's adoption of the National Voter Registration Act of 1993.

Any citizen age 18 or over may register to vote in the Town Clerk's office during regular office hours (M-F: 8:30 a.m.-5:00 p.m.). In addition, the Clerk's office is open until 8 p.m. for a special registration session three weeks before each election and town meeting. Mail-in registration forms are also available in a variety of public places around the town and the state. Only registered voters may vote in state and town elections and at Town Meeting.

Every year a census of all residents is taken by the town. If the Town does not receive census information for a voter, that individual's name is placed on an Inactive voters' list. If the individual does not vote in two consecutive biennial state elections, he/she is then notified by mail that his or her name will be removed from the Inactive voters' list.

Following is a summary of all voters by Party and by Precinct:

PARTY	PRECINCT				
	ONE	TWO	THREE	FOUR	TOTAL
Democrats	596	453	404	426	1,879
Republican	402	361	391	361	1,515

Unenrolled	1,097	977	939	1061	4,074
American Independent Party		1	1	0	2
Green Rainbow	2	2	2	1	7
Inter. 3 rd Party	0	0	0	1	1
Libertarian	2	2	1	1	6
Working Families	0	1	0	0	1
TOTAL ACTIVE VOTERS	2,099	1,797	1,738	1,851	7,485
Inactive Voters	76	80	132	161	349

REPORT OF THE TREE ADVISORY GROUP

Weston's Tree Advisory Group ("TAG") was appointed by the Selectmen five years ago to oversee the planting of new public street trees in partial mitigation for the 29 acres of forest that was removed to build the MWRA water tank.

Awareness about the importance of trees is steadily increasing among residents, as we work with Bob Hoffman, the Town's Tree Warden, individual homeowners, teachers and town boards to fulfill our goals. We continue to meet the standards of the National Arbor Day Foundation to receive the Tree City USA designation for the Town of Weston.

The 2008 Arbor Day tree: A majestic native American Larch was planted in memory of Elmer Jones on the grounds of the Weston Public Library. A local author and scientist, Elmer had actively served on the committee up until his death, and was dedicated to teaching and inspiring others about Weston's natural heritage. He was particularly fond of the golden fall color of larches.



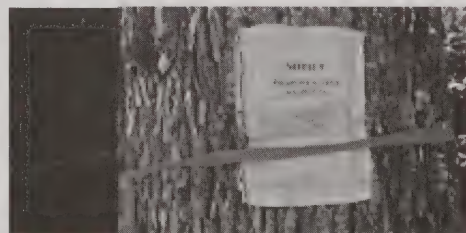
Other trees planted in 2008 were:

- 4 Lindens on Town Green, Boston Post Road, to replace older ones that had died.
- 1 White Spruce at 40-Acre Field, near where toxic soil was remediated.
- 2 Sugar Maples, Case Park
- 2 Red Maples, Case Park

Spring Insect damage: Winter Moth is a new pest that has arrived in Weston from Asia. Chewed leaves can be seen on many ornamental deciduous trees around town in May and June.

Summer Watering: Following our recommendation, the Tree Warden hired a part time assistant to drive our newly-purchased tank around town to water and weed all recent plantings from June through Labor Day. This is the first time the Town of Weston has hired out for this essential task, and we hope it continues annually. The soil was also pulled back from the trunks of the Horse Chestnut trees along the Town Green, as construction of the new sidewalk had left these older trees buried too deep.

Deer damage: To our shock, it was found that several of our new trees on Town Green had been scraped by deer rubbing in November. The stag



antlers have left damage because they rip the soft bark off in their quest to show off to females. The Tree Warden quickly protected the trees from future rubbing by putting a split black pipe around each trunk.

Special Help: In November, landscape designer Crickett Vlass from the Town of Wellesley DPW offered to consult with us on several areas where new plantings are needed, and where damage had occurred. She made on-site recommendations as to how trees can be protected from construction of sidewalks, and which species might best survive drought and salt damage. Ms. Vlass will continue to advise us as we formulate plans for the 2009 plantings to be sited further back from the road edge, as is put forth in the formal tree policy of the Town of Wellesley.

REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 2008:

Number of births in 2008: 62

Number of marriages in 2008: 40

Number of deaths in 2008: 91

Weston Residents: 73

Non-Residents: 18

Population of the Town of Weston (2008 census): 11,134

The following detailed report of births, marriages and deaths recorded during 2008 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

MARRIAGES RECORDED IN WESTON IN 2008

January

- 8 Ilisa Orloff and Glen Goddard both of Weston
- 12 Laura Lee Essembler and Robert James French Jr. both of Waltham

February

- 16 Roy Alexander Van Cleef and Karen Radcliffe Stocker both of Weston

March

No marriages were recorded

April

- 23 Melisa Kjellander and Mads Michael Otto Abrahamsen both of Weston

May

- 17 Jill Eileen Connelly and Robert Scott Sieber both of Waltham
- 24 Julie Anne Bachand and Robert Seth Hollis both of Newton
- 24 Robert Gerard Swaine and Yusselky Raquel Tiburcio both of Framingham
- 25 Samuel C. Wagner and Kavitha Chockkalingam both of Baltimore, MD
- 31 Kate Clifford Ferguson and Spencer Myles Lasky both of Atlanta, GA
- 31 Elliott Ora May of Weston and Elizabeth Tice of Wellesley

June

- 1 Garth Ginter Lippman and Stephanie Jean Peters both of Framingham
- 7 Martha Mary Nolan and Cornelius Peter Mackrell both of Oxford
- 8 James Christopher Blattenberger and Stephanie Lynn Leavitt both of Boston
- 12 Alicia Williamson Barmon and Travis Wolfgram Wanner both of Weston
- 14 Carrie E. Hessel and Timothy D. Smith, Jr. both of South Boston
- 21 Renee Kimberly Scott and Brian Jay Miller both of Florida

July

- 6 Isaac John Kieffer and Christina Maria Mitsakos both of Virginia
- 12 Joshua Gardner Hinds and Amanda Elizabeth Britton both of Weston
- 25 Steven In and Kyoung Sun Lee both of Weston
- 26 Meghan Anne Cleary of Weston and Peter Garrett Hamilton of Brookline

August

- 8 Wei Jin and Qi Yu both of Waltham
- 16 Marianna Redd Wood and Chad Justin Armitstead both of Salt Lake City Utah
- 23 Petro C. Belezos and Claudinea Gentil Bento both of Weston

September

- 21 Marcie Akrivlellis and Roy Langford both of Sudbury
- 22 Nathaniel Paul Honnold and Gina Marie DiBacco both of Weston
- 27 Amy Lai Leung of Brighton and John Kiu Wong of Wayland

October

- 4 Arielle Rekant Nelson of Cambridge and David John Sechovicz of Weston
- 11 Anjali Ganda of New York and Akshat Tewary of New Jersey
- 11 Alicia Marie Dowdell and James John Hayes both of Weston
- 18 Enoch Peter Shih of Natick and Elizabeth Ellen Yuen of Weston
- 18 Jeffrey Wong of Hyde Park and Lisa L. Huang of Boston

November

- 20 Natasha Elizabeth Traisci of Belmont and Lawrence Charles Shumila of Waltham
- 29 Andrew James Curry of Newton and Anne Brady Flynn of Weston

December

- 26 Tarun Khanna and Prarthana Sethi both of Weston
- 27 Paula Ellen Vaughn and James B. Mackenzie both of Weston
- 27 Ingrid Grove and Andrew Casey both of Seattle, Washington
- 27 Craig Donald McKeown and Kimberly Marie Haydon both of Needham

DEATHS RECORDED IN WESTON IN 2008

January			
Date	Name	Place of Birth	Age
1	Sheehan, James T.	Massachusetts	78
6	Higley, Ruth	Massachusetts	92
8	Johannsen, Oscar B.	New York	96
13	Turcotte, Robert Michael	Rhode Island	44

14	George, Francis M.	Massachusetts	81
16	Carlson, Barbara A	Massachusetts	87
24	Pilla Sr., William	Massachusetts	85
30	Christopher, Gertrude J.	Vermont	86
February			
1	Muello, Joseph J.	Massachusetts	100
6	Burch, Lois Geddes	Iowa	93
8	Jones Jr., Frank Williams	New York	86
8	McCarthy Jr, William J.	Massachusetts	82
12	Smith, Blanche F.	Canada	98
20	Redden, Elizabeth M.	Canada	96
25	Church, Rose A.	Peru	95
March			
5	Abbott, Walter M.	Massachusetts	84
13	Donnelly, Bernice A.	Maine	95
15	Brooks, Francis Harrington	Massachusetts	93
20	Weiss, David E.	New York	94
27	Cort, Arthur H.	Massachusetts	88
29	Cashion, Kathleen	Massachusetts	91
30	Freed, Martha	Massachusetts	90
April			
1	Hug, Barbara Anne	Ohio	87
4	Lewis, Stanley Martin	Massachusetts	93
8	Wiseman, William F.	Illinois	68
14	Venier, Mary E.	Massachusetts	88
19	Hoyt, Marion	Massachusetts	88
29	Rheinlander, Harold F.	Maine	88
May			
17	Creighton, Alice B.	Massachusetts	88
17	Myshrall, Barbara H.	Massachusetts	77
17	Morrison, Paul A.	Massachusetts	82
20	Hug, Hans A.	Switzerland	86
27	McDonnell, Martin P.	Massachusetts	76
29	Woodside, Frederick A.	Massachusetts	88
31	Stevenson, Chester Alan	Massachusetts	80
June			
5	Fontana, Elayne M.	Massachusetts	60
8	Toumpouras, George	Massachusetts	87
8	Ronty, Natalie D.	Massachusetts	79
9	Scheft, William	Massachusetts	89
9	Israelite, Norman M.	Connecticut	90
10	Lawton Jr., Albert Edward	Massachusetts	76
15	Francis, Frances E.	Canada	85
17	Canter, Jeanette	Massachusetts	79
20	Hill, Mildred E.	Massachusetts	86
21	Murphy, Henry James	Massachusetts	82
22	Clayson, Davis Barr	Massachusetts	72

26	Akram, Esmaeili	Iran	87
29	Utiger, Robert D.	Connecticut	76
July			
1	Kirkpatrick, Lorna	New Hampshire	65
4	Mullen, John Joseph	Rhode Island	77
5	Gershanoff, Harold	New York	72
10	Crowley, Elise C.	Massachusetts	90
10	Quinlan, Leo Francis	Massachusetts	92
17	Riley, Alice R.	New York	98
19	Netterstrom, Klara V.	Sweden	95
21	Paradiso, Angelo R.	Italy	87
29	Leeder, Earle	Massachusetts	74
30	DeVries, Sally L.	Michigan	70
August			
1	Sturgis, Robert Shaw	Massachusetts	86
2	Chui, Edwin Wing	China	53
13	Margolies, Gertrude	New York	103
17	Maselan, Benjamin P.	New Jersey	92
18	Muldoon, Mary Eileen	Illinois	85
26	Danforth, Wellington Sato Thomas	Massachusetts	25
28	Thompson, Mary	Massachusetts	69
29	Sullivan, Francis Patrick	Massachusetts	77
September			
10	Sachs, Abbey G.	New York	101
14	Patrick, Champa	India	96
17	Herzog, Annette	New York	98
October			
6	Manning, Robert E.	Massachusetts	71
10	Saad, Afeefi	Massachusetts	85
10	Potter, Lloyd G.	Maryland	83
19	Hills, Russell M.	Massachusetts	91
21	Keefe Jr, Thomas Joseph	Massachusetts	86
22	Daniel, Marjorie B.	Massachusetts	85
29	Leonard, Ruth Shaw	Massachusetts	102
November			
2	Amadon, George Frazee	Massachusetts	92
3	Katan, Nadya	Russia	99
7	Sneider, Elizabeth B.	Minnesota	86
9	Berard, Aram J.	Rhode Island	75
18	Ray, John	California	90
19	Eames, Marie M.	New Jersey	91
23	Ferrara, Helen Magdaline	Michigan	90
25	Miller, Francis Xavier	Massachusetts	81
December			
5	Oshry, Miriam	Massachusetts	93
17	Jayne, Bettie	Hawaii	85
22	Marku, Ded	Albania	73
25	Nychis, Peter v.	Greece	94

LICENSE REPORT - DOGS

800 Spayed Females/Neutered Males	@	7.00	\$5,600.00
99 Male/Female	@	11.00	\$1,089.00
			<hr/>
			\$6,689.00

LICENSE REPORT - FISH AND GAME

31	Resident Fishing	@	\$ 28.50	\$883.50
1	Resident Fishing - Minor	@	12.50	\$12.50
3	Resident Fishing - 65-69	@	11.25	\$33.75
12	Resident Fishing - 70 & over		FREE	--
	Resident 3 day Fishing	@	7.50	--
	Non Res. 3 day Fishing	@	18.50	--
11	Resident Citizen Hunting	@	28.50	\$313.50
1	Minor Hunting	@	11.50	\$11.50
3	Resident Hunting, Paraplegic	@	FREE	--
6	Resident Sporting	@	46.00	\$276.00
	Resident Sporting - 65-69	@	25.00	--
11	Resident Sporting over 70		FREE	--
3	Archery Stamps	@	5.10	\$15.30
12	MA Waterfowl Stamps	@	5.00	\$60.00
3	Primitive Firearms Stamps	@	5.10	\$15.30
53	Resident Conservation Stamps	@	5.00	\$265.00
	Non Resident " "	@	5.00	--
				<hr/>
				\$1,886.35

Less: Fees Deducted

53	Licenses	@	0.50	\$(26.50)
3	Archery Stamp Fees	@	0.10	(.30)
12	Duck Stamp Fees	@	0.25	\$(3.00)
3	Primitive Firearms Stamp	@	0.10	(.30)
				<hr/>
				\$ (30.10)

Paid to the Division of Fisheries & Game

\$1,856.25

REPORT OF THE VETERANS' AGENT

The Veterans' Services program is mandated according to Massachusetts General Law, Chapter 115 and is administered under State guidelines to provide information, advice and assistance regarding benefits to veterans and their families. Every city and town in the



Commonwealth is required to have a benefits program for its resident veterans and their dependents, as well as a Veterans' Services Officer. The Veterans' Services Officer must be a war-era veteran and be available to provide assistance. The Town is reimbursed by the State for 75% of benefits paid under this mandated program.

Many diverse requests include burial markers, lost documents, replacement medals and information regarding what benefits veterans may be entitled to. Currently, there are four ongoing cases in which veterans are awarded benefits. The assistance of federal benefits is also ongoing.

I regret to say that we lost "Mr. Veteran" George Amadon this past year. Memorial Day observance won't be quite the same without his physical presence. Weston's Memorial Day Observance honors all that sacrificed their lives to protect our country and all veterans who served in the military honorably..

Weston's Veterans' Agent Donald Bumpus is available for walk-ins or by appointment on Thursdays from 10:30-11:30 at the Council on Aging. By telephone, he can be reached at (781) 893-0154 or by email at bumpus.d@westonmass.org.

REPORT OF THE BOARD OF APPEALS

The Town of Weston adopted its first set of zoning regulations in 1928. Since that time, the Zoning By-Laws have been amended periodically to promote the health, safety, convenience, morals and welfare of the citizens of the Town. The zoning regulations provide for certain building restrictions, and it is the role of the Board of Appeals to determine whether relief from these restrictions is warranted in certain situations. To that end, the Board of Appeals hears and makes decisions on applications for: variances from zoning restrictions; findings for the reconstruction, alteration or extension of a pre-existing, non-conforming structure or lot; special permits; Comprehensive permits, and appeals of the decisions of the Building Inspector.

Variances: A property owner may petition the Board of Appeals for relief from the Zoning By-Law's building restrictions. The Board of Appeals will publish a legal notice of the petitioner's request, notify the petitioner's abutters, and hold a public hearing on the matter. A variance may be granted only upon the petitioner demonstrating that:

- Special circumstances relating to the soil conditions, shape or topography of the land or structures make the literal enforcement of the zoning regulations a substantial hardship;
- Desirable relief may be granted without detriment to the public good; and
- The granting of the variance would not nullify or substantially derogate from the intent of the Zoning By-Laws.

Satisfaction of these three legal requirements must be made at the public hearing before the Board of Appeals will grant a variance request. The Board makes a written decision which is then filed in the Town Clerk's office.

Findings: Many of Weston's properties were developed and built prior to the current Zoning By-Law's adoption. These older properties may be deemed to be pre-existing, non-conforming structures and lots. Although they are "grandfathered," any property owner seeking to extend, alter or reconstruct the buildings must petition the Board of Appeals for a finding that the proposed addition or change will not be more detrimental to the neighborhood than the existing structure. This procedure requires published legal notice, notice to abutters, and a public hearing in much the same manner as a variance request. The Board of Appeals files its written decision with the Town Clerk's office.

Special Permits: Special permits may be granted for a variety of exceptional uses of property as described in the "Use Regulations" section of the Zoning By-Law. Special permits are granted for uses which are in harmony with the general purpose and intent of the Zoning By-Law and may include conditions, safeguards and limitations on time. Examples of special permits are those granting the operation of summer camps and the conversion of a residential dwelling to include an accessory apartment.

Comprehensive Permits: In 1969 Massachusetts enacted the "Anti-Snob Zoning Act," allowing for the override of local zoning legislation, in order to construct low and moderate income housing. A developer seeking to build such housing appears before the Board of Appeals with an application for a comprehensive permit. This process is handled similarly to other requests before the Board, with the exception that these requests typically require multiple hearings before a decision is reached, due to the complexity of the Comprehensive permit process.

The Board of Appeals typically meets twice a month. The Board's hearings are public, and notices appear in the local newspaper, and are mailed to legal abutters. Notices of hearings are posted at the Town Clerk's office and on the Town website. The Board makes every effort to consider the opinions of the petitioners, their neighbors, and other interested Town entities such as the Planning Board, the Board of Selectmen, the Historical Commission, the Conservation Commission, the Board of Health, the Building Inspector and the Town Engineer.

Assistance: Assistance with applications and questions related to the Zoning Board of Appeals may be directed to the office in the Town hall.

In 2008, the Board held 26 meetings, to hear and decide 82 cases, including:

- 57 cases involved variance requests
- 3 sites involved cell requests
- 14 cases involved only findings
- 4 cases appealed the Building Inspector
- 1 case involved commercial property
- 1 case involved Town land
- 1 case involved a camp
- 1 accessory apartment was renewed

Board of Appeals members: Wendy Kaplan Armour, Chair, Winifred I. Li, Peter C. Knight, Marc Margulies, Jane Fisher Carlson and Gary Wolf.

The volunteer members of the Board are appointed by the Selectmen for a three year term.

The Town thanks Elizabeth H. Munro for her many years of service with the Zoning Board of Appeals and the Planning Board

REPORT OF THE CASE ESTATES BUILDING ADVISORY COMMITTEE (CEBAC)

In connection with the expected purchase of the Case Estates by the Town of Weston, the Board of Selectmen formed the Case Estates Building Advisory Committee (CEBAC) to recommend actions to be taken with regard to the following three existing buildings on Lots 4 and 5: the c. 1790 Thomas Rand Jr. House (on Lot 5); the c. 1909 Hillcrest Clubhouse/Schoolhouse (on Lot 4); and the 1927 yellow brick Hillcrest barn (also on Lot 4).

CEBAC considered four options and their financial consequences, including a review of existing conditions and improvements that would be needed if the Town were to rent or sell the buildings. The CEBAC Final Report, submitted to the Board of Selectmen in April 2008, included a financial analysis of each option. The following is a brief summary of the report:

Option 1: Unrestricted Sale. Selling the properties outright without restrictions maximizes revenue to the Town; however, this alternative would probably result in demolition of all three buildings and construction of two large new homes. CEBAC rejected this alternative as inconsistent with the Town's goal in acquiring the Case Estates property.

Option 2: Sale with Preservation Restrictions. Protecting the three buildings with preservation restrictions lowers market value but would be necessary if the Town's goal is to preserve the character of the adjacent Case Estates land being acquired for conservation. A sale

under these conditions provides the Town with immediate cash proceeds and avoids future maintenance and administrative burdens.

Option 3: Rent or Lease at Market Rates. This option also accomplishes the Town's preservation goals while maintaining the flexibility for alternative future arrangements. It would, however, burden the Town with administrative and maintenance responsibilities.

Option 4: Rent or Lease on "Special Terms". CEBAC analysis shows that, based on current cost and income assumptions, certain lease arrangements could provide a suitable financial alternative to a sale with architectural and landscape restrictions. One organization, the non-profit Land's Sake, contacted CEBAC regarding leasing the buildings on "special terms."

CEBAC analyzed the Land's Sake proposal to lease both parcels as a campus for a "Suburban Ecology Institute." Such an institute would use the adjacent conservation land for farming, horticulture, and forestry programs and use the buildings for educational programs for all ages. Land's Sake has expressed interest in negotiating a lease or lease-to-buy arrangement, whereby it would take over responsibility for all three buildings with a "master lease" allowing it to rent or provide free space to other community groups for the public benefit.

Recommendation: CEBAC recommends that the Board of Selectmen enter into negotiations with Land's Sake with the goal of determining a revenue-neutral financial arrangement that would cover the Town's bonding costs for the two parcels over a 20-year period and allow Land's Sake to pursue its goal of developing a Suburban Ecology Institute.

Based on our current cost and income assumptions and a discounted cash flow model over a 20-year period, having Land's Sake lease the property on special terms is very competitive with selling the properties now on a restricted basis. Assuming that lease income covered the payment of bond interest and other maintenance and administrative costs, the advantages to the Town of having Land's Sake lease the entire property include the following:

- The Case Estates buildings would remain in the public domain
- Land's Sake could maintain portions of the remaining Case Estates land under contract with the Conservation Commission, subject to public bid laws
- The Town has the option to redirect use/ownership at the end of the 20-year term

COMMITTEE TO REVIEW ACCESS TO 40-ACRE FIELD AT CASE'S CORNER

The Committee to Review Access to 40-Acre Field was appointed by the Board of Selectmen to make recommendations regarding the driveway access to the 40-Acre Field near Case's Corner. In doing so, we took into account the various aspects of vehicle and pedestrian safety and to the extent possible, aesthetics, abutter impacts, cost, and minimizing impacts on the current farm operation.

The existing driveway location on School Street is shared with two residential properties and is located between two intersections, Wellesley Street/School Street and Wellesley Street/Newton Street. The Town currently lacks ownership rights or an access easement for the existing driveway, which in part, prompted formation of the committee. While the committee examined the pros and cons of acquiring an easement and leaving the driveway location 'as is,' this option failed to meet any of the Board's criteria established for our analysis: "...visitor and pedestrian safety, traffic impacts, impact on neighbors, cost, and aesthetic impacts on the Case's Corner area of Weston."

Proposed Driveway

The location that best meets the Board's criteria is to place the new driveway opposite the cut-through in the island at Case's Corner. In this way, vehicles exiting the farm stand and heading south on Wellesley Street could simply go straight through the existing opening, rather than turning onto the street only to make another immediate left-turn. Although there is no ideal exit from the farm into this busy and complex intersection, the committee felt that this point was at least as safe as the current exit, and perhaps marginally better, and certainly better than any other alternative on town-owned land. It would also impose the least aesthetic and operational impact on the farm.

Proposed Parking

The proposed gravel driveway described above would curve in a southerly direction for approximately 200 feet into the 40-Acre property where it terminates into a parking area. With regard to a new parking area location, the committee's aim was to find land that would be large enough for 30 vehicles, which the committee determined would be sufficient for all but the largest events at the farm stand, e.g., the strawberry festival. A center aisle with parking at each side was determined to be the most efficient layout to minimize the parking footprint. Thirty spaces were also believed to be approximately equal to the existing parking supply. The goal was to keep the parking close to the existing farm stand, and not impact a productive growing area. The parking area and driveway design were also chosen to minimize mature tree removal, required excavation, and to utilize existing natural contours in order to visually screen the driveway and parking area as much as possible in all directions. While the existing farm stand could be potentially rebuilt or relocated as a separate project, the objective was not to necessitate such work due to the new parking area location. Similar to the driveway materials recommendation, to minimize surface runoff impacts and construction costs, a gravel surface is proposed.

Estimated Construction Cost

The cost for this work is estimated to be in the range of \$30,000 to \$45,000, not including any contingency.

Conversion of the Wellesley St/ School St Intersection to a Modern Roundabout

While the committee's charge focused on appropriate driveway access to the 40-Acres, the group could not ignore existing congestion and safety issues on adjacent streets. Significant review and discussion leads us to recommend a roundabout for the Wellesley Street/School Street intersection. The proposed driveway relocation would be an "interim solution" and construction of a modern roundabout would be a preferred "permanent solution." Two traffic consultants reviewed the peak hour traffic volumes (Regis 2005 study traffic counts) and available right of way and indicated that a roundabout would be a safety and traffic flow improvement that could be constructed within the existing "footprint" of the intersecting roads.

A roundabout would provide associated benefits to the Case Campus, including facilities served by Alphabet Lane (e.g., Country School, Woodland School, Field School, Weston Community Center, Town Pool, School Administration Building). Also, the roundabout is believed to be the best solution to safely accommodate increased pedestrian and bicycle travel given the proposed sidewalk down Ash Street, increased foot traffic to the new Case Estates open space, and pedestrian connections between the Case Campus, Case Estates, and 40 Acres. As the Committee completed its work in late 2008, a new study of traffic circulation and parking on Case Campus was anticipated as part of the Field School pre-design work in 2009. A cost estimate and further study of a modern roundabout was determined to be outside the

committee's scope. Thus, the committee expects the Town will further examine a roundabout concept in the near future.

If a roundabout is eventually designed and implemented at the Wellesley Street/School Street intersection, a new driveway location for the 40 Acre Field may be necessary. Although the driveway would probably only have to be moved a few feet to make the best connection with the roundabout, a new break in the stone wall may be necessary. The cost for any such adjustment is not included in the estimate of the cost of the "interim solution" proposed here. The new parking area would not be impacted.

In closing, we hope that the committee's work, as summarized by this report, will facilitate future safety and access improvements to the 40-Acre Field. We thank the Board of Selectmen for the opportunity to serve the Town in this capacity.

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) evaluates proposals submitted by Town boards and committees or community groups for use of funds that the Town receives pursuant to Article 31 of the Town By-Laws and the state Community Preservation Act (CPA) which the Town accepted in 2001. The Act provides for a participating town to adopt a property tax surcharge up to 3% with the State matching the local receipts. The Town of Weston voted in 2001 to surcharge up to the 3 % maximum.

In October the Town received its seventh disbursement from the State's matching Community Preservation Trust Fund. For the first time, due to the popularity of the program and declining real estate activity (the program is funded through deed recording fees), the State did not match at the 100% level. All CPA communities received a first round match of 67.62%. The seventy-one communities including Weston who had adopted the full 3% surcharge received additional funding in the second round distribution. Weston's total State match was \$1,065,215, or approximately 72% of the reported CPC surcharge. The State is projecting a first round match of 35% in October 2009, though legislation is pending that would raise the guaranteed minimum State match from 5% to 75%. From the program's inception through the end of FY08, the Town collected over \$7 million in CPA revenue from the State and nearly \$8.5 million in CPA revenue locally and earned over \$1.7 million in investment income on these receipts.

Pursuant to the CPA legislation, a community must spend, or set aside for future spending, a minimum of 10% of annual CPC receipts on: open space (excluding recreational purposes), historic preservation, and community housing. The remaining 70% of funds, the so-called "unreserved funds," may be allocated to any one or a combination of the three main uses, including public recreational purposes, at the discretion of the CPC and subject to the approval of Town meeting. Up to 5% of the annual CPA funds may be spent on the operation and administration costs of the CPC.

At the Annual Town Meeting on May 12, 2008 and the Special Town Meeting on December 1, 2008, the CPC presented its recommendations for FY09. Appropriations approved by Town Meeting were as follows:

Administrative Allowance	Operating Expenses	80,000
Open Space	Open fields restoration, 5th phase	20,000
	Debt service on Case Estates	513,675
	Preservation of recreation areas	250,000
	Hemlock treatment	25,000
Historic Resources	Josiah Smith Tavern and Old Library final design	750,000
Community Housing	Brook School Apts debt service	301,323
	Staffing for housing needs	30,000

Projects approved in 2008 are in various stages. The Conservation Commission hopes to complete its 5 year, field restoration project and its hemlock treatment program by early spring. The Town's purchase of Case Estates (for which funds were originally appropriated in November 2006) continues to be delayed as the Town and Harvard University negotiate the details of the cleanup of the arsenic discovered on the property. The cleanup plan must be approved by the Town's Planning Board and Zoning Board of Appeals before the Town can acquire the property.

The decision handed down in October by the Supreme Judicial Court (SJC) of MA concerning a clarification regarding use of CPA funds for recreational purposes has caused a number of the Master Plan Field Steering Committee's (MPFSC) plans for systematically preserving and improving the Town's recreation areas to be put on hold. In Jeffery Seideman & others vs. the City of Newton, the SJC affirmed that CPA funds could be used only for "preservation and protection" of recreation areas, not "rehabilitation and restoration" of recreation areas, unless those recreation areas were acquired by CPA funds. In its ruling the SJC narrowly defined "preservation and protection" and specifically excluded many expenditures that the Town, and many communities across the state, had previously considered permissible uses of CPA funds. The SJC did, however, take pains to clarify that its ruling would have "no effect on CPA appropriations already expended by municipalities throughout the Commonwealth." The practical impact of the Seideman ruling was that MPFSC projects for which work had commenced were completed, but projects for which the Town had not yet incurred any contractual obligations were halted. Thankfully, a majority of recreation projects recommended by MPFSC and approved by the Town have been completed. The preservation of Brook School tennis courts and the preservation of High School Field #10 are on hold until and if pending legislation is passed that would allow CPA funds to be used to rehabilitate existing recreational areas.

Schematic design is nearly complete for the Josiah Smith Tavern and Old Library (JST/OL). In February the Town will issue a request for proposals for an operator to run the restaurant portion of the proposed project. The Women's Community League (WCL), the Historical Commission, and the Historical Society are working with the JST/OL Committee and the Project Manager to design space that will house the WCL and a history center in the Old Library. At Special Town Meeting in the fall, the JST/OL Committee plans to ask the Town for funds to begin construction of the project.

The table on the following pages details CPA fund revenues and appropriations through FY08

Community Preservation Act -

Revenue

	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>
Prior Year Balance		931,777	1,832,972	3,285,506	4,396,304	5,675,116	3,916,605
Property surcharge	927,936	1,042,135	1,123,880	1,186,916	1,321,730	1,382,903	1,484,306
State match		935,343	1,051,629	1,122,336	1,189,089	1,315,380	1,404,486
Investment income	2,457	8,141	16,750	117,960	320,375	663,808	608,191
Donations/ other	1,384	2,821	2,145	23,713			840
Total Revenues	931,777	2,920,217	4,027,376	5,736,432	7,227,498	9,037,207	7,414,428

Use of CPA Funds

Open Space Allocation

Balance - beginning of fiscal year
Appropriation not used

	93,212	93,212	239,101	123,101	(6,149)	1,351	199,681
						18,330	

New allocation

Open Space subtotal

Less: Appropriations for

Debt service -- Sunday Woods

Field restoration

Dupont/Nicholas land

Recreation - Multipurpose Field

Rec. - Pres. of Fields/Ten. Courts

Case Estates Consultants

Debt Service -- Case Estates

Balance at end of fiscal year

	93,212	180,000	220,000	220,000	800,000	1,200,000	1,800,000
	93,212	273,212	459,101	343,101	793,851	1,219,681	1,999,681
		(34,111)	(336,000)	(329,250)	(322,500)	(315,000)	(307,500)
				(20,000)	(20,000)	(20,000)	(20,000)
					(450,000)		
					(600,000)		
						(1,000,000)	
						(85,000)	
	93,212	239,101	123,101	(6,149)	1,351	199,681	33,243
							(638,939)

	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>
Historic Preservation Allocation							
Balance - beginning of fiscal year		93,212	58,212	53,212	33,212	53,212	173,378
Appropriation not used						182,666	200,000
New allocation	93,212	180,000	220,000	220,000	250,000	400,000	800,000
Historic Preservation subtotal	93,212	273,212	278,212	273,212	283,212	635,878	1,173,378
<u>Less: Appropriations for</u>							
787 Boston Post Rd.		(155,000)					
Mill Dam, 39 Crescent St.		(60,000)					
809-811 Boston Post Rd.			(225,000)				
Melone Homestead				(240,000)			(85,000)
Fiske Law Office					(230,000)		(28,000)
Central & Farmers' Cemeteries						(12,500)	
412 Highland Street						(200,000)	
823 Boston Post Road						(250,000)	
Feas. Study - JST & Old Library							(35,000)
Feas. Study - JST & Old Lib. Supp.							(50,000)
Evaluation of Old Lib. - Archives							(2,500)
Balance at end of fiscal year	93,212	58,212	53,212	33,212	53,212	173,378	972,878
Community Housing Allocation							
Balance - beginning of fiscal year		93,212	273,212	333,212	190,212	186,491	13,184
Appropriation not used							
New allocation	93,212	180,000	220,000	220,000	450,000	350,000	400,000
Community Housing subtotal	93,212	273,212	493,212	553,212	640,212	536,491	413,184
<u>Less: Appropriations for</u>			(160,000)				
809-811 Boston Post Road				(363,000)	(453,721)	(420,307)	(305,048)
Debt Service - Brook School Apts.						(83,000)	
15 Jones Road							(10,000)
Housing Staff Assistance							

	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u> (20,000)	<u>FY08</u> (25,000)
Affordable Housing Consultant							
Balance at end of fiscal year	93,212	273,212	333,212	190,212	186,491	13,184	73,136
Administrative Funds							
Allocated		59,500	44,000	60,000	120,000	116,000	75,840
Spent		(8,134)	(20,870)	(37,878)	(76,161)	(35,791)	(22,786)
Returned to unallocated Funds		51,366	23,130	22,122	43,839	80,209	53,054
Unallocated Funds							
Balance - beginning of fiscal year		652,141	1,262,447	2,775,981	4,179,029	5,434,062	3,530,362
New Unallocated Funds	652,141	1,388,940	1,490,404	1,730,926	1,211,194	1,296,091	421,983
Appropriation not used							100,000
Unexpended Administrative Funds		51,366	23,130	22,122	43,839	80,209	53,054
Unallocated subtotal	652,141	2,092,447	2,775,981	4,529,029	5,434,062	6,810,362	4,105,399
Less: Appropriations for							
Sunday Woods		(800,000)					
Fiske Law Office		(30,000)				(360,000)	
Historic Pres. -Josiah Smith Tav.				(350,000)		(2,920,000)	
Open Space - Case Estates							
Balance at end of fiscal year	652,141	1,262,447	2,775,981	4,179,029	5,434,062	3,530,362	4,105,399
Total all balances at end of fiscal year	931,777	1,832,972	3,285,506	4,396,304	5,675,116	3,916,605	5,184,655

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's conservation land and the administration of the Massachusetts Wetlands Protection Act.

Conservation Commission Members and Staff

The Conservation Commission is comprised of 7 residents who serve 3-year terms and are appointed by the Board of Selectmen. In 2008, Laurie Bent was appointed to the Commission in September after Marilyn Zacharis resigned (member since 2003). Janette Patel (member since 2003) was reappointed. The following five members continue to serve on the Commission: Alison Barlow (member since 2006), George Bates (member since 1988), Tom Chalmers (member since 2004), Brian Donahue (member since 2001), and Joyce Schwartz (member since 2005).

The Commission employs one full-time Conservation Administrator. In September, Dorothea Thomas retired after serving 18 wonderful years in this role. Michele Grzenda began in September as the new Conservation Administrator.

Wetland Protection Act Administration

Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream which flows continuously throughout the year, should seek information about the Wetlands Protection Act at the Commission's office in the Town Hall. The administration of the Wetlands Protection Act continues to take over one half the time of the Conservation Commission. The Commission held 20 public meetings and reviewed the following applications: 25 Notices of Intent; 2 Abbreviated Notices of Resource Area Delineation and 4 Request for Determinations of Applicability. In addition, the Commission issued the following: 28 Orders of Conditions; 3 Amended Orders of Conditions; 4 Orders of Condition Extensions; 5 Enforcement Orders; and 21 Certificates of Compliance.

Land Management and Stewardship

The Commission manages approximately 2,000 acres of Conservation Land. During the past year, the Commission has remained committed to the responsible use and management of the Town's Conservation land. The Commission continues to survey the bounds of the land under its jurisdiction. This project will clarify the limits of the private land which abuts the conservation land in town.

Trails, fire roads, and hilltop outlooks have been maintained for public use and enjoyment with most of the funding provided by the Weston Forest and Trail Association. Fields throughout the Town have been mowed under contract by Land's Sake. Land's Sake also continues to maintain the apple orchard on Concord Road.

Forest Management

A forest management plan has been implemented which now provides fire wood and saw logs. By selective cutting and careful management, the Town's forests will ultimately be more productive and will provide improved wildlife habitat. Interpretive and signed trails are located on Conservation land off Crescent Street.

Woolly Adelgid Treatments

In October, the Commission hired Bransfield Tree Company to treat 100 Eastern Hemlocks located in Highland Forest which were infected with the Hemlock Woolly Adelgid. In December, Town Meeting voted to authorize the expenditure of \$25,000 from the Community Preservation Act Fund to treat additional stands of hemlocks in 2009. Left untreated, the invasive

Woolly Adelgid would most like kill most if not all the hemlocks in Weston. This would dramatically change the species composition and habitat quality of Weston's open space.

Wild Reserve

In 2008, the Conservation Commission voted to designate approximately 200 acres in the northern part of Jericho Forest as a Wild Reserve. The reserve will be a part of town conservation land that is not actively managed but where natural aging and disturbances are allowed to run their course, providing an ecological and aesthetic contrast to managed areas. Trails in this portion of the town forest will remain open for enjoyment, but no firewood or timber will be harvested.

Agricultural Activities

Case Estates' Forty-Acre Field

The Commission enjoyed another year of stewardship of the Case Estates' Forty Acre Field, which was purchased by the town for municipal purposes from Harvard University's Arnold Arboretum. This area has been managed for the Commission by Land's Sake. Land's Sake is a nonprofit, community service organization and was awarded the Community Farming and Education Contract by the Town. Their services include operating an organic farm, providing produce to the needy, maintaining Conservation land in Weston as well as providing education and employment for young people in Weston. The Commission supported Land's Sake's involvement with environmental education projects which were conducted with the School Department.

Vegetables, flowers, herbs and fruit were provided for sale at a farm stand or on a pick-your-own basis. Maintenance of this area continued with brush clearing, mowing, walking path upkeep, and tree work.

Greenpower Farm

The Greenpower Farm project continues to be a vital part of the Town's activities. This project is administered and paid for by the Conservation Commission and managed for the Commission by Land's Sake. Approximately 16,500 pounds of fresh produce was delivered at no cost to homeless shelters and food pantries. About 75 youngsters participated in this program. These young people received a practical introduction to organic farming and gardening. They were also involved in the distribution of produce to those who needed it. As in the past, land was also made available for community garden plots.

Maple Syrup Project

The Commission's popular maple syrup project was continued at the Bill McElwain Sugar House at the Middle School. Land's Sake installed 304 taps into 213 trees throughout town. Over the course of the season, 528 children from various schools and scouting groups came to the sugar house for tours. A total of 129 gallons of maple syrup was produced in 2008 (an increase of about 90 gallons from the preceding year).

Sears Land

Land's Sake has been granted a license by the Commission to occupy the Melone Homestead off Crescent Street. This property provides office space and living quarters for some of their staff. In 2008, Land's Sake constructed a new greenhouse. There are several fields and a developing sugar bush in the same area which is being used by Land's Sake in connection with the maple syrup project. This location makes an ideal home for Land's Sake and many of their activities.

Appreciation and Assistance

Many people have donated time and effort on behalf of the Commission. Without this assistance, we could never accomplish all that we have. Special thanks to Weston Forest and Trail, Weston Land Trust, and Land's Sake.

REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION

The Crescent Street Historic District is a Local Historic District established under MGL Chapter 40C, the only such district in Weston. There are eight houses in the district. The Crescent Street Historic District Commission is charged with review of proposed exterior modifications of structures and other features located within the district, in accordance with Article XXIV of the Bylaw as enacted in 1993, provided that the changes are visible from Crescent Street. Of the five members serving on the Commission, three are district residents.

On March 13, in response to a request by the owner, the Commission met to review proposed changes to the 1812 residence at 21 Crescent Street, a property located within the District. The owner proposed to replace the existing 20th century, 1/1 window sash with new 6/6 divided-light sash consistent with the building's original configuration. In addition, the owner proposed to refurbish or replace the shutters. After deliberation, the Commission determined that the changes were in keeping with the Federal style of the residence and voted 4-0 to grant a Certificate of Appropriateness for the proposed work.

We are saddened by the death this year of Member George Amadon, who had served faithfully and continuously on the Commission since its inception. We will miss his thoughtful insight and the genuine pleasure of working with him. He was a great colleague and a good friend.

REPORT OF THE HISTORICAL COMMISSION

The Weston Historical Commission is appointed by the Selectmen to preserve Weston's architectural, cultural, and landscape history and to educate the public about the value of preservation. The seven-member commission formally meets every three to four weeks at Town Hall, but commission members are also engaged in other aspects of the commission's work throughout the year. Weston resident and architect, Stephen R. Oppenheimer, was appointed by the Selectmen to fill a vacancy in the commission until 2010. The current commission members are Marisa Morra (Co-Chair for Demolition Delay activity), Gloria Cole (Co-Chair for administrative matters), Alfred Aydelott, Phyllis Halpern, Stephen R. Oppenheimer, Alicia Primer, and Steven Wagner. The following is a summary of the commission's activities for 2008.

Demolition Delay Activity

The Historical Commission administers Weston's Demolition Delay By-Law, which requires the Historical Commission to review every demolition application for a building constructed by 1945 to determine whether the proposed demolition would adversely affect a historically or architecturally significant structure. If the building is deemed significant and the proposed demolition detrimental, the commission may impose a six-month delay on construction to try to find a way to save the structure while still fulfilling the applicant's needs. A delay may be lifted whenever the proposed demolition is no longer detrimental. If a structure constructed by 1945 is demolished without proper authority, the building inspector is authorized to impose a two-year building moratorium on the site.

Since 2006, the commission has experienced a nearly 50% increase in applications received. The following table tracks the commission's activity and the disposition of applications received since 2006.

Total applications	Applications allowed w/o initial hearing	Applications sent to initial determination hearing	Applications sent to public hearing	Applications with a 6 month demolition delay imposed	Two-year building moratoriums imposed by building inspector
2008					
62	34	28	20	3	0
2007					
57	26	31	12	5	1
2006					
43	28	15	2	2	0

Historical Markers

In 2008, the commission authorized five new historical markers for pre-1945 houses that retain their architectural and/or landscape integrity and contribute to their neighborhoods. The cost of the markers (\$160) covers expenses and is paid by the applicant. Successful applicants receive a brief written history of their house prepared by Pam Fox and a hand-painted wooden marker with the date of the house and name of the original owner. The commission is eager to enhance the visibility of significant properties throughout Weston and encourages homeowners to apply whenever they have business before the commission. Most of this year's applications were received immediately after the Historical Commission ran public service announcements in the local newspaper inviting homeowners with significant properties to apply.

Community Preservation Act / Preservation Restriction Committee Projects and Activity

The children of Modernist architect Henry Hoover contacted the Preservation Restriction Committee about the prospect of protecting his remaining residential work in Weston. Research continues into how to protect these threatened but often "invisible" gems. The Nathaniel Jennison House, 266 Glen Road, is the subject of a pending preservation restriction, initiated by the homeowner. Provisional approval has been granted to remove a distressed tree from within the no-cut area surrounding the protected residence at 171 Church Street. At the request of the owner, an architectural inventory of 16 Love Lane will be prepared in early 2009 in preparation for a preservation restriction there.

Weston resident and attorney, Stephanie Kelly, was appointed by the Selectmen to fill a vacancy in the Preservation Restriction Committee through 2010. Current Preservation Restriction Committee members Alicia Primer and Thomas C. Chalmers were reappointed to terms expiring in 2011.

Fiske Law Office and Melone Homestead Rehabilitations.

After years of planning, reconstruction of the Fiske Law Office began this fall. The original circa 1805 building is being preserved in the least invasive manner, including disassembly, cleaning and reassembly of the old windows, and preservation of the old back stairway. The shutters are beyond repair and are being copied in the original style. The back "L" section of the building was stripped to the original framing and is being rebuilt with new floors,

windows, doors, and roof structure. New utilities will serve the front and back buildings. As soon as the weather breaks we will begin the new septic system, underground utilities and parking.

The Melone Homestead design is complete and in the final stages of detailed review. We plan to send out bids by mid February 2009, with bid openings in early March. The Melone work includes very serious repairs to the back foundation and walls. The first floor will have a new kitchen and bath, improvements to the office and den, and a new laundry. The second floor will have a new dormer with a full bath. The building will be de-leaded, re-roofed and utilities will be brought up to code. We believe our budget will support a bid alternate to line the fireplace chimney.

Weston Facilities Manager Gerald McCarty and the WHC Fiske and Melone Subcommittee continue to manage the construction phase.

Josiah Smith Tavern / Old Library Committee

Early in the year, the Josiah Smith Tavern/Old Library Committee (JST/OL) refined and completed its work on the schematic design of the two buildings in cooperation with architect Kaffee Kang. During the Spring, committee members held many informational meetings with various interested groups and individuals, culminating with a presentation at Town Meeting in May. Town Meeting authorized a liquor license that will remain under town control and be specific to the Tavern. Town Meeting also approved funding for the next stage of design.

During the summer, the committee, working with the Permanent Building Committee, solicited proposals for a project manager and interviewed the more promising respondents. The firm of Smith + St. John was selected and hired. Early in the Fall, the JST/OL Committee and the Permanent Building Committee received proposals from interested architectural firms, and after interviews, retained PCA as the project architect. The committee also hired MetroWest Engineering as the civil engineer, Thomas Wirth Associates as the landscape architect, and Michael Staub as restaurant consultant. During the Fall, committee members began working with the State Legislature to craft legislation ratifying the liquor license authorized at Town Meeting.

Development of the schematic design occupied the committee and its consultants over the remaining months of the year with a view to sharing the results with the public in the Spring. The committee continues its work incorporating feedback from all constituencies and completing the bid documents. The committee will seek construction funding at the Fall 2009 Town Meeting. The committee also anticipates that the town will solicit proposals from restaurant operators and retain the most qualified candidate early in 2009. With that last addition to the design team, the JST/OL Committee looks forward to developing fully the town's vision for this unique and exciting gathering place.

The Massachusetts Historical Commission, which holds a preservation easement on the Josiah Smith Tavern, has approved all of the committee's work to date.

(Additional information about the JST/OL project is available at the Town's web site - www.weston.org)

Historical Archives Committee

The Historical Archives Committee worked with the Josiah Smith Tavern and Old Library Committee on preliminary designs for the Town Archives, which are being planned as part of the adaptive reuse of the lower level of the Old Library as the Weston History Center. Designs were refined and expanded through meetings with (among others) the Historical Commission, Historical Society and Women's Community League. The Historical Archives

Committee is grateful to Weston voters who supported this project at the May Town Meeting.

Historic Area Designations / GIS Map - Historic Layer

Weston currently has eight National Register Historic Districts and one Local Historic District (at Crescent Street). Weston's GIS historic layer map showing all of the town's historic areas and its National Register buildings is available for viewing or downloading on the town's web site at "Prepared Maps" or at <http://weston.govoffice.com/vertical/Sites/{264E11B6-4A4A-4EC0-B631-35FE907B479E}/uploads/{AF8D0DB4-8594-41CE-B60E-6C0BF8834043}.PDF>

The 1798 Federal Tax Census book (including tax and property records for Weston, Newton, Waltham) was scanned and made into six archival quality DVDs and one external hard drive. One set of the DVDs will be given to the Weston Library, Weston Historical Society, Mass Historical Society, Waltham Historical Society and Newton Historical Society. The Historical Commission will keep one DVD and the hard drive. The DVDs and hard drive will allow for research without handling the original book. The recipients of the DVDs will be asked for contributions to help cover our costs

Educational Outreach

On May 29 & 30, the Historical Commission participated in *Town Government Day* to explain the workings of the Commission and the importance of historic preservation to all of Weston's third grade public school students. Students were excited to receive a color photocopy of the map of Weston from the 1875 Middlesex County Atlas. The Commission is also working with the Weston Public Schools and the Golden Ball Tavern to enhance its educational outreach with a project about the National Register Historic District between the Josiah Smith Tavern and the Golden Ball Tavern to be completed in 2009. Several members of the Historical Commission began collaboration with the Golden Ball Tavern and Weston High School Arts Department on its production of a movie about the "Weston Tea Party" scheduled for release in 2009.

The Field School Project Committee

(FSPC - a subcommittee of the School Committee and not a part of the Historical Commission) has been very busy planning for a new Field School to either restore or replace the existing structure. Because the building is an important example of modernist architecture, designed by a noted architect and prominently located in a historic part of town, the Commission has been actively engaged with the FSPC to advocate for the building's preservation and to ensure that all local and state mandated historic preservation procedures have been followed. A decision on the fate of the building will be made in 2009 pending a thorough analysis of (among other considerations) costs, environmental impact and the availability of state funding.

Appreciation

The Commission is very grateful to:

- Ann Swaine for her patience and consistency in administering the Demolition Delay Bylaw at Town Hall. As the Historical Commission's first contact with the public, Ann is a model of steady professionalism.
- Pam Fox for her continued support administering the Historic Marker program and for her countless, generous and good-natured contributions to the commission's work on behalf of our town.
- Susan Haber and Rob Morra for their tireless work on behalf of the town and in supporting the work of the commission.
- Members of the Historical Commission and its Committees for their continued professionalism and dedication to the work of the commission.



REPORT OF THE JOSIAH SMITH TAVERN & OLD LIBRARY COMMITTEE

Weston's Josiah Smith Tavern, built in 1757, and the Old Library, constructed in 1900, are important examples of the architecture of their times. Prominently sited on Boston Post Road across from the Town Green, they are visible, constant reminders of Weston's rich history and heritage. Despite their historical significance, these majestic buildings have been under used and minimally maintained in recent years.

In 2003 the Historic Commission established The Josiah Smith Tavern Committee to plan and oversee the interior and exterior restoration of the Josiah Smith Tavern & Barn. In 2007, exterior renovation of the Tavern (including a new roof, restored windows and shutters, and painting) was completed. Also in 2007, Weston's Board of Selectmen expanded the Josiah Smith Tavern Committee's mandate to include renovation of the Old Library, and the Josiah Smith Tavern & Old Library Committee (the "JST/OL") was formed. The JST/OL is tasked with preserving the Tavern and Old Library while restoring their productive contribution to Town social life.



At the Annual and Special Town Meetings in 2007, the Town appropriated \$85,000 from the Community Preservation Fund to pay for a feasibility study to develop a plan for the re-use of the Tavern and Old Library. At the May 2008 Annual Town Meeting, Weston citizens voted in favor of transforming the Josiah Smith Tavern back to its original function, a tavern/restaurant. The Town also approved the restoration and transformation of the Old Library into a new home for the Women's Community League and a Weston History Center.



The Town appropriated \$750,000 from the Community Preservation Fund to pay for architectural and other predevelopment expenses associated with these planned uses and granted permission to petition the Massachusetts General Court for a site-specific liquor license for use at the Josiah Smith Tavern's restaurant.

During 2008 the JST/OL, under the guidance of the Town's Permanent Building Committee, worked with the following firms who are providing various consulting services to the Town:

- Metrowest Engineering for soil testing/design of the sewage disposal system, drainage development and system design, site design, and conservation permitting;
- MDM Consultants for a traffic impact and parking study;
- McPhail Associates, Inc. for a foundation engineering report;
- Group M Restaurant Development for restaurant consulting services;
- Thomas Wirth Associates, Inc. for landscape design services;
- Will Twombly for archive display design services;
- Prellwitz Chilinski Associates for architectural design and construction services; and
- Smith & St. John, Inc. for project management services.

Also during the past year the JST/OL continued to consult with Historic New England (HNE) to ensure that planned renovations are consistent with a preservation restriction on the Tavern held by HNE, and the JST/OL maintained regular contact with the Women's Community League (WCL), the Historical Commission, and the Historical Society so that they could contribute to the design of the WCL and Weston History Center space.

Some highlights of 2008 include the near completion of schematic design drawings and the approval by the State Legislature of a site-specific liquor license (necessary for the viability of the proposed restaurant).

At the May 2009 Town Election, residents will be asked to approve the Tavern's liquor license which they voted to pursue last May. At Special Town Meeting next fall, the JST/OL plans to ask the Town for funds to begin construction of the project.

REPORT OF THE PLANNING BOARD

The Planning Board is responsible for the review of land division, either through construction of a subdivision road or, where sufficient frontage exists, through submission of an Approval Not Required ("ANR") plan under the Subdivision Control Law. The Board also reviews and approves proposals for: (1) new residential development that is constructed on Scenic Roads and/or that exceeds a certain square footage, (2) commercial projects, (3) tree and stone wall removals/enhancements where they are or will be in the Town's right of way on a Scenic Road, (4) long-range planning activities including proposed amendments to the Zoning By-law (the "By-law") and other land use regulations. In 2008, the Board held 39 formal meetings, numerous public hearings, and 17 site walks.

More specifically, in 2008, the Board:

- Reviewed and approved fourteen (14) Site Plan Approval Applications for new or replacement residential construction under the Residential Gross Floor Area ("RGFA") provision to the By-law. Of these RGFA applications, six (6) also qualified for review because of their location on a Scenic Road;
- Reviewed and approved one (1) Site Plan Approval Application for new residential construction under the Scenic Road provisions of the Zoning By-law;
- Reviewed and approved thirteen (13) amendments to previously issued Approvals under the RGFA and/or Scenic Road provisions of the By-law;
- Reviewed and approved one (1) removal and rebuilding of a stone wall under the General Town By-law, the Scenic Road By-law;
- Endorsed 3 "ANR" plans under the Subdivision Control Law;
- Reviewed and approved two (2) Flexible Development Subdivision plans;
- Reviewed, held public hearings, and approved recommendations by the Tree Warden for removal of dead and dying trees along the right of ways of designated Scenic Roads
- Reviewed and approved amendments to the Special Permit for "Highland Meadows", a 69-unit Active Adult Residential Development ("AARD");
- Reviewed and approved five (5) Site Plan Approval applications for commercial changes in use ;
- Reviewed and granted site plan approval for a day camp
- Met with the Zoning Board of Appeals ("ZBA") numerous times to develop a zoning amendment by adding a definition of the word "structure" to the Zoning By-law. Held joint public hearings on the zoning amendment;
- Continued discussions on improvements to the zoning by-law including re-codifying the by-law and changing the Residential Gross Floor Area ("RGFA") provision to the by-law. RGFA changes discussed included allowing waivers to submission

requirements and public hearing requirements; providing incentives in the RGFA process; examining different methods for triggering Site Plan Approval for construction of large new or replacement homes; and developing procedures for reviewing additions to new or replacements homes that trigger the “RGFA” threshold.

- Met with the Permanent Building Committee to discuss the proposed DPW Building and provided comments on the plans;
- Attended meetings with the Board of Selectmen, state officials, municipal leaders from abutting communities, and the developer of the project to discuss “The Commons at Prospect Hill” , the proposed 1.69 million square foot mixed development at the Polaroid site in Waltham.
- Approved the removal of trees along Scenic Roads, after a public hearing, based on recommendations from the Tree Warden
- Approved removal of a portion of a stone wall and significant trees along a designated Scenic Road.
- Reviewed a proposal for a Dunkin’ Donuts at No. 284 North Avenue

Approval Not Required Plans

A landowner with sufficient frontage as defined in the By-law may request endorsement from the Board for his/her subdivision plan. The Board endorsed three (3) ANR plans under the Subdivision Control Law. All three plans changed the size of the lots by either adding or subtracting to the square footage of the lot. None created a new building lot. Plans were endorsed at No. 50 Winsor Way, 34 Winsor Way, and No. 240 Highland Street.

Site Plan Approval for Residential Construction

The Board reviewed and approved fourteen (14) projects that exceeded the RGFA for a house greater than 10% of its lot size or greater than 6,000 square feet (“SF”) ¹, five of which were also located on a Scenic Road. Twelve of these properties involved tear-down of the existing house. In each case, the Board placed conditions on Site Plan Approval which included the elimination of excessive exterior lighting, modification of the elevation of the proposed house, maintenance of existing vegetation, addition of new vegetative buffers, reduction in the amount of impervious surface, and management of storm water. Additionally, the Board granted amendments to thirteen (13) properties that previously were issued a Special Permit or Site Plan Approval².

Non-Residential Site Plan Approval

The Board reviewed and granted Site Plan Approval to a real estate office at 405 Boston Post Road, an expansion of Omni foods on Centre Street; a medical office at No. 500 Boston Post Road; a swim camp at Regis College during the summer months; and a storage building at the Weston Golf Club.

The Board continues to review a proposal for a Dunkin Donuts at No. 284 North Avenue.

¹ 42 Longmeadow, 109 Chestnut, 115 Chestnut, 55 Black Oak, 50 Cherrybrook, 703 Boston Post Road, 34 Winsor, 4 Pond Brook Circle, 19 Silver Hill, 25 Perry Lane, 157 Oak, 10 Trailside, 200 Concord, 2 Byron.

² 81 Sherburne Circle, 63 Ash, 33 Skating Pond, 55 Hidden Road, 56 Chestnut, 795 Boston Post Road, 682 Boston Post Road, 31 Cartpath, 34 Winsor, 17 Silver Hill, 535 North Avenue, 445 Concord Road, 25 Ash Street.

Subdivision Approval

In 2008, the Board completed its review and approved the flexible development subdivision plan at 80 Concord Road, a 12-acre parcel of land. This plan proposed a three-lot subdivision with demolition of the existing house. The proposed subdivision plan was reviewed by the Conservation Commission and the Zoning Board of Appeals because a significant amount of the parcel is in the wetlands resource area, as defined by the Massachusetts Wetland Protection Act M.G. L. c.131, s. 40, the Wetland and Floodplain Protection District "A," and both the 100-foot and 200-foot riparian zone under the Rivers Protection Act. Cherry Brook, classified as an Outstanding Resource Water and tributary to the City of Cambridge water supply, is located on the westernmost portion of the parcel. An intermittent stream runs north to south under the existing driveway and is culverted. A large vernal pool is located in the southeast portion of the parcel. Among the issues addressed by the Planning Board were the location of the septic system on the lot nearest to Concord Road; the preservation of woods along the parcel's frontage with Concord Road, a designated Scenic Road; and screening of the rear lot from conservation land.

The Board reviewed and approved a two-lot flexible development subdivision plan at 33 Derby Lane. This parcel is bounded by Derby Lane, an existing private way, to the east, and Perry Lane, an existing public way, to the south. The two roads are not connected. Number 33 Derby Lane supports an existing house. The additional lot contains 1.34 acres and fronts on Perry Lane, an existing public road. A private driveway off Perry Lane will access this house. Perry and Derby Lane will not be connected, as requested by the neighbors on both roads.

Highland Meadows

The Planning Board continues to work with the developers of Highland Meadow, the Town's first "Active Adult Residential Development" ("AARD"). Construction of the roads in Phase A and Phase B occurred during the fall and early winter. The developer has returned to the Planning Board several times during the past year to make slight adjustments to building footprints, and modifications to the architectural elevations of some of the units including additions of screened porches, a reduction in square footage for some of the units, and changes to window locations, sizes, and trim. The developer requested a change in the Condominium documents, approved as part of the Special Permit. These changes dealt with "limited common area", defined as for the exclusive use of the homeowner and which the homeowner needs to maintain. The developer asked and the Board approved the use by a homeowner in the "AARD" of a five-foot strip directly behind the home that could be customized with foundation planting and flowers.

Traffic

In conjunction with Town Counsel, the Town Planner and Planning Board are working on a re-codification of the Zoning by-law. The last re-codification occurred in 1989. The purpose is to make the by-law consistent with changes to the state Zoning Act and with recent Case Law, as well as to ensure that provisions of the by-law are not contradictory.

During the last 12 months, Board members have spent a significant amount of time discussing ways in which the Residential Gross Floor Area ("RGFA") provision to the by-law could be improved. The Town has hired a new Building Inspector, who has added valuable insight to the process. The Planning Board has discussed revisions to the "RGFA" provision that could provide "incentives" to a developer if specific standards were met, such as a decrease in light pollution with the use of full-cut-off lighting fixtures on exterior lights, preservation of trees on the site, reduction in impervious surfaces, and minimization of cut and fill on a site. These discussions continue with other boards and the development community.

The Board has enacted a procedure for review of additions to houses built after 1998 that trigger the RGFA threshold.

Board members meet informally with developers each week to answer questions about the By-law as it relates to their projects.

The Town Planner is working on a committee with other Department Heads (Building Inspector, Board of Health, Zoning Board of Appeals, Conservation Commission, and Town Engineer) to update and broaden storm water regulations for the Town. The Director of the Metrowest Growth Management Committee was hired to assist the staff with development of this by-law. It will be presented for vote at the annual Town Meeting in May 2009.

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

Created by an act of the Legislature in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, advocating for public policies, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, resource protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information is available at www.mapc.org.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

Advancing Smart Growth

MAPC is directed by statute to adopt, from time to time, a comprehensive regional plan. Our current plan, **MetroFuture: Making a Greater Boston Region**, was adopted by the Council on December 2, 2008. This initiative, which has engaged over 5,000 individual and organizations throughout the region, will guide Metro Boston's growth and development, as well as the preservation of critical resources, through the year 2030. At the December 2 meeting, Council members and MetroFuture friends and supporters voted to move the project from planning into advocacy and action, and participants helped to set priorities among a series of implementation strategies designed to move MetroFuture into this dynamic next stage. MetroFuture is uniting the efforts of MAPC, partner organizations, and the thousands of "plan-builders" in an effort to alter regional priorities and growth patterns consistent with the new plan.

As a member of the **Massachusetts Smart Growth Alliance**, MAPC helped to form the Transportation Investment Coalition last year. This year, the group of business, environmental, public interest, and planning organizations changed its name to **Our Transportation Future**, and has actively advocated for savings, efficiencies, and new revenues to address the state transportation finance deficit.

MAPC has continued its participation on a zoning reform task force chaired by Undersecretary for Economic Development Gregory Bialecki. The “**Land Use Partnership Act**,” developed through the task force, would establish a framework for municipalities to designate growth and preservation areas, and to develop consistency between master plans and zoning. The bill would significantly modernize the state’s outdated zoning and subdivision laws, providing a menu of reforms to all municipalities, and additional relief to those who choose to opt into the bill’s planning and smart growth requirements. Passing legislation to reform zoning and planning in the Commonwealth will remain a key area of focus at MAPC throughout 2009.

Collaboration for Excellence in Local Government

Subregional councils continued to communicate with MAPC’s eight regions and to gather citizen input this year. Most of the subregional coordinators hosted legislative breakfasts this year, where participants could prioritize legislative goals and ideas with their delegation.

Through its Metro Mayors Coalition, MAPC helped 21 communities secure more than \$2 million in **Shannon Grant funding** over the past three years to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence, and substance abuse. Our North Shore Coalition has grown and flourished during 2008, working on issues as diverse as transportation planning, anti-gang programs, and consolidation of services.

Collaboration for Public Safety

MAPC performs fiduciary, planning, and project management duties for the **Northeast Homeland Security Regional Advisory Council (NERAC)**, a network of 85 cities and towns north and west of Boston. In 2008, MAPC helped to develop evacuation and sheltering plan templates across the region, and created three regional caches of emergency response equipment that can be loaned out to municipalities for drill exercises or emergencies.

MAPC completed **Natural Hazard Mitigation Plans** for 46 cities and towns this year, on top of the 29 plans already completed in recent years. Each plan recommends strategies to mitigate the impacts of natural disasters *before* they occur, along with a GIS map series depicting areas subject to various natural hazards.

Collaboration for Municipal Savings

MAPC’s **Regional Services Consortia** administered procurements for more than 50 cities and towns, saving communities up to 20% on purchases such as office supplies, paving services, and road maintenance. In 2008, MAPC performed multiple procurements for five consortia: North Shore, South Shore, Metrowest, Northwest and Merrimack Valley (the last in collaboration with the Merrimack Valley Planning Commission). MAPC also entered the vehicle fuels market in 2008, procuring a contract for several South Shore towns.

Reliable Data, Available to All

MAPC, along with the Massachusetts Executive Office of Transportation, continued this year to provide municipalities with **Pictometry Oblique Aerial Imagery Technology** free of charge to cities and towns. The **Pictometry Oblique Aerial Imagery Technology** allows users to display features such as buildings, land areas and hydrology, which may be viewed from several directions and at different scales.

In April 2008, Pictometry International once again conducted a flyover of the entire state that provides five-way aerial imagery for all public sector agencies statewide. The five-way imagery consists of four oblique views (north, south, east and west) and one straight down view that may be viewed through Pictometry’s Electronic Field Study software version 2.7, which is also available at no cost to municipalities.

MAPC also continued expanding the MetroBostonDataCommon.org Web site, which provides on-line mapping and chart-generating tools for users. This year, the Massachusetts School Building Authority contracted with MAPC for analysis and consulting services, including analysis of the impact of new schools on enrollment patterns. The Data Center also began distributing a monthly e-mail newsletter highlighting new datasets and resources for constituents.

MAPC's data center is partnering with the Donahue Institute at the University of Massachusetts to encourage more accurate counts on the **2010 Federal Census**. MAPC is helping municipalities prepare for the Census in many ways, including advocating for the formation of Complete Count Committees that can target hard-to-count population groups such as recent immigrants and renters in each city and town.

Getting Around the Region

MAPC continued its popular **Regional Bike Parking Program**, negotiating discount group purchasing contracts with three leading vendors of bicycle parking equipment. This allows MAPC communities, the MBTA, and the Department of Conservation and Recreation to purchase discounted equipment. The Boston Region MPO, the Executive Office of Transportation, and the Federal Highway Administration have provided generous funding to support 100% reimbursement of the cost of eligible bike parking equipment bought through this program. Communities around the region have used the program to put new racks at schools, libraries, parks, and shopping areas. A total of 788 racks holding 2472 bicycles have been installed at 25 communities throughout the region.

MAPC continued its work on the **Regional Pedestrian Plan**, administering a survey this year to nearly 2,000 people. The plan will identify policies to make walking more convenient, safe and practical.

On Beacon Hill

- **Municipal Health Insurance:**

MAPC continued encouraging municipalities to join the **Massachusetts Group Insurance Commission (GIC)**, which can help communities save millions of dollars each year by taking advantage of lower insurance rates available through the GIC. To date, 27 municipalities have joined the GIC.

- **Shannon Community Safety Initiative:**

Over the last three years, MAPC's advocacy and grant development services have helped more than two dozen communities to secure funding for interdisciplinary programs that focus on youth violence, drugs, and enforcement against gangs. The program was funded at \$13 million in Fiscal 2009.

- **Statewide Population Estimates Program:**

A \$600,000 line item in the 2008 budget provided the State Estimates Program with more resources to prepare for the 2010 Census. This program will help correct the deficiencies of recent population estimates and to prevent similar deficiencies from occurring in 2010. Conservative estimates suggest Massachusetts stands to gain between \$2.5 million and \$5 million per year in federal funding, or between \$7.5 million and \$15 million between 2007 and the 2010 Census as a direct result of the program's efforts.

- **Surplus Land:**

MAPC continues to advocate for passage of a new policy on the disposition of surplus state land. Specifically, we continue to build support for our proposal that encourages smart growth development on surplus land while giving municipalities a meaningful role in the disposition process, a discounted right of first refusal, and financial participation in the proceeds.

- **Community Preservation Act:**

CPA has been very popular throughout the region, but recently the state matching fund has declined precipitously. Legislation filed by Senator Cynthia Creem (D-Newton) and Representative Stephen Kulik (D-Worthington) would secure adequate funding over the long term for the state's CPA matching fund, and encourage even more communities to join.

- **District Local Technical Assistance**

The planning assistance offered through the District Local Technical Assistance Fund (DLTA) was funded at \$2 million for Fiscal 2009. It enables the state's 13 Regional Planning Agencies, including MAPC, to provide municipalities with technical assistance in two key areas: achieving smart growth land use objectives, and consolidating procurement, services and planning across city and town lines.

REPORT OF METROWEST GROWTH MANAGEMENT COMMITTEE

Twenty-five years ago, leaders of the MetroWest communities established the MetroWest Growth Management Committee (MWGMC) to help local elected officials and planning staff meet growth management challenges. The MetroWest Growth Management Committee (MWGMC) is a unique collaborative partnership of local communities and the Metropolitan Area Planning Council.

Local leaders face significant challenges. Managing growth requires elected officials to balance new development, protect the environment, and fund municipal services – all while maintaining a community's unique quality of life. MWGMC serves as a think tank and advocate for locally initiated regional solutions to policy and planning challenges shared by MetroWest communities. We regularly bring together elected officials and planning staff from neighboring communities to address regional growth management issues.

MWGMC includes leaders from Ashland, Framingham, Holliston, Marlborough, Natick, Southborough, Wayland, Weston and Wellesley. One selectman and one planning board member represent each member community. Weston's representatives to the Committee are Selectmen Steve Charlip and Planning Board member David Mendelsohn. MWGMC is funded by member assessments, grants and contracts, and MWGMC maintains an office in Framingham and employs a staff of two to deliver services to member communities. MWGMC is the oldest of the eight subregions of the regional planning agency, Metropolitan Area Planning Council (MAPC).

Technical Assistance – In 2008, the Technical Assistance we provide to our member communities continued to expand. The following is a brief explanation of the services we provided in 2008

Pre-Disaster Mitigation Plans - Pre-Disaster Mitigation Plans - MAPC and MetroWest staff worked with several MetroWest communities to help them permanently reduce or prevent loss of life, injuries and property damage due to natural hazards by using long-term strategies. Local governments are the primary decision makers when it comes to risk management. MWGMC worked with Weston officials to identify specific community needs, evaluate existing protection measures, and develop a multiple-hazard mitigations strategy to reduce damage, economic costs,

and social disruption from future natural disasters. MWGMC provided an in-kind match of \$3,000 for Weston rather than asking the town to provide the required local match for the grant.

The local plans for Ashland, Holliston, Marlborough, Natick, Southborough, Wayland and Weston have been completed and submitted to FEMA. The Weston draft Pre-Disaster Mitigation Plan submitted to FEMA is available on our website: www.metrowestgrowth.org.

Weston Housing Study

MetroWest Growth Management Committee was retained by the Town of Weston and asked to review and evaluate the role, mission, and charge of all town boards, committees and foundations to ensure that the Town government structure is effectively and efficiently structured to accomplish the Town's affordable and moderate housing goals. MWGMC met with all of the boards, committees, foundations and town staff that play a role in the creation of or conserving affordable and moderate housing for the Town of Weston, and provided a report to the Board of Selectmen in January 2008. The report is available on the MWGMC website at: www.metrowestgrowth.org.

Weston Stormwater Bylaw - MWGMC is working with the Weston Stormwater Committee to develop a stormwater bylaw for the Town of Weston. The bylaw and regulations will be completed by March 2009.

MetroWest Transportation Taskforce - The Task Force meets at least once a month and focuses specifically on analyzing and advocating for MWGMC communities on transportation matters. Chaired by John Stasik, the Transportation Task Force advocates for improved transportation services to the region, and strategizes to influence transportation planning and decision-making done by the Boston MPO. In 2008, the Transportation Task Force developed a draft mission statement, goals and strategies for consideration by the MWRTA Advisory Board. It was presented to the MWRTA Advisory Board, and subsequently adopted by the Board.

Transportation Finance Crisis

MWGMC has been concerned about the current inequity in funding transportation in Massachusetts. The dialogue will carry on for many months to come, and it is likely to change in pitch, volume and complexity as various aspects of the crisis are addressed. In 2008 MWGMC established a position paper on the Transportation Finance Crisis. Developed by staff and the Transportation Task Force, the Transportation Finance Position Paper contains a set of beliefs, and recommendations for reforms and funding. You can read the position paper at www.metrowestgrowth.org.

MWRTA Efforts

The MetroWest Regional Transit Authority has developed a strong partnership with the MWGMC. In 2008, the MetroWest Growth Management Committee wrote two grant applications for the MWRTA for a Green Line project which were awarded by the Boston Metropolitan Planning Organization (MPO). The Green Line project is designed to expand existing fixed route and demand responsive services provided by the MetroWest Regional Transit Authority, specifically those that would serve the needs of individuals with disabilities attempting to access fixed route or para-transit services, and would improve access to employment related activities for people with low incomes. An added benefit provided by the expanded services would be improvement of access to reverse-commute employment.

The first application was for funding under the Boston MPO's Suburban Mobility Program for a new route, Route 1, to provide service from MetroWest to the Woodland Station of the MBTA's green line. The second application was under the Jobs Access Reverse Commute (JARC) federal program for five new buses. The goal of the JARC program is to transport residents of

urbanized areas and non-urbanized areas to suburban employment opportunities, and to improve access to transportation services that provide transportation to employment and employment-related activities for welfare recipients and eligible low-income individuals.

The additional buses will provide a new connection to the MBTA Green Line. At present, the population of MetroWest has access to the MWRTA, the MBTA commuter rail service, and Logan Express. The addition of the new route can be realized in large part by the new buses, and will provide a heretofore unavailable connection to the Green Line. The two applications resulted in almost \$750,000 for the MWRTA, when they were awarded by the Boston Metropolitan Planning Organization in August 2008.

The Green Line project will improve access to reverse-commute employment from urban areas to MetroWest. Both MWGMC and the MWRTA regularly communicate with the CEO's of the largest public employers in the Commonwealth, and they express their frustration about the fact that they have a tough time attracting recent college graduates to work in MetroWest. The majority of the jobs that need to be filled in MetroWest are in engineering, computer and research & development. These employees work unusual hours, and need more public transit options than are currently offered to get from their homes in Worcester and Boston/Cambridge to the jobs available in MetroWest. In addition, the low income workers in both MetroWest and the urban areas east of MetroWest are needed to fill the multitude of retail and service jobs located in Golden Triangle of MetroWest.

NYANZA – MWGMC and MAPC secured a grant from the MetroWest Community Health Care Foundation to develop strategies to further study and mitigate the plume of contamination that has affected the Sudbury River in the past and may continue to adversely impact this valuable environmental resource in the future and conduct an educational awareness campaign. A Nyanza Advisory Committee has been formed with representatives from each community abutting the river and is working closely with MWGMC staff and the consultant to ensure that the project provides credible information to reduce the environmental and public health risks to MetroWest residents.

Housing –MWGMC provided significant technical assistance to the Town of Ashland by drafting an Inclusionary Bylaw to help implement the approved Housing Plan developed last year. In December, MWGMC applied for grant money through the District Local Technical Assistance fund to create a Regional Affordable Housing Trust which would provide member municipalities with technical support.

Route 9 Corridor Study - MWGMC worked with MAPC to conduct a Route 9 Corridor Analysis funded under the District Local Technical Assistance Program. MetroWest communities have been grappling with the issue of traffic and vehicular access on Route 9. There is no question that Route 9 and the MetroWest region are at a point where major infrastructure decisions must be made. We hope to develop a clear understanding of the land use and growth potential within the Route 9 communities so that the communities and state agencies can begin to evaluate options to increase mobility in this corridor. The first phase of the project was a "buildout analysis" for the corridor, which was completed in December with the assistance of the community planners, MWGMC staff, and MAPC staff. MWGMC has proposed a second phase for the next round of DLTA funds, and has proposed a similar study for the **Route 20 Corridor**.

Legislative Breakfasts - Our ties with the MetroWest legislative delegation continue to be strong.

Nearly fifty people participated in the Spring and Fall Legislative Breakfasts, including nine Legislators or their aides. A plethora of topics were discussed, including the three major agenda items, transportation finance, toll increases, and municipal finance/9C cuts. The discussion of

transportation finance, especially the proposed toll hikes and the idea of a gas tax, were hot topics at the breakfast.

Regionalism Breakfast – We held our first annual Regionalism Breakfast on December 8th in the Morse Institute in Natick. Recognizing the fiscal constraints that are burdening the MetroWest communities, our goal for the program was to emphasize the need to explore possible regional solutions to many of the significant fiscal challenges facing MetroWest. We were pleased to welcome Chairman Robert A. DeLeo of the House Committee on Ways and Means as the keynote speaker. Chairman DeLeo reported that the shortfall in local receipts coupled with declining lottery revenues has exacerbated the State's current crisis and subsequently has jeopardized local aid to municipalities. Chairman DeLeo quoted incoming White House Chief of Staff stating that, "You never want a serious crisis to go to waste." He urged municipalities to, "think outside the box and have a series of discussions about regionalization," noting that turbulent times offer opportunities to address issues that were once overlooked.

Municipal leaders from the region concluded the breakfast by taking part in a workshop that asked participants to list services that their community may be able to share with a neighboring town. MWGMC has begun a compendium of "Municipal Best Practices", and a database of items our communities have identified as having the potential for regional collaboration. MWGMC will inventory responses and then serve as the facilitator in any potential regional initiative.

Planners Roundtable – MWGMC holds monthly Planners' Roundtables for local planners and planning board members. The Roundtable provides staff and officials with technical information, and training on planning and growth issues. It also provides planners with the opportunity to share expertise, experience, and questions with their colleagues.

Regional Impact Review (RIR) - As always, environmental concerns are a high priority for MetroWest communities. One of the services MetroWest Growth Management provides is the **Regional Impact Review (RIR)**. Regional Impact Reviews provide local leaders an opportunity to comment on the impacts of proposed commercial, industrial, and residential development projects, and provides administrative services to citizen advisory boards. The MEPA review process is the most common trigger for a Regional Impact Review; however, members of the MWGMC and local planning boards also submit development proposals for a RIR. This allows the opportunity for regional development impacts to be considered early in the development process.

REPORT OF THE EMERGENCYMANAGEMENT DIRECTOR

There were no significant events in 2008 that required activation of the Weston Emergency Management System. The Town's Comprehensive Emergency Management Plan (CEMP) was recently reviewed by the Massachusetts Emergency Management Agency (M.E.M.A.), and we are in the process of updating this plan with the Town's Emergency Management Team and representatives from M.E.M.A. This plan will be critical to the Town in the event of a natural disaster or other emergencies in Town.

Members of the Emergency Management Team cannot stress enough the importance of people being prepared in the case of an emergency. The first thing is to have a plan. This plan should include a 72 hour emergency kit which should include some of the basic items to get you through the first 72 hours of an emergency. Information on this kit as well as other topics can be found on the Town's web site or through the American Red Cross and the Massachusetts or Federal Emergency Management Agencies' web sites.

REPORT OF THE FIRE DEPARTMENT

In calendar year 2008 the Weston Fire Department responded to 2,152 calls for service. We were fortunate to have only had one large loss; however, this should not lead to complacency. As a department we cannot stress enough the importance of making a conscious effort to protect ourselves from the dangers of fire including installing and testing smoke and carbon monoxide detectors, and having and practicing a home escape plan.

We have always felt that it is easier to prevent a fire than extinguish one. As such, prevention remains a core component of our mission. We continue to conduct school visits and required fire safety inspections. These inspections include oil burning equipment, liquefied propane installations, home fire and carbon monoxide alarms, fuel tank removals and blasting operations. In addition, quarterly inspections of nursing care and other facilities were conducted as required by law.



The 2007 Town Meeting approved the purchase of a new aerial ladder which was placed in service in October 2008. Also the town approved a new engine at the December Special Town Meeting and the truck should be in service by March 2009.

While our
Emergency

Ambulance Service accounted 46.3% of our call volume, the department's Emergency Medical Technicians and First Responders continue to provide critical care to the residents and visitors of Weston. We are fortunate to have both Emerson Hospital and American Medical Response

Ambulance as Advanced Life Support providers to the community; however, it is critical that we take steps to ensure that this level of care remains available for the community in both a timely and cost effective manner. We encourage residents wishing to take a class in CPR or to learn more about defibrillators to contact the Fire Department.

We look back with gratitude to all of those who have supported and assisted this department in many ways. Citizen support and cooperation is essential if we are to continue to keep our Town fire safe and maintain an effective level of service.

Fire incidents	62
Ambulance incidents	996
Other Emergency Services	1,094
Total	2,152
In 2008 the Weston Fire Department responded to 228 Bell Alarms and 1,924 Still Alarms for a total of 2,152 incidents; Of the 996 Emergency Ambulance Incidents, 805 were medical emergencies and 191 were motor vehicle accidents.	

Mutual Aid	Incidents
Received from neighboring communities	372
Provided to our neighbors	142

Comparison of Alarms Answered - 10 Year Period			
1999	1,773	2004	2,007
2000	1,883	2005	2,023
2001	2,080	2006	1,934
2002	1,803	2007	1,990
2003	1,990	2008	2,152
10 Year Average		1,964	
5 Year Average		2,021	
3 Year Average		2,025	

Permits Issued Pursuant to Massachusetts General Laws	
Burning	426
Blasting	11
Carpet Installation	0
Sprinkler	3
LP Gas Storage	17
Tank Truck Inspections	4
Explosives Storage	1
Flammable Liquid Storage	0

Underground Tank Removal	11
Oil Burner Installations/ Alterations	8
Alarm Systems - New Construction	124
Fire Alarm Systems - Residential Sales	0
Ansul Fire Suppression	1

Fiscal Year 2008 Revenue Turned Over to the Town Treasurer	
Fees for Ambulance Services Rendered	\$363,012.42
Fees for Services to Mass. Turnpike Authority	\$800.00
Fees for Permits	\$19,200.00
Master Box Fees	\$18,900.00
Other Revenues Received	\$8,636.24
Total Revenue Fiscal Year 2008	\$391,648.66

REPORT OF THE DEPARTMENT OF INSPECTIONAL SERVICES

Mission Statement:

To ensure public safety, health and welfare insofar as they are affected by building construction, through structural strength, adequate means of egress facilities, sanitary conditions, light and ventilation, energy conservation and fire safety; and, in general, to secure safety to life and property from all hazards incident to the design, construction, reconstruction, alteration, repair, demolition, removal, movement and/or use or occupancy of detached one-and two-family dwelling buildings, structures or premises.

These goals are accomplished through the enforcement of building, electrical, mechanical and fire protection codes for residential and commercial construction. The Inspectional Services Department is staffed by one full-time Building Inspector, one part-time Deputy Building Inspector, and part-time Plumbing and Electrical Inspectors. Departmental staff receive applications for permits, review plans to ensure compliance with applicable codes, issue permits for construction and perform inspections to ensure work is performed in compliance with approved plans and in compliance with applicable code provisions.

Enforcement of the Town's zoning bylaw is also a function of this department. Applications for permits are reviewed for compliance with provisions of the zoning for all districts in the town and to verify allowable use and occupancy. Staff also perform investigations and respond to complaints to ensure that activities, including those other than construction, are not in violation of the zoning bylaw. The department continues its public education efforts about the provisions of the current zoning bylaw as well as making recommendations for future changes and improvements.

This department is also responsible for the periodic inspection and certification of certain buildings and structures. These include annual inspections of public and private schools including Regis College, daycare facilities, residential apartment buildings, indoor and outdoor grandstands, fire escapes, banquet facilities and other places of assembly. The department issues approximately 85 certificates of inspection annually.

The Town's Weights and Measures inspection program is also administered by the Department of Inspectional Services. The department performs annual inspection and responds to complaints of fuel pumps, scales and scanners. The Town currently has approximately 50 devices requiring inspection and certification.

New single family construction activity was similar to the previous year with 37 permits issued in FY08 compared to 41 in FY07. The Highland Meadows development is progressing steadily with all units in phase one permitted and the completion of two units and the community building.

Commercial activity increased this year by more than doubling the number of permits issued in FY07. Included in those permits was the three phase expansion and renovation of the Epoch Senior Living Facility. Phase one of the project was completed opening 19 units, community and dinning rooms, and new kitchen facilities.

In 2008, a total of 575 building permits, 569 electrical permits, and 632 plumbing permits were issued.

On the next two pages, please find the Calendar Year 2008 and Six Year Summary Report.

REPORT OF INSPECTIONAL SERVICES
CALENDAR YEAR 2008 AND 6-YEAR SUMMARY REPORT

	2008				2007				2006			
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)		Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)		Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	
Single Family Residence	37	29,028,880	293,326		41	31,178,888	315,705		24	18,117,000	181,771	
Multiple Dwelling District	-	-	-		-	-	-		-	-	-	
New Building-Commercial	-	-	-		-	-	-		5	12,709,959	128,500	
Additions/ Alterations/ Repairs	202	21,270,572	232,305		217	27,294,494	272,859		201	20,702,264	206,722	
Residential												
Additions/ Alterations/ Repairs	5	10,355,000	103,450		5	445,840	4,498		17	2,370,977	13,872	
Commercial/ Municipal												
*Other Construction	257	5,419,603	57,954		244	2,262,584	69,431		204	7,015,737	74,674	
Residential												
*Other Construction	23	675,235	2,468		11	728,797	645		36	1,098,810	11,728	
Commercial/ Municipal												
Miscellaneous and												
Periodic Inspections	52	-	4,525		93	-	5,493		90	-	6,925	
Total Construction	576	\$ 66,749,290	\$ 694,028		611	\$ 61,910,603	\$ 668,631		577	\$ 62,014,747	\$ 624,192	
Gas Permits	295		11,936		327		13,719		341		13,649	
Plumbing Permits	345		26,984		355		25,856		383		27,393	
**Wiring Permits	571		64,735		621		64,530		671		111,176	
Total	1,211	\$ 103,655	plus ** \$8,800		1,303	\$ 104,105	plus ** \$5,600		1,395	\$ 152,218	plus ** \$6,600	
*Demolition (included above)	33	** Alarm Security Fee			34	** Alarm Security Fee			32	** Alarm Security Fee		

REPORT OF INSPECTIONAL SERVICES (continued)

	2005			2004			2003		
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)
Single Family Residence									
Multiple Dwelling District	52	43,030,558	429,810	36	29,907,795	297,408	27	22,406,625	224,073
New Building-Commercial	-	-	-	-	-	-	0	0	0
Additions/Alterations/Repairs	1	1,568,178	15,682	0	0	0	1	4,346,650	n/a
Residential	258	25,766,459	259,264	184	21,906,604	218,770	195	25,132,569	251,768
Additions/Alterations/Repairs									
Commercial/Municipal	10	1,419,000	14,190	12	1,108,000	11,080	10	2,937,970	29,381
*Other Construction									
Residential	192	3,606,022	38,736	207	3,899,526	43,500	178	3,600,285	40,431
*Other Construction									
Commercial/Municipal	22	584,360	1,892	38	1,197,908	12,815	23	681,978	7,025
Miscellaneous and									
Periodic Inspections	62	-	4,602	86	-	5,745	79	-	5,465
Total Construction	596	\$ 75,974,577	\$ 764,176	563	\$ 58,019,833	\$ 589,318	513	\$ 59,106,050	\$ 558,143
Gas Permits	351		15,668	345	-	12,609	349	-	13,593
Plumbing Permits	436		33,727	432	-	28,986	381	-	25,683
Wiring Permits	671		68,197	605	-	48,565	575	-	45,945
Total Construction	1,458	\$	\$ 117,592	1,382	\$	\$ 90,160	1,305	\$	\$ 85,221
*Demolition (included above)	34			40		\$ 8,000	24		\$ 4,900

REPORT OF THE PARKING CLERK

Vehicles violating town and/or state parking regulations may be ticketed by the Police Department. If a ticket remains unpaid and no request for a hearing has been made to the Parking Clerk within 21 days, additional fines may be imposed (in Weston there is a \$5.00 late fee for each unpaid violation) and, after notice to the vehicle's owner, the ticket is marked at the Registry of Motor Vehicles. Once a vehicle has been marked at the Registry, the owner may not renew or his or her driver's license or vehicle registration until all fines and late fees plus a \$20.00 penalty have been paid and a release has been issued by the Parking Clerk.

Safety issues and traffic circulation are of primary concern in establishing and enforcing parking restrictions. Of greatest importance is the ability of emergency vehicles to gain unimpeded access to all areas of the town as needed.

Massachusetts law prohibits parking within 10 feet of a fire hydrant or 20 feet of an intersection, in crosswalks, on State Highways or in handicapped spaces without a handicap license or placard. Town regulations include a two hour time limit for parking in the town center, a prohibition on parking on any Town Road unless there is a 10 foot wide lane for traffic flowing in each direction, restrictions on where parking is permitted at the Weston Public Schools, the Kendal Green train station and other town facilities, and restrictions on parking on various streets due to safety considerations.

Tickets may be paid at the Treasurer and Collector's Office.

Questions may be addressed to the Parking Clerk at Town Hall or to the Police Department. Information is also available at www.weston.org.

Parking Activity for the Year Ended June 30, 2008			
Tickets issued	212	Fines levied	\$3,240.00
Tickets paid	220	Total fines collected	\$3,870.00
Tickets dismissed	2	Fines dismissed	\$30.00
Tickets adjusted	7	Fines adjusted	\$35.00

REPORT OF THE POLICE DEPARTMENT

The Police Department continues to seek ways to work more efficiently while maintaining or improving our effectiveness. Because of our partnership with the Fire Department and Department of Public Works we are researching and preparing for a combined dispatch center. The hope is to streamline the dispatch operation as well as improve communications between our departments by putting the dispatch function under one roof. Regionalization is a concept that is not new to us as the Police Department has partnered with other towns in this area to put together groups made of personnel of the respective departments, pooling resources that would be a cost burden if we were to be responsible for putting them in place by ourselves.

Improving use of technology is an important goal of police. Unfortunately, whenever something good comes along there are always those who would turn it into something bad. Credit card and identity theft are the fastest growing crimes in the world and by far the most prevalent crimes that our police department deals with. Please be aware of internet scams – when someone you don't know sends you an email making an offer that seems too good to be true, that's because they want your information, your money or both. Know who you are dealing

with on-line and do not give out any personal information, especially related to finances unless you are on a secure website and are sure of whom you are dealing with.

As part of the design process for a new DPW facility, the Permanent Building Committee initiated a feasibility study for the Police Station, since both departments share the same site. They will be working with the Police Department to identify options and plan for a new police station in the future.



2008 was a time of transition for the department, starting with the retirement of Deputy Chief Roland Anderson. Rollie was known by many for his dedication to duty, tireless investigations and his wealth of knowledge that was sought after by police agencies from all over the country. We continue to add new police officers to our department, replacing members who have retired. Robert Powell graduated from the Police Academy in May; Jeremy Girouard was previously employed by the Vermont State Police and brings with him four years of experience in patrol and investigatory knowledge that will be a

real asset to our department; Dan Costa and Mike Rizzitello entered the Police Academy in November with an expected graduation date of April, 2009. With the transition has come a new sense of teamwork. Recognition is due to a number of officers who volunteered and worked hard this year to put together our entrance exam and hiring process.

As always, thank you to Weston residents for your support and help over the past year. We realize that it is only through a partnership with the community that we can work toward our mission of protection of lives and property in Weston. You turn our few eyes and ears into many and we urge you to call whenever you suspect a problem.

2008 Police Department Statistics	
Automobile accidents investigated	401
Persons reported injured	107
Accidents involving bicycles	2
Accidents involving pedestrians	1
Accidents - fatal	
Accidents involving deer	30
Burglar alarms investigated	1314
Officers responding to burglar alarms	2628
Complaints and investigations (excluding dog)	13575
Complaints referred to Dog Officer	110
Animal complaints investigated by Police Officer	160
Report of dog bites	4
Domestic abuse orders	17

Emergency orders served	1
Orders violated	1
E911 Emergency calls recorded	1441
Fire department, assist on calls	842
Lockouts, auto/home	15
Lost property found in Weston	18
Obscene & harassing phone calls reported	25
Radar/Directed patrol assignments	879
Suspicious activity, MV's, person	343
Sudden deaths investigated	3
Traffic warnings forwarded to Registry	1548
Civil citations forwarded to Registry	1297
Acts of vandalism reported	38
Mailbox damage	36
Identity theft, unlawful credit card use	24

Major Crimes Reported to Police in 2008	
Assault and battery	8
Burglaries reported	20
Forcible entry	3
Attempts	2
Larcenies	32
Motor Vehicle Violation/Complaints in 2008	
Disobey signs, signals, markings	9/\$120.00
Tinted window	3/\$750.00
Fail to keep right	6/\$300.00
Fail to keep right, view obstructed	33/\$1,535.00
Fail to yield at intersection	81/\$855.00
Stop sign violation, Town road	147/\$4,320.00
Not wearing proper seatbelt restraint	82/\$1,695.00
Operating, no license/registration in possession	80/\$1,365.00
Fail to report name/address change	8/\$70.00
Fail to signal before stopping/turning	5/\$2,000.00
Fail to stay in marked lanes	87/\$2,500.00
Non-inspected motor vehicle	754/\$15,300.00
Operating, after license suspended	161/\$4,350.00
Operating, uninsured motor vehicle	63/\$1,900.00
Operating, no display of registration sticker	11/\$70.00
Defective equipment	403/\$3,030.00
Operating unregistered motor vehicle	60/\$3,900.00

Operating, violation of Town-by-laws	50/\$645.00
Operating, violation of DPW rules/regulations	3/\$60.00
Speeding	832/\$41,320.00
Fail to stop - red light	49/\$4,320.00
Miscellaneous	650/\$12,325.00

Adult Arrests and Other Court Cases in 2008		
	Male	Female
Dangerous assault	1	1
Assault and battery domestic	2	
Violation 209A	1	
Trespassing	1	
Larceny	3	
Minor transporting alcohol	1	
Operating under the influence of alcohol	11	5
Operating after license suspended	47	2
Operating without a valid license	12	
Drug & narcotics violation	11	1
Receiving stolen property	1	
Open and gross	1	
Warrants served	19	3
Miscellaneous	3	
Total	114	12
Juvenile Investigations/Complaints*	Male	Female
Child in need of services	1	1
Disorderly/disturbance	13	3
Drug offenses	12	1
Domestic complaints	8	5
Vandalism	5	4
Liquor violations/poss./use	45	38
Pellet gun	7	
Possession of dangerous weapon	1	
Runaway	1	
Miscellaneous	25	10
*For the purpose of this report, juvenile matters are reported for ages 7 through 17. State reporting is for ages 7 through 16.		
Juvenile court appearances		55
Settled at school or family level		69
Referred to outside agency		7

Disposition of Arrests in 2008	
Dismissed - court cost	37
Arrest turned over to other PD	12
Guilty	29
Cont without a finding	16
Cont without a finding court cost	18
Cases cont until 2009	14

Revenues Generated by the Police Department in Calendar Year 2008	
Parking Fines Paid	\$4,055
Second District Court of Eastern Middlesex at Waltham- Fines and Assessments	\$15,252
Requests for copies of reports – insurance companies, etc.	\$1,573
Fees collected for issuance of firearms permits	\$950

REPORT OF THE COMMUNITY SERVICES OFFICER

2008 was a year of transition. Officer Keith Kasprzak was promoted to Sergeant, and Officer Kellie Moloney began training as the new Community Services Officer. 2008 also brought an expansion to the duties of the CSO. Officer Moloney will, in addition to her responsibilities as School Resource Officer be involved with the Council on Aging and other civic groups in the community. Officer Moloney attended a nationally recognized School Resource Officer seminar in December and plans to utilize the new knowledge and information in her role within the schools. Officer Moloney is excited to be able to bring new energy and ideas to the job.

Much time and effort was spent drafting and implementing lockdown procedures with some public and private schools. These efforts have proved to be a great success; faculty and students, police and fire departments have worked well together to make these drills a success. It is hoped that by the end of this school year all schools will have an emergency plan in effect.

This year's police interns, Sara Bendetson and Joseph Duffy both successfully completed the police internship. We set up ride-alongs with the Massachusetts Environmental Police, Middlesex County Sheriff's Department and Registry of Motor Vehicles. They patrolled the streets of Weston with our officers, spent time at the firing range, witnessed court cases in District and Superior Courts and dispatched in our 9-1-1 center.

Safety day at Weston Recreation Camp was a huge hit! Campers of various ages were able to hear safety tips and speak directly with officers from the Weston Police, Weston Fire Department, Middlesex County Sheriffs Department and North Andover Police Department's K9 and handler.

REMINDER TO ALL PARENTS: Please adhere to NO PARKING areas in front of the schools and never mix cars and school buses in pick-up/drop-off areas. Officer Kellie Moloney is available Monday – Friday (7AM -3PM) at 781-893-4800.

REPORT OF THE SIDEWALK & TRAFFIC ADVISORY COMMITTEE

The Committee did not have a very active year for a variety of reasons. The ranks of our Committee have been depleted by people moving, resigning and deaths. We sadly note the passing of Bill McCarthy early last year. He was a long time and committed member. The Board of Selectmen has recently sought new volunteers for the Committee which is certainly appropriate.

We continue to address traffic problems as they arise. Perhaps the greatest concern to the Town is the development of the former Mass Broken Stone property and two substantial projects just over the line in Waltham adjacent to Route 128.

Our top sidewalk priority continues to be the completion of a footpath on Ash Street to Newton Street; however, the Selectmen feel it prudent to wait on these plans until the disposition of the Case Estate property becomes clearer.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Mission Statement

The mission of the Town of Weston's Department of Public Works is:

- To construct and maintain the physical infrastructure that provides for the public's health and safety.
- To protect the environment.
- To enhance the quality of life, and to ensure that Weston continues to be a desirable place in which to live and conduct business.

The mission of the DPW will be accomplished through an equitable and cost effective delivery of the following services and products:

Activities to ensure community health and protect the environment:

- The provision of water.
- The drainage of surface water.
- The disposal of waste refuse.
- The recycling of waste.
- The composting of leaves and yard waste.
- The maintaining of parks, cemeteries and recreation areas.

Activities to provide for the safety of pedestrians and motorists:

- The construction and maintenance of roads and sidewalks.
- The provision of street signs, traffic signals, and pavement markings.
- The sanding/deicing, plowing, and removal of snow.

Public Works Administration

The DPW Administration is responsible for the budgeting, planning, construction, maintenance and overall management of the entire scope of services provided to the citizens of Weston by the Department of Public Works. The success of the department could not occur



without the talent and commitment that exists within its workforce, the support and guidance that is provided by the Town Manager and Board of Selectmen, and the cooperation that exists between Town departments.

Management of snow and ice operations is one of the most important of DPW functions. During the

winter of 2007-2008 the Town of Weston received 70 inches of snow, an amount higher than the ten year average of 60 inches. The winter snow operations included nine major plowing events

and forty-seven road de-icing events while expending \$591,049 to keep roads and walkways safe. The DPW continues its ongoing commitment to reduce the amount of road de-icing materials it places on Town roads in order to lessen the environmental impact caused by the overuse of these materials. This task is accomplished through a conservative approach by balancing the need for public safety while continuously monitoring material output.

During the observance of National Public Works Week, the annual DPW Appreciation Day was held on May 21, 2008. Brian Barbieri, DPW head mechanic received the Joan B. Vernon "Ironman" Award. This award is presented by the Board of Selectmen to an employee in recognition of extraordinary service provided to the residents of Weston. Ed Niland, DPW Parks and Cemetery Division equipment operator received the Scott M. Cusick "Lucille" Award for exemplary work ethic and Judy Whalen, DPW office manager received the E.M.S. Award for her contribution to DPW environmental awareness and record keeping. The Permanent Building Committee and the Friends of the Weston DPW were also honored for their efforts to advocate the design and funding for a new DPW facility.

The following divisional reports contain our accomplishments for the year:

REPORT OF THE TOWN ENGINEER

The Engineering Division is responsible for the implementation of the capital improvements program for the DPW, including water, roadway and drainage system improvements, implementation of the GIS program, and assistance to various other departments and boards. This division consists of the Town Engineer and an Engineering Assistant/GIS Coordinator.

Capital Improvements projects constructed in 2008 included water main improvements on Ash Street. Designs during 2008 included the upgrade to the Wellesley Street Pumping Station and Church Street Drainage and Roadway Improvements.

GIS milestones and activities are highlighted in a separate report.

Special projects included:

- Assistance to the Permanent Building Committee during final design of a new DPW facility
- Serving on Stormwater Committee to draft new bylaws and regulations for stormwater management
- Serving on committee to study access to the 40 Acre Field
- Ongoing support to DPW operations included:
- Management of the Environmental Management System (EMS),
- Oversight of environmental monitoring at the former landfill, and
- Management of the EPA Phase II Stormwater permit.

Other activities included review of private development plans for conformance with Weston Stormwater Regulations, participation on Traffic Committee, Emergency Management Committee, and assistance to other departments and the public on matters regarding the location and use of the public way.

The outlook for 2009 includes construction of Church Street Drainage and Roadway Improvements, the Wellesley Street Pumping Station upgrade, design of improvements to the intersection at South Avenue and Wellesley Street and planning for drainage improvements in the Glen Road, Shady Hill and Pond Brook Circle area.

REPORT OF THE HIGHWAY DIVISION

The Highway Division is responsible for the maintenance and care of the roads and sidewalks in Town as well as all street signage, guardrails and pavement markings. The six individuals that make up this division accomplished the following special projects this past year:

- Road preparation and supervision for the Cold Planing and overlay of Oxbow Road (Interval to Ridgeway), Ridgeway Road (Route 30 to Chiltern Road), Chestnut Street, and Hillcrest Road.
- Road preparation and supervision for the full depth reclamation and paving of the remaining roadways at the Middle School, High School and Case House parking lot.
- Prepared and supervised the full depth reclamation and paving of Crescent Street and Sunset Road.
- Prepared and supervised the reconstruction of the bituminous concrete sidewalk on Boston Post Road (Route 20 to Concord Road) and School Street (Route 20 to Maple Street).
- Installed approximately 3,000 linear feet of new bituminous concrete curbing in various locations through out the town including portions of Radcliff Road, Route 30, Highland Street, Hubbard Road, Hobbs Brook Road and Plymouth Road.
- Assisted the Storm water Division with the new drainage installed on Crescent Street, Sunset Road, Ridgeway Road, Chestnut Street, Highland Street, and Lantern Lane as well as many other smaller new drainage installations and repairs.
- Assisted the Water Division with the emergency water breaks and scheduled fire hydrant replacement.

In addition to the above special projects, the Highway Division maintained road conditions, patched potholes, cut back vegetation on the sides of many roads, as well as removing tree limbs hanging over roads and sidewalks to promote safe vehicular and pedestrian travel in Town.



The Highway Division responds to after hour emergencies such as snow and ice conditions, downed trees, and roadway hazards (potholes).

This year was a great success, the Highway Division and the Stormwater Division performed the usual maintenance tasks while also working together to complete the 2008 road rehabilitation program consisting of almost 3 miles of road work.

REPORT OF THE PARKS AND CEMETERIES DIVISION

The primary responsibility of the Parks & Cemeteries staff is the care, maintenance, and operation of the Town's Cemeteries. This includes planning funeral arrangements with residents, carrying out interment and committal services, and tending to perpetual care of the landscape. This same crew also cares for several scenic parks and the grounds at an assortment of Town buildings including Town Hall.

Linwood cemetery sits on 35 acres of rolling terrain, winding paths, native shrubs, specimen trees, and is a well maintained example of the park-like, romantic style cemetery which became popular in the late 19th century. Dating from 1873, it is Weston's largest and only active burial ground.

Most of the paved roads in Linwood are very old and in a deteriorated state. A comprehensive roadway replacement plan has been put into action. In the summer of 2006, over 2,300 feet of asphalt was replaced and new drainage installed from the entrance leading up into the cemetery. This program was not funded in FY09, but is expected to be funded in FY10.

There is a multi-year project under way as a joint effort between the Public Spaces Committee and the Parks & Cemeteries Division to continue improving the landscaping at Town Hall and the Town Green by re-arranging and adding new plant material and other landscape features. This has been an ongoing effort over the past few years to help beautify the Town's focal point. We are also planning ahead for the Town's 300th Anniversary in 2013. These projects have included new stairs and a reconstructed pathway on the Town Green donated by the Rotary Club, new exterior lighting around Town Hall, and a completely reconstructed sidewalk by the Highway Division. This spring, we plan to add approximately 20 new shrubs and trees to these areas.

For a third year a pumpkin making festival was held on the Green on as part of a High School fundraiser. This event was organized by Hillary Sieber and benefited Camp Sunshine, a camp for children with life-threatening illnesses. The Town Green was once again a place for residents to come together and demonstrate their willingness to participate in charitable and worthwhile causes.

Memorial Day and Graduation festivities on the Green and Linwood Cemetery were both very successful this year with the added benefit of sunny and pleasant weather. The Town Green has become center stage for many important events and we wish to thank all those who help to keep the area clean and beautiful for all to enjoy.

The Weston Garden Club, as they have been doing for many years, placed wonderful hand-made holiday wreaths on municipal buildings and Town offices. Members of the Garden Club take cuttings from evergreen shrubs around town and make each wreath individually in an amazing group effort.

We would again like to thank all of the many Garden Club members and other residents who donate their time and knowledge toward the betterment of our surroundings. The Town continues to benefit from this sense of community pride and spirit. There are many unseen hands involved in the planting, care, and watering of the gardens, planters and landscaped areas around town who all deserve our applause.

Throughout the year assistance was given to and received from other Town departments including Recreation, and Schools.

For information regarding Weston's cemeteries please contact William O'Neil at 781-893-1263 Ext. 16.

Department Fiscal Year 2008 Statistics	
Interments	55
Casket	35
Cremation	20
Fees collected	\$30,950.00
Lot Sale Fees Collected	
Perpetual Care Trust Fund	\$12,800.00
Sale of Lots Fund	\$19,200.00
Town Clerk Recording Fees	\$70.00
Memorials	
Monuments	13
Markers	17
Fees collected	\$5,770.00
Total Cemetery Revenue	
	\$68,790.00

REPORT OF THE SOLID WASTE AND RECYCLING DIVISION

Our monthly recycling rates ranged from 33% to 47% with an average of 40% during fiscal year 2008. In fiscal year 2008, the average cost to process recycled product was \$8.83 per ton, a decrease of \$6.97 per ton from fiscal year 2007. The average cost to process our solid waste was \$114.96 per ton, a decrease of \$18.11 per ton from fiscal year 2007. One thousand five hundred forty four (1,544) tons of material was removed from the waste stream by recycling. During fiscal year 2008 recycling generated \$40,180 in revenue and saved a total of \$160,600 in avoided disposal costs. Recycling not only helps to protect and preserve our environment, but also reflects a huge cost savings to the Town.

The DPW is continuing an initiative to collect recyclable products from municipal and school buildings and process them through the Transfer Station. By doing so we help to ensure that these materials are removed from the waste stream and processed according to DEP regulations while at the same time lowering overall disposal costs and increasing the town's recycling rate.

The annual household hazardous waste collection day is held in April of each year. This event is open to Weston residents only. Commercial and industrial wastes are not accepted. For information please call the Dept. of Public Works at 781-893-1263 or visit the Town's website at www.weston.org.

Residential yard waste is now being collected at the Transfer Station as an added convenience to residents. All residents are welcome to recycle at no charge with a recycling permit attainable at Town Hall. An annual fee and permit covers the disposal of Solid Waste. The Transfer Station off of Church Street accommodates all residential trash disposal needs. You may recycle the following: glass containers, newspaper, mixed paper, cardboard, all metals, tin cans, deposit containers, plastic, brush, leaves, grass and other yard trimmings. We also provide

a collection area for televisions, computer monitors, and components as well as fluorescent light bulbs per DEP mandate. Donated clothing and household goods for Pine Street Inn and Goodwill Industries are accepted at the Transfer Station as well. Removing these items from the waste stream will result in a continued reduction of expenditures on Solid Waste and Recycling Operations as well as aiding us in our goal for a cleaner and healthier environment.

Thank you to all individuals and families that continue to recycle. Our recycling program is a success because of your enthusiastic effort!

School and youth groups received tours of the Transfer Station and Recycling Facility. Interested organizations or individuals should call the DPW office at 781-893-1263.

Division Statistics for Fiscal Year 2008	
Solid Waste and Recycling Revenue	
Resident permit sales	\$295,608.00
Recycling proceeds	\$40,180.00
Total Solid Waste and Recycling	\$335,788.00
Materials Processed at the Transfer Station	
Total solid waste	2,341 tons
Total recycled	1,544 tons
Total materials	3,885 tons

REPORT OF THE STORMWATER DIVISION

The Stormwater Division is responsible for the maintenance of the Town's storm drains and waterways. This division is made up of four employees whose focus is promoting Stormwater Management as prescribed by the EPA. Areas of attention include street sweeping, catch basin cleaning, repairs to catch basins and drainage systems and the clearing of brush and debris from brooks, streams and waterways.

Operation highlights of the past year include:

- Rebuilding of 14 drainage structures in various locations around town.
- Built 50 new drainage structures, replaced and/or added approximately 1,000 LF of drain pipes. This work which was performed by DPW staff and a rented excavator was focused primarily on Ridgeway Road, Crescent Street, Sunset Road, Chestnut Street, the Middle School bus road and the High School front driveway and exit out to Wellesley Street.
- Pipe cleaning (jetting) and inspection of all existing drainage systems on the roads scheduled to be reconstructed/repaved.
- Removal of approximately 250 tons of debris from 1484 catch basins.
- Clearing of streams, brooks and waterways of brush and debris along with the members of the East Middlesex Mosquito Control Project along Ridgeway Road, and Route 30 along the MWRA Aqueduct.

- Street sweeping of 92 miles of roadway in Town with many of the roads such as problematic low areas, Weston Center, and the main roads being swept many times during the course of the year. This sweeping resulted in the removal of approximately 450 tons of debris.
- Worked with the Town Engineer, Board of Health and The Conservation Commission to eliminate Stormwater, Wetland and Pollution problems.
- Assisted the Water Division with the emergency water breaks and scheduled fire hydrant replacements.
- Assisted the Highway Divisions during emergencies and their day to day operations, including the Road Resurfacing Program.

The Stormwater Division also responds to snow and ice emergencies as well as all reports of flooding in the Town.

REPORT OF THE TREE WARDEN

The role and powers of a Tree Warden are defined under Massachusetts General Laws, Chapter 87, Sections 1-13, more commonly referred to as the "Public Shade Tree Act". The Tree Warden is responsible for the care and protection of public shade trees including the identification and removal of hazardous trees within the public right-of-way. The Tree Warden also serves as an advisor to the Tree Advisory Group.

The Tree Warden is responsible for setting up public hearings with Board of Selectmen when a public shade tree is proposed for removal. When the public shade tree is located within the right-of-way on a designated scenic road the Planning Board must hold a hearing for the proposed removal. If a public shade tree endangers travelers on a public way and the Tree Warden deems the tree to be an imminent hazard, it may be trimmed, cut or removed without notice or hearing.

In 2008 the Town of Weston was designated a "Tree City USA" by the National Arbor Day Foundation for the fifth straight year. On April 25, 2008 the town held a special Arbor Day celebration at the Weston Public Library by planting a Golden Larch in memory of Elmer Jones. DPW personnel assisted the Tree Advisory Group in planting nine other trees in various locations throughout Town during this period also.

During 2008, NSTAR continued its ongoing program of trimming and removing dead and diseased trees around utility wires in order to reduce the occurrence of power outages caused by fallen trees and branches. A tree hearing was held on July 17, 2008 with the Board of Selectmen for the removal of 16 hazardous trees on non-scenic roads. Two scenic road tree hearings with the Planning Board were held on June 18, 2008 and October 15, 2008 to seek approval for the removal of 65 hazardous trees.

Pruning of trees on various streets by the Town's contractor occurred during the past year as well in order to remove dead and/or broken limbs hanging over public ways. This work is not only essential to the health of the trees but also ensures public safety. The preservation of the health and beauty of shade trees along Weston's public roads is essential to the rural character of the town. The Tree Warden is also grateful to the employees of the Highway and Parks and Cemeteries Divisions of the Public Works Department for their hard work and commitment during all hours and weather conditions in order to address emergency tree problems.

REPORT OF THE WATER DIVISION

The Water Division is responsible for supplying 3,600 customers in the Town of Weston.

The four employees that make up the division maintain over 105 miles of water main, 946 hydrants, the Wellesley Street Pump Station, and four water storage tanks that contain 2,721,000 gallons of water. The Town's water is supplied by the Massachusetts Water Resource Authority and uses ozone treatment as the primary disinfectant and chloramines for residual disinfection in providing the safest drinking water possible.

Operational Highlights of the year include:

- The emergency repair of 6 water main breaks
- The addition of 21 house service lines to the system
- Repaired 8 fire hydrants
- Replaced 15 hydrants
- Assisted homeowners in location and repairing 9 service leaks
- Managed the replacement and installation of 940 feet of 12 inch water main and two fire hydrants on Ash Street as part of the Capital Improvement Program.
- A comprehensive leak detection survey of the entire town was performed to find 12 undetectable leaks that were promptly repaired and will reduce the amount of unaccounted water
- A comprehensive hydrant-flushing program was performed in which 384 hydrants were flushed and expended approximately 1.8 million gallons of water in order to remove naturally occurring sediments, which if left in the system could cause taste, odor and turbidity problems.
- Performed pre-excavation DIG-SAFE mark outs to over 1500 locations within the town
- Continued the cross-connection control and prevention maintenance program as required by the Department of Environmental Protection in which 343 tests were performed on 161 facilities
- An aggressive meter change out schedule to replace older meters with new computer compatible models continued
- Completed the Doublet Hill water tank rehabilitation project in which the inside and outside of the 850 thousand gallon structure was sand blasted and painted as part of the Capital Improvement Program.
- Maintained and painted over 370 fire hydrants as part of the annual hydrant maintenance program.
- Continued the gate cleaning and exercising program where over 600 water main gates were vacuumed out and exercised to ensure that they are in proper working order.
- During the past year the water supply passed all DEP and EPA required water quality tests including, lead and copper testing and weekly coliform testing.

During 2008, the Town of Weston consumed 540,681,000 gallons of water, a reduction of over 113 million gallons of water from the previous year. Weston's daily average consumption was 1.477 million gallons of water, which was over 317 thousand gallons per day less than the

previous year. The greatest amount of water pumped in one day during the year was 3,923,700 gallons of water on June 13, 2008.

The Water Division is responsible for the provision of safe and potable drinking water to the residents of Weston and responds to all water system emergencies including system leaks, loss of service, poor water quality and low water pressure. The water division personnel also serve the community performing a variety of DPW related tasks including snow and ice emergencies.

REPORT OF THE BOARD OF HEALTH

Introduction

The Board of Health is responsible for the promotion and protection of public health. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations and emergency preparedness planning. The Board of Health provides enforcement of the State Sanitary Code under the Department of Public Health and the State Environmental Code under the Department of Environmental Protection.

The State Sanitary Code includes permitting, regulating and inspecting housing, food sales and service, pools, camps, lead, asbestos and lead abatement, surveillance and reporting of communicable disease and animal health.

The State Environmental Code includes permitting and regulating wells, septic systems, ground water and air protection. The Board is committed to providing the highest protection of the public health possible with available resources.

Public Health

Under the Center for Disease Control (CDC), Department of Homeland Security and Massachusetts Department of Public Health (MDPH) all Local Boards of Health have been called upon to prepare their communities for all natural and manmade disasters using a regional model for emergency preparedness.

The Town of Weston is one of 34 communities assigned to Emergency Preparedness Region 4A by the MDPH. Emergency Preparedness planning has been mandated by the Department of Homeland Security, the Center for Disease Control, and the Massachusetts Department of Public Health. National standards for Public Health Emergency Preparedness have been established. Aggressive training programs have been designed and implemented and benchmarks set by these organizations. The Board of Health has invested many man hours over the past six years in planning and training to properly prepare and implement an emergency plan for the community.

The BOH is in the process of updating an Emergency Dispensing (EDS) Site Plan and Continuity of Operations Plan (COOP). Arrangements are being made to enter into Mutual Aid Agreements with all communities in Region 4A. Planning with local Hospitals on emergency preparedness continues as part of the deliverable requirement for the CDC Public Health Grant, administered through the MDPH.

One of the most critical Public Health assets in an emergency is sufficient staff to deliver critical services. The Region 4A coalition created the Massachusetts Region 4A Medical Reserve Corps (MRC) to provide for this critical need. This year the Weston Branch of the MA Region 4A MRC adopted the name Weston Emergency Response Corps (WERC). At the present time WERC is 59 members strong and is part of the MA Region 4A MRC of 34 Communities. The Weston MRC reports to the Weston Board of Health, but exists as a part of a network of local, regional, and national organizations dedicated to rapid, safe, and effective crisis response.

In 2008 WERC staffed two flu clinics in November providing over 400 doses of vaccine to Weston residents. In December several counties experienced a devastating ice storm. Power to more than one million residents homes was lost for more than two weeks. Several communities opened shelters and required the assistance of many of the state MRC's. The MA Region 4A MRC responded staffing over 369 shifts providing medical and sheltering support to several shelters in Central Massachusetts, WERC provided staffing for nine shifts.

The Board of Health extends a thank you to the members of WERC who assisted in the 2008 deployments by volunteering their time and expertise in support of Public Health in Weston and the Commonwealth.

Ruddy Ruggles, Chair; Sandra Ashley, Secretary; Diana Chaplin, PR; Will Cochran, M.D. David Kominz, M.D.; Paula Giamo, P.N.P; Ross Giamo; Al Newstadt; Pamela Swain; Sharon Arroyo, R.N.; Dorothea Thomas; Marilyn Savage; Beth Keane; John Droney; Laura Bookman; Ellie Pendergast; Sharon Bonica; Carl Benedict; Christine Conran

The BOH is responsible for ensuring that the health and welfare of farm animals owned by the citizens of Weston meets the standards of care required by law. Eighteen Livestock Permits were issued with 192 animals noted during inspections of all permitted properties.

The Animal inspector also quarantined 9 dogs during the year for animal bites.

Mental Health

The BOH provides mental health services to Weston's citizens through contracts with Human Relations Service in Wellesley, the Multi-Service Center in Newton and the Charles River Workshop in Needham.

Environmental Health

All residential properties in Weston are served by individual septic systems. Title 5 of the State Environmental Code is a set of regulations established by the State Department of Environmental Protection that sets standards for the design and construction of septic systems. The BOH is responsible for the enforcement of this Code and invests approximately 80% of its staff time in the area of environmental health enforcing Title 5 of the State Environmental Code.

Enforcement of Title 5 consists of the witnessing of percolation and deep test holes, review of septic system plans, and inspection of the installation of new septic systems and wells. Title 5 Inspections of existing septic systems and renovation projects require research of existing files to establish abutting lot and site conditions. Renovation projects are all reviewed to ensure that the proposed work is in compliance with Title 5 of the State Environmental Code.

There are several large complexes that require sewerage treatment plants. These complexes have ground water discharge permits issued through the Department of Environmental Protection. Reports are forwarded to the BOH and are reviewed to establish that the treatment plants are operating within the parameters of the permit.

Detail of Regular Services Provided by the BOH

Activity	Total 2008	Total 2007	Total 2006
Septic System Permits	85	87	130
Septic System Plan Reviews	270	247	201
Septic System Inspections/meetings	340	487	430
Title V Inspection Reports/Reviews	172	143	258
Soil/Percolation Tests Witnessed	480	478	492
Septic System Installer's Licenses	44	51	52
Septic System Pumper/Hauler Permits	30	28	45
Renovation/ Addition Permits	159	155	187
Renovation/ Addition Permit Review / Meetings	310	345	285
Environmental Investigations	75	48	25
Well Permits/ Review / Inspection	8	5	18
Communicable Disease Investigations	88	68	54
Emergency Preparedness Meetings	66	129	114
Community Health and Wellness Meetings/Trainings	29	96	102
Food Service Permits	5	65	54
Food Service Inspections	106	127	104
Demolition Inspections	37	*	*
Demolition Permits	35	*	*
Renovation Inspections	68	*	*
Camp Permits	17	15	13
Camp Inspections	38	44	36
Commercial/ Residential Pool, Hot Tub, Beach Permits	14	25	25
Commercial/ Residential Pool, Hot Tub, Beach Inspections	29	42	39
Environmental Housing Complaint Investigations/Meetings	38	17	23
Administration Meetings	102	47	32
Administrative Training Meetings	28	42	39
Burial Permits	60	103	76
Port-a-John Permits	55	81	97
Livestock Permit	18	5	*
Phone Calls	5884	7373	6627
Research	2768	3234	3164
Dumpster Permit	29	44	48
Pumping Reports (septic systems)	1316+	*	*
Total Revenue for Calendar Year 2008	\$136,679	\$165,191	\$171,602

*Totals unavailable

REPORT OF THE COUNCIL ON AGING

The Weston Council on Aging (COA) advocates for the Town's Seniors, those sixty years of age and older, and seeks to enrich the quality of their lives by recognizing and providing for their needs, by offering helpful resources, by presenting appropriate programs, by assisting residents who are caring for elders living in Weston and elsewhere and by enhancing a sense of community. The COA annual report for 2008 will reflect progress towards achieving this mission.

Overview

The Council on Aging staff is comprised of three full- time positions, a part-time nurse, a part-time volunteer coordinator and a part-time bus driver. The staff includes Eileen Bogle as Director and Candace Steingisser as Social Outreach Worker with Sandra Coburn and Frances Kelly sharing the Administrative Assistant position. Leila Hewitt works as the Volunteer Coordinator, a position funded for a second year, in part by the Executive Office of Elder Affairs. Theresa Levinson works as the part-time nurse, a position that is also funded by multiple resources including the Town and the Executive Office of Elder Affairs. Jane Brown of the Board of Health collaborated with Theresa for six months from January to June of 2008. The newest staff member is Friend Ship Bus I and II driver William Bonaparte whose arrival in July coincided with the delivery of the new twelve passenger vehicle.

More than two hundred volunteers support the Council on Aging, reflecting an eight percent increase from 2007. Volunteer positions include Front Desk volunteers, Home Delivered Meal drivers, Blood Pressure-Keep Well Clinic volunteers, Friendly Visitors, FISH (Friends in Service Helping) callers and drivers, Newsletter volunteers, office support, trip volunteers, intergenerational school volunteers, dining program helpers, tutors, class instructors, discussion group leaders and fitness class instructors. The important contributions of volunteers is most notable in programs managed by COA staff and coordinated by volunteers such as FISH transportation, health benefits (SHINE) counseling, Rotary Fix-It, the Senior Work program and income tax preparation. In Fiscal Year 2008, more than 10,867 volunteer hours were documented, an increase of 28% from 2007.

The Council on Aging Board is dedicated to the achievement of its mission. One of the



Board's many accomplishments in 2008 was the careful crafting of a revised mission statement to reflect community needs and the changing role of the Council. In addition, a transportation survey was developed by the Board's Community Connection Committee that was mailed to Weston residents sixty years of age and older. The thirty- four percent response rate provided helpful data to analyze current and future transportation needs. Two results of the analysis were the inclusion of the FISH program

into the Council on Aging family of programs and the re-establishment of a Transportation Committee. Another issue that surfaced was the importance of raising the visibility of COA

resources within the Weston community. In response, a series of articles is being developed for release in 2009 that will feature the many positive programs for seniors living in Weston.

We are grateful for the support of the Friends of the Council on Aging whose commitment to the needs of Weston is exemplary. Their generosity makes possible emergency financial assistance to residents as well as support for the mailing of the monthly newsletter, and the delivery of COA services and programs. In 2008, the Friends successfully raised funds to support the purchase costs of a greatly appreciated and needed Friend Ship Bus II.

Information, Referral and Outreach.

The many telephone calls and drop-in visits we receive daily are indicative of the great need for information, referrals and social service outreach. Through these contacts with both the social worker and nurse, residents have access to a wide network of services: homecare, health care, nutritional advice, health insurance concerns, health screenings and strategies for remaining independent in one's home. Contact with Candace, the COA licensed independent clinical social worker, can be the first step in the process of assisting seniors and helping families to assess needs and locate services. In FY 2008 more than 890 residents and their families benefited from her knowledge and expertise. This reflects a 19% increase. Also in 2008, a graduate level social work student was placed at the COA and benefited from Candace's skills and guidance.

In FY 2008, the COA started to more closely track the numbers of people under 60 years of age who request information about aging parents. This underscores the extent to which the Council on Aging responds to the whole community. A presentation in conjunction with the Weston Community Children's Association provided a first time look at our aging parents and was another example of the organization's creativity and responsiveness to community needs. Similar presentations are planned for 2009.

Outreach to support caregivers is clearly another important goal. The COA volunteer support group specialists, Shirley Earle and Emily Hutcheson, facilitate two support groups each month for caregivers of those with Alzheimer's and related dementia.

Health insurance and financial planning continue as concerns. To address these concerns and questions about health plans, Weston's SHINE counselor, Gwen Bronson, is present at the COA each week to provide assistance. As in past years, the COA hosted several information sessions on health plan options and in 2008 initiated lectures on financial matters.

Now in its fourth year, monthly outreach meetings of COA staff with the Police and Fire Departments, the managers of Brook School Apartments and Merriam Village serve to identify older residents "at risk" and discuss emergency preparedness for Weston seniors. Through June 2008, this collaborative has completed 577 surveys to assess risk in the event of a local or regional emergency. The COA is appreciative of the town's GIS Coordinator for his continued assistance in organizing the survey data.

Intergenerational Programs

Led by members of the COA Intergenerational Committee, these shared programs engage students in grades 1-12. Enthusiastic volunteers return each year to the first grade reading programs at both elementary schools and engage in lively discussions with third graders' oral history project. Project Linus knitters teach fourth and fifth grade promising knitters. The Weston Middle School welcomes seniors back to the classrooms in May.

At the Weston High School, the Intergenerational Club hosted carwashes, monthly baking and games' afternoons. Weston seniors were also entertained by the talented musical groups from the high school. Graduating senior student Keith Weisberg remains committed to the

community services supplemental snow shoveling for seniors. This program has continued through the winter of 2009.

Soups On! is now in its third year. Started as a Girl Scout community service project, seniors enjoyed delicious soup, breads, desserts and lively conversations in the Gathering Room. The chefs of Norumbega Point contribute their time and talent to this popular program each month.

The collaboration with the Scouts and shared programs with other organizations such as the Country Garden Club of Weston, the Weston Community Children's Association and the Weston Community League contribute to positive and engaging COA community connections.

Health, Nutrition and Wellness

COA nurse, Theresa Levinson, oversees the many aspects of the health and wellness programs. In 2008, the COA expanded the health-related articles in the newsletter and increased the scope of the Health Education Lecture series. Theresa coordinated twenty four lectures on topics as diverse as cardiac issues, Lyme disease and medical care in Nepal. Vision and bone density screenings continue to be popular events. Highlighting other innovations this past year are programs to address results from the transportation survey. Noting an increased interest in driving instruction, Theresa instituted the COA "Better Driving" Campaign which includes class instruction as well as hands-on experience.

Other wellness programs include the medical equipment loan closet, the food pantry and Land's Sake donations of produce. Utilization of the medical loan equipment experienced a 28 % increase in 2008. Linking the connection to Lands Sake Farm produce donations, the COA coordinated a dynamic series of cooking demonstrations focusing on locally grown produce and easy to prepare meals.

The COA addresses the importance of good nutrition in several additional ways: a Springwell dining site at Brook School Apartments every Monday, a Friday lunch at the COA sponsored by Food Services of Weston Public Schools and a daily home delivery of meals. Through the efforts of wonderful and dedicated volunteers, 1,850 meals were delivered to seniors' homes in 2008. The meal delivery is further enhanced by the community groups who provide festive holiday decorations, narcissus bulbs and delicious baked goods. The COA food pantry, generously supported by many donors, is available to Weston residents throughout the year.

Fitness

The COA fitness programs continue to gain in popularity as participation levels increased 10% in one year. Classes targeting improvements in balance and endurance, as well as strength training and aerobics are appreciated by the hundreds of Weston residents who attend our various classes. Continued funding from Springwell and the Executive Office of Elder Affairs, supports the Functional Fitness, yoga and tai chi classes. One of the significant changes in 2008 is the increased involvement of the COA nurse with the fitness programs, especially her commitment to the overwhelming success of Functional Fitness. The COA walking group, now in its third year, includes walks twice a week in the fall and spring using local trails as well as to Castle Island and the Arnold Arboretum. A weekly indoor winter walking series is planned for 2009.

Education

The COA planned and coordinated a wide array of exciting instructional classes, programs and lectures. The monthly calendar presents a wide variety of educational opportunities including bridge lessons, computer and cell phone tutoring, art appreciation and instruction, classes on digital photography, energy conservation and Spanish lessons. The Short Story group

shared dozens of stories and many memories. Now in its seventh year, as a knitting group the Project Linus knitters have donated 1,146 afghans to area hospitals; and this year for the first time, also donated hand-knit hats and scarves to area shelters and contributed nearly 100 dolls to the Uganda Kasiisi project. Participation in these programs increased by 56% from last year.

Transportation

The COA transportation survey highlighted the importance of transportation resources for Weston residents. FISH (Friends in Service Helping) continues to be an important program. Through the dedicated efforts of program coordinator Cindy Mosher and our committed drivers and callers, the program provided 758 one-way trips for 68 Weston seniors, a 13 % increase. Friend Ship Buses I and II offered weekly shopping trips as well as transportation to Boston for symphony and theater events. Trip destinations to places of interest included the World War II museum, the Massachusetts State House, WBGH, Nantucket, the Pawtucket Red Sox and Tanglewood. As with so many of the COA programs, participation increased in this case by 28%.

Appreciation

The dedicated and generous efforts of the many individuals and community groups make it possible for the Weston Council on Aging to better respond to the needs and interests of Weston seniors. The COA aims in 2009 to make significant strides towards fulfilling its mission.

REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito surveillance, larval and adult mosquito control, ditch maintenance and public education.

Frequent rains from late June through early August and again during September produced three major broods of floodwater mosquitoes. As a result of the rains, mosquitoes were collected in above average numbers from July through the early fall. Despite high risk factors for West Nile Virus, there were no human cases in Massachusetts. The risk of EEE remained low throughout the season.

Mosquitoes were monitored in Weston using population data from 10 trap collections. Each week from July through September, selected mosquito collections from the Project area were submitted to the Mass. Dept. of Public Health to be tested for West Nile Virus and EEE.

The larval mosquito control program relies on the larvicides *Bacillus thuringiensis var. israelensis* (Bti), *Bacillus sphaericus* and methoprene, which are classified by the EPA as relatively non-toxic. An April helicopter application of Bti controlled mosquito larvae at 311 wetland acres. Field crews using portable sprayers applied Bti in the spring and the summer to 22 wetland acres when high densities of mosquito larvae were found breeding in stagnant water. Project personnel applied packets of *Bacillus sphaericus* and methoprene to control *Culex* mosquito larvae at 980 roadside catchbasins.

To control adult mosquitoes, crews were assigned to apply Sumithrin twice over a total of 1,341 acres using truck mounted aerosol sprayers when survey traps indicated high populations of mosquitoes. Advance notification of the spray program was done through notices in the Weston Town Crier and via a recorded telephone message at 781- 893-5759.

An excavator was used to maintain 182 feet of ditch by Colchester Rd.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to

residents, municipal officials and the local media on mosquitoes and mosquito borne diseases. A web page www.town.sudbury.ma.us/services/health/emmcpc provides residents with information on mosquitoes, control programs and related topics.

REPORT OF THE ELDERLY HOUSING COMMITTEE

Brook School Apartments rentals continue at full capacity, with a substantial waiting list of prospective renters. As of the end of December 2008, there are 105 people waiting for the subsidized apartments (representing a three to four year waiting list) and 30 people waiting for market value apartments. The need for affordable housing for the elderly and disabled remains greater than the available supply.

The exterior and interior of the apartments have been improved in a number of ways. We have new awnings at the entryways and new outdoor furniture. We have begun to repaint the interior hallways and upgraded a common area kitchen. Along with the Country Garden Club our landscapers have been maintaining the beautiful flowerpots and the grounds beautifully.

REPORT OF THE HOUSING NEEDS COMMITTEE

Housing Needs Committee Members: Linda Abegglen, Bill Donnelly, Joan Parrish, Sarah Like Rhatigan, Tom Timko and Peter Yozell

The Housing Needs Committee reviews proposals for affordable housing presented to Weston. The Housing Needs Committee meets with developers and neighbors, and provides input to the Selectmen.

In June 2008, the Housing Needs Committee met with the Weston Affordable Housing Foundation, Inc. (WAHFI), regarding the 1.84 acre parcel at 23 Pine Street. WAHFI stated that the property was donated to them.

The existing structure is uninhabitable. WAHFI presented a proposal to reconstruct the dwelling at 23 Pine Street to create two townhouses with the façade of a single family dwelling. They intend to seek funding for the reconstruction. Following the public meeting, WAHFI stated its intention to continue to work on the proposal with the abutters.

Following the presentation by Donna Jacobs of the Metrowest Growth Management Committee on "Weston Affordable Housing: Present and Future", dated January 21, 2008, the Selectmen determined they would create a Housing Partnership. This strengthened Housing Partnership replaces the Housing Needs Committee.

The new Housing Partnership will be comprised of a cross-section of Weston residents, tasked with finding creative and appropriate solutions to preserve and increase Weston's supply of affordable housing, including:

- Review of affordable housing stock
- Planning to implement housing goals
- Identifying opportunities for affordable housing
- Planning for the Affordable Housing Trust Fund

The Housing Partnership, as appointed by the Selectmen, will begin meeting in 2009.

REPORT OF THE WESTON CULTURAL COUNCIL

The Weston Cultural Council is charged with distributing money allotted to Weston by the Massachusetts Cultural Council (MCC), a state agency supporting the Arts, Humanities and Sciences. MCC's allocation to Weston for 2008 was \$4,000.

Grants are made to individuals, educational institutions, and groups to support worthy projects that enhance the cultural side of our lives and enhance our appreciation of our cultural environment in Weston. Additional state and local criteria for awarding grants are published on the MCC website.

2008 Grants presented for our cultural enrichment:

Applicant	Project	Presented	Location	Local Sponsor
Pam Fox and Gloria Cole	Create DVD's of Weston's History	Jan.-Dec.	n/a	Weston Historical Society
Inge Thorn Engler	"Belated Violin Valentine"	May 4	Public Library	Weston Public Library
Ruth Harcovitz	"Great Day for the Irish"	March 10	Brook School Apts	Council on Aging
Therese Provenzano	Performance of Rutter's "Magnificat"	February 6	Regis College	Weston Community Chorus
Gregory Maichack	Workshop: All-new The Art of Pastel II: The DaVinci Mode	December 3	Public Library	Weston Public Library
Kaetlyn Wilcox	"Midnight in the Garden:" Solo Artist Exhibition	May 1-31	Public Library	Weston Public Library
Commonwealth Ballet Co.	"The Nutcracker"	December	Regis College	Regis College
Delvena Theatre Co.	"Lizzie Borden and the 40 Whacks"	November 8	Community Center	Weston Seniors Club
The Golden Tones	"Music is for All Ages"	May 18	Rivers Music School	Rivers Music School
The Discovery Museum	"Free to Explore Weekend" for Weston	Feb. 2,3	Acton, MA	Children's Discovery Museum

In August, the Council received from the state our 2009 allocation of \$4,300 which was an increase of \$300 from last year. The Council held a public reception on September 24, 2008 at the Weston Public Library to honor the 2008 grant recipients and as a public forum to learn more the Weston Cultural Council.

In October, 26 applications for 2009 were postmarked by October 15th and thus were eligible for consideration. The Council held an open business meeting on November 5th and voted to

fund 10 applications for 2009. Four applications were fully funded and the remaining 6 were partially funded for a total of \$4,285.

Members of the Weston Cultural Council are appointed by the Selectmen for a 3-year term. The council is allowed to have up to 10 members who may serve two consecutive 3-year terms. Members in 2008 were Susan Kuhr (Chair), Diana Chaplin, Meredith Eppel, Andrea Levinson, Sue McFarland, Lynne Weber, and Dan Woloshen. In September, the early resignation of Mary Lou Ackley was accepted. Residents interested in joining the council are encouraged to contact the Selectmen or the Chair, Susan Kuhr.

REPORT OF THE WESTON PUBLIC LIBRARY

The mission of the Weston Public Library is to provide materials, resources and programs for lifelong learning and enjoyment. The Library serves the entire community by making available collections on a broad array of subjects of interest to its patrons. It is a forum for the community, providing a welcoming and well-maintained facility for meetings, informal gatherings, lectures and other cultural events.

The Weston Public Library is extremely fortunate to be so supported by its residents and our



active Friends of Weston Library organization. We recorded over 225,000 visitors to the library this year and hope to continue to offer our residents excellent customer service.

Adult Services

The Weston Public Library Website, westonlibrary.org, offers a wealth of services and information. A popular area of the site is called "REQUEST OUR LATEST." This section links you to Weekly Updates of our hottest items, including fiction and nonfiction bestsellers, new

movies, books on CD, new and noteworthy books, and children's items. You can sign up to receive these weekly lists in your email.

The Request Our Latest section of the website is a great place to find ideas on the newest releases you and your family can read, watch or listen to. A nice feature of these weekly lists is the Check Our Catalog link, which brings you to the online catalog, where you can place holds on titles of interest. The lists of our latest items also show the cover art and a nice annotation. Interest by library users in "Request Our Latest" has grown over this year. We now have 3 or 4 times as many library patrons than last year, signed up to receive lists in their email. Signing up is the best way to get near the top of our holds list for popular books, movies, etc, by using the Check our Catalog link and hitting the Request button.

Reservations for Museum passes (using your library card number) and booking of our Meeting Rooms are now available on our website. Click the Museum Passes Online Reservations System link. In person reservations have been moved from the Circulation Desk to the Information/Reference Desk. Meeting Room policies, regulations and application forms are found by clicking General Information/Meeting Rooms.

The Library owns over 200 Playaway titles. Playaways are digital audiobooks you can hold in the palm of your hand. All you provide is headphones and one AAA battery. This fun new format is easy to use and redefines the word portable. Many popular and classic book titles are available. The Library owns college lecture courses and Pimsleur language lessons on Playaway. Library users have been raving about this fascinating new way to experience books.

Dr. Edward Hallowell, world renowned expert on Attention Deficit Disorder, spoke at the Weston High School Auditorium in October of this year. Hallowell is the author of Driven to Distraction and other bestselling titles on ADD. The event was cosponsored by WSEPAC. Rose Lydon, WSEPAC Chair, worked tirelessly to make this event a success.

Eve LaPlante also spoke at the Library this year. She is the author of American Jezebel, a book on heretic Anne Hutchison and Salem Witch Judge, about Judge Sewell of the Salem Witch Trial Court. Ms. LaPlante is a descendant of Sewell and Hutchison. The library audience enjoyed her talk about these fascinating characters in New England history.

Circulation of items at the Weston Library totaled 283,826 in 2008. Children's books got the most use at the Weston Library, accounting for 27% of all library circulation. Books for adults made up 24% of our circulation. 22 % of circulation went to DVDs for adults, including Hollywood and independent movies, foreign films, nonfiction movies and TV series. In 2008, library users enjoyed a wide variety of materials for all ages, including books, magazines, museum passes, paperbacks, large print books, movies, music, CD books and digital Playaways. In these difficult economic times, your free public library is a valuable place to visit.

Reference

The reference team is committed to assisting individuals seeking information. We can help people locate facts, figures and particulars, provide instruction in the use of library resources and offer guidance in selecting materials. Our customers bring a broad range of queries and our team answered over 11,000 this year: a student immersed in a research paper requires critical analyses; a homebound person asks for audio book suggestions; a professor requests a periodical article; a senior citizen looks for information on a medical condition; a new immigrant needs help finding an English language tutor. The nature of reference work in a public library is all encompassing.

New technologies present challenges and opportunities for the library. Many patrons now expect to find immediate answers via the World Wide Web and have limited time to visit the library. In view of this, the print Reference Collection, once the librarian's only tool, was

modified. Our new objective is to maintain a small, integral collection of print reference resources and to organize all nonfiction in a manner that makes this information as accessible as possible. The Massachusetts Board of Library Commissioners and the Minuteman Library Network has coordinated the purchase of some excellent electronic databases and the Weston Public Library has full access to these.

This year over 10,000 uses of public computers were recorded. The Computer Room was closed and a more efficient layout was adopted. The result has been better control of inappropriate use of computers and printers and more efficient collection of printing fees. Free wireless Internet access continues to be a valued service. With the purchase of TixKeeper software, patrons now have the option of reserving museum passes online via the library's webpage.

Several hundred people visited the library this year to attend educational programs coordinated by the Reference Department. These included: a Ukrainian egg decorating workshop; Chinese cookery; DeClutter Your Heart, Home & Office; Antiques Appraisal Day; traditional scrapbooking; a quilting workshop; a bonsai demonstration; Around the House in 60 Minutes; a talk with natural history writer Todd McLeish; and the knitting group hosted by Iris Hermann.

Youth Services

The year 2008 passed in a blaze of activity. We had more reference questions, more kids coming in after school, more people attending programs...just more in general.

Our programming changed a little this year. Our regular storytimes didn't change much; we still offered Two Year Old Storytime, Three to Five Year Old Storytime, After School BookClub and Library Lapsit for babies with Jeannie Mack. All of them have had consistently high attendance this year, which is always gratifying.

The Friends of the Library are reaching out to a younger crowd, so this year we created some new cooperative programs. The American Girl Tea Party was great, as was the December Tween Movie Night. Approximately thirty kids signed up for each program, and the wait lists were just as long. A joint Friends of the Library/Golden Ball Tavern Museum program was very well-received. It was held at the Museum, and consisted of stories, several Colonial crafts, refreshments and a quick tour for the older children. This program was so popular, we're repeating it, with enhancements, in May 2009.

Other new programs this year included Thursday morning Toddler movies, a teen craft kit night, summer movie days, a Twilight-related teen craft program, and more special storytimes and visits from local organizations like the Scouts and the WCCA.

The Summer Reading Program was very popular this year, with 273 pre-readers, readers and teen participants. For the first time, kids entered their information online...besides title and author, they could add a review, if they recommended the book or not, and a rating on a scale of one to five. It made counting at the end and awarding reading prizes much easier to keep track of. Between them, our participants read 5,463 books, 1,440 hours and did 1,380 crafts. We had several special programs, sponsored by the Friends, with The Toe Jam Puppet Band, Animal Adventures, and the Museum of Science (twice) Both Wild Reads and X-pect the Un-X-pected made for a successful summer all around.

This fall, we have been surprised by the increased number of children we see directly after school and after the after-school sports and music activities. There are days when we have more than sixty children coming on their own to use the library. Most of our computer use comes in that time between 2:30 and 6:00; our sign-up board seems to be always full. We have two

homework-only stations, but the general-use computers are usually used for games. It certainly makes for a lively place to visit.

There have been some great book trends this year. With the Harry Potter series finished, Rick Riordan's "Percy Jackson and the Olympians" series has gained momentum and fame, as have Jeff Kinney's "Diary of a Wimpy Kid" books. Our most sought-after titles by far though, were the Stephanie Meyer's "Twilight" series. We could barely keep them on the shelf. It warms the heart to see all the effort our readers put into finding and reading these books.

In 2008, we did quite a bit of work on our collection. The entire non-fiction area was weeded and shifted over the summer, making it more accessible. We moved the picture book holiday books into storage in the Youth office, allowing us to shift the picture books to allot more space. We shifted all of the Children's media to expand those collections, and Tech Services updated their spine labels to make them easier to shelve and to find.

Since we have a finite amount of space, we did have to withdraw portions of the video and books on cassette collections to make some room. We also moved the YA CDs to a new, smaller shelf to give us more room for the YA books. The Adult department gave us several display stands, and we used two of them to hold our expanding collection of comics and graphic novels for both Children and Teens. We've been getting creative with the others for displays—and we've had quite a few this year. Everything from book and DVD pairs to Chinese New Year books to stories about mice.

Miriam Glassman was added to the Youth Services staff as a Library Assistant. Miriam is working two afternoons and on weekends. Her expertise as a published author has proven a valuable addition to our Youth Services pool of knowledge.

Technical Services

The Technical Services Department (or Cataloging Department) is responsible for processing all new items that come into the library, as well as adding them to the catalog. Additionally, the Technical Services staff is constantly evaluating the collection and catalog entries for consistency, maintenance and organization.

The staff was very busy this past year, processing a record 10,351 items including 7,610 books, 897 DVDs (including 128 new TV series), 487 music CDs, and 498 audio books on CD. Additional shelving in the adult paperback and large print sections resulted in a sizable number of items being processed (roughly 145 large print titles, 379 paperbacks). New to the library is the latest form of audio book technology called Playaways. For the patrons' convenience, the staff carefully planned the processing and cataloging of these items. A total of 126 Playaways were added to the collection this year.

In keeping with the latest technology trends, the Weston Public Library purchased an InFocus Projector to be used with a DVD player or laptop computer for programs held at the library. The Technical Services staff codified the various projector pieces and created comprehensible, clear instructions on how to use the equipment.

In addition to processing new items, the Tech. Services staff updated and standardized sections of the Adult Services and Youth Services collections. All 754 of the Juvenile and Young Adult music CD cases were relabeled and color-coded to make each item easier for patrons to find and staff to shelve. The Juvenile Series section was also modified. Over 600 books were mended, clearly numbered and processed identically so that staff and patrons can quickly retrieve specific volumes.

The largest project the department undertook was the reorganization of the entire Adult music CD collection, which includes over 4,500 CDs. The genre categories have been condensed

from 20 to 10 in an effort to streamline the collection. The current music categories are Classical, Country, Folk, Holiday, Jazz/Blues, New Age, Opera, Pop, Soundtrack and World. A specific color has now been assigned to each music category and applied to all corresponding CDs within the category. Browser bin shelving has been added for expanded shelf space and more efficient searching. The exhibit area for "new" items was restructured as well. A current list/color code of the new categories and a collection map are displayed with the "new" items.

Local History Room

The Local History Room, formerly on the lower level of the library is now located on the main floor just beyond the Reference Desk. The collection, which is jointly supported by the Ella Louise McNutt Morse Trust (as administered by the Trustees of the Weston Public Library) and the Friends of the Weston Public Library, is open to the public on Monday, Tuesday, Thursday from 10 AM to 3 PM and on Wednesday from 1-6 PM, or at other times by appointment.

One hundred requests pertaining to Weston local history and genealogy were answered in 2008. In addition, Madeleine W. Mullin, Local History Librarian, and volunteer, William Hartmann, continue to work on numerous projects including the indexing of a four volume set of scrapbooks containing newspaper clippings on Weston from 1900 to 1920 as well as the indexing of the *Weston Historical Society Bulletin* from 1964 to the present. Both indexing projects, although not yet complete, have already provided information to answer requests from library patrons.

In addition to fulfilling requests and indexing materials in the collection, the staff of the Local History Room has formed liaisons with other town organizations. A photograph identification session was held at the Council on Aging and the Weston Historical Society has mounted exhibits in the Weston Public Library pertaining to the Josiah Smith Tavern, the Weston Airport and the Norumbega Tower.

Arts and Exhibitions Committee

The mission of the Arts and Exhibitions Committee is to bring a revolving display of art to the library gallery. The committee is composed of dedicated volunteers and a representative from the Board of Library Trustees. Artists are allowed one month to exhibit their work for the public and the gallery is booked for the entire year, with the exception of August. The committee is also responsible for choosing an artist who can display a piece of sculpture on library grounds for a period of two years. Weston residents are always welcome to apply for an exhibit of their work to the Arts and Exhibitions Committee.

This year, among many talented artists, the library was fortunate to host a wonderful exhibit of the art work of Sunanda Sahay. In addition, the outdoor sculpture of a metal horse is the work of a former resident of Weston, James Burnes. Each month brings a new artist to the gallery and shows have ranged from quilts to paintings, to photography, print making, wood sculpture and more.

Music Committee

The Music Committee of the Friends of The Library sponsored 13 concerts during 2008. This made for a very busy season with at least one per month. In addition, a holiday music and sing a long evening in December and the annual all day Music Fest in March took place as usual. The Music Fest is open to Weston musicians with children's performances in the morning and adult performances scheduled for the afternoon. All of the concerts are free and open to the public, although donations are welcome for the maintenance of the piano.

Publicity for the concerts can be found in the Boston Globe, the Suburban West newspaper and the Town Crier. You can also check the schedule at www.westonlibrary.org/calendar.

Friends of the Weston Public Library

The mission statement of the Friends of the Weston Public Library is "...to make the residents of Weston more aware of the Public library and its services as well as encourage the development of a strong, active library for the Town and to provide where appropriate , items and programs not otherwise funded."

The Friends continue to enhance the basic library services by providing activities and events that meet the needs and requests of our community. Speaker programs, Music concerts and Field trips continue to be the mainstay of our year. Requests from parents with young children have resulted in the addition of new programs targeted at increasing the participation of children in our library programs. As always, these are free and open to the public and have been over subscribed proving our theory that these types of programs are in high demand. We continue to fund the ever-popular Ice Cream Social, Children's Reading Program and Museum passes which encourage the community to make use of our library in a social setting. Authorization to reserve museum passes online has made for easier distribution and recording by the library staff. A donation to the Military History Group preserves our desire to keep ongoing records for future use. Service to the Homebound insures that all members of the community are able to take advantage of the Library services. All of this is accomplished through fundraising events anchored by our Annual Book and Bake sale. This is a joint effort with the community who donates books for the sale and also purchases books during the event. A book cart in the foyer of the library continues to bring in substantial funds and is filled with donations from the community and managed by volunteers within the Friends. The book sale could not be completed without the help of the library staff and the Friends provide an annual luncheon to show their appreciation. We encourage all residents to join the over 600 members of the Friends of Weston Public Library through a small monetary donation, and continue to help support our valuable library services.

REPORT OF THE WESTON RECREATION COMMISSION

2008 once again proved to be an exceptionally busy year for the Recreation Department as we continued to administer a wide variety of programs for citizens of all ages within the town. The Community Center continued to be a special gathering place for town residents - it hosted numerous events including birthday parties, bar mitzvahs, and as usual, the annual holiday luncheon for the town's senior citizens. As in years past, countless fitness, cooking and safety training classes ran every week day and night while recreation-sponsored dances and special events were being held for kids of all ages. Also serving once again as the setting for St. Julia parish's annual outdoor mass and picnic in the fall and where outdoor skating rinks are set up in the winter, the Center remains an invaluable asset to the town, used by its residents throughout the year.



In spite of ever-tightening budget restraints, the recreation staff still consists of 7 full-time employees ably assisted by a seasonally

changing staff of part-time help. They continue to coordinate program offerings, plan field trips for citizens of all ages, and staff guard stations at the town pool or camp counselor positions at our summer camps - the many talented individuals whom the department employs continually prove to be as friendly as they are qualified.

Once again, the Recreation Department spent the year offering a great variety of programs for people of all ages in the town, many of which were offered in our new Center. In 2008, over 8,000 participants enrolled in the 500+ programs we offered during the course of the year. Our summer camps once again had a slight increase in numbers, with some 1,263 campers taking advantage our diverse and comprehensive offerings during the 6 weeks that our camp programs were in operation.

The town pool was once again a gathering spot for residents who took advantage of the exceptional facility and programs we provide there. Once again, in an effort to raise additional monies for our budget, we offered a limited number of pool memberships to individuals and families from surrounding towns as well as to the relatives of people still living in Weston. The pool accommodated this patron expansion seamlessly and we plan to implement the practice again this year and in the years to come. The arrival of warmer weather inspired citizens of all ages to take advantage of this remarkable facility, with the dedicated seniors taking laps in the early morning and late evening, bookending the campers and family members who populated the pool during the hours in between. By summer's end, 14,000 patrons had visited us during the pool season and had made our family nights and theme nights events to remember. During the summer, Wednesday night concerts on the Town Green were again a big hit. Anyone passing by the green on those warm summer nights heard the sounds of wonderful music and children's laughter as families gathered to socialize throughout the months of July and August.

During the winter months, open gym, access to the indoor swimming pool, the remarkable Red Wave Swimming Program for the town's youth as well as adult basketball programs continue to complement the arts and crafts, musical and exercise offerings that the department provides.

The year also saw the department overseeing the repaving of the High School tennis courts and the outdoor basketball court located next to them. The department also worked closely to coordinate the completion of the synthetic turf field at the High School and the Burchard Park complex of little league fields located up at College Pond - the former is used by countless athletic teams and organizations for longer periods than previously possible on the grass field that used to be there while the latter is a magnificent facility offering fields which will serve the youth of the town for years to come.

The diversity of programs the town is able to offer and smoothly run can be directly attributed to Doug McDougall and his dedicated staff. When it comes to delivering top-quality programs at affordable prices or fulfilling special recreation-related requests made by residents, no one can match the work they do - we are indeed fortunate to have such devoted, tireless workers comprising the recreation staff. Please remember to thank them for their efforts the next time that you see them.

Finally, as in recent years past, the year ahead will bring with it additional budgetary constraints that will challenge the recreation department's ability to provide the same number of programs and high-quality service that it has in the past. Please understand that any increase in program fees will be directly attributable to having to "make ends meet," and as always, we will strive to serve the town in our normal friendly and efficient manner.

REPORT OF THE RECREATION MASTER PLAN STEERING COMMITTEE

The Weston Field Steering Committee (FSC) was formed in October, 2005 for the purpose of acting as the advocate for the playing fields and outdoor recreational facilities in the Town.

The FSC was jointly appointed by and reports to the Town Selectmen and School Committee. The appointed members of FSC are as follows:

The FSC presented a 10 year Master Plan for the reparation and improvements of the Town fields and outdoor recreational facilities in October of 2005 to the Selectmen and School Committee which was unanimously adopted. The Master Plan called for capital expenditures over 10 years in the form of capital improvements and maintenance of all the Town fields and outdoor recreational facilities (tennis courts, basketball courts). The schedule of sources and uses to date is below:

PROJECT NAME	TIMING		DESCRIPTION	STATUS	
	BEGIN	COMPLETE			
Sources - Publics Funds					
2006/2007 Fiscal Year CPC Grant	\$600,000		Approved May, 2006 Town Meeting		
2007/2008 Fiscal Year CPC Grant	\$1,000,000		Approved at May, 2007 Town Meeting		
2008/2009 Fiscal Year CPC Grant	\$250,000		Approval at May, 2008 Town Meeting		
2007/2007 Fiscal Year School Committee	\$425,000		Approved May, 2006 Town Meeting		
2007/2007 Fiscal Year School Committee	\$125,000		Approved May, 2006 Town Meeting		
Total SOURCES: CPA Funds Granted By CPC	\$2,400,000				
Uses - Public Funds					
MS/HS Multi-purpose Field	\$580,000	9/1/06	11/15/06	Preservation of vacant field	Completed
High School Basketball Court renovation	\$425,000	7/1/07	10/1/07	Renovate for safety	Completed
High School tennis/BB courts	\$296,700	7/1/08	10/15/08	Preserve tennis (6) & BB (1) courts	Completed
Burchard Park tennis/BB courts	\$115,600	7/1/08	10/15/08	Preserve tennis (2) & BB (1) courts	Completed
HS Field #3, #9 & #13	\$172,800	7/1/08	9/1/08	Preserve fields:irrigation & drainage	Completed
Proctor Field Bleacher Replacement	\$125,000	7/1/08	9/1/08	Renovate for safety	Completed
MS tennis courts	\$196,100	8/1/08	11/1/08	Preserve tennis courts	Completed
Cherrybrook court	\$135,900	8/1/08	11/1/08	Preserve basketball court	Completed
HS Field #10	\$82,000	7/1/09	9/1/09	Preserve field:irrigation & drainage	Pending
Brook School tennis courts	\$137,505	5/1/09	7/15/09	Preserve tennis courts	Pending
Possible surplus	\$133,395				
Total USES: Master Plan Phase 1 & 2	\$2,400,000				
Sources - Private Donations					
Private Donations - earmarked to specific project	\$100,000				
Private Donations - Team Up For Weston	\$4,300,000			Assumes last \$200K will be raised	
Total SOURCES: Private Donations	\$4,400,000				
Uses - Private Donations					
High School Varsity Baseball Field Dugouts	\$50,000	4/1/2007	7/1/2007	New major league style dugouts	Completed
Country School Field	\$40,000	6/1/2008	9/1/2008	New field behind school	Completed
Mini Field	\$10,000	4/1/2007	7/1/2007	Renovate field	Completed
Field #14 at HS - Synthetic Turf	\$1,150,000	7/1/2008	9/1/2008	New synthetic turf field	Completed
Burchard Park at College Pond Baseball Complex	\$2,600,000	9/1/2007	7/1/2008	New 5 field baseball complex	Completed
Alphabet Field	\$550,000	7/1/2009	9/1/2009	Renovate field	Pending
	\$4,400,000				
Total Sources (Public & Private)	\$6,800,000				
Total Uses (Public & Private)	\$6,800,000				

Through a collaborative effort of the Town and townspeople, the Fields Master Plan is 90% complete. In total, \$6.8 million in funds have been raised - 1/3 public and 2/3 private - to provide for the preservation and renovation of the fields and facilities above as well as construction of new fields. An example of the work is featured in the picture below.



Weston High School
10-12-08

Weston High School - New tennis courts, basketball court, synthetic turf field, varsity baseball and field hockey fields



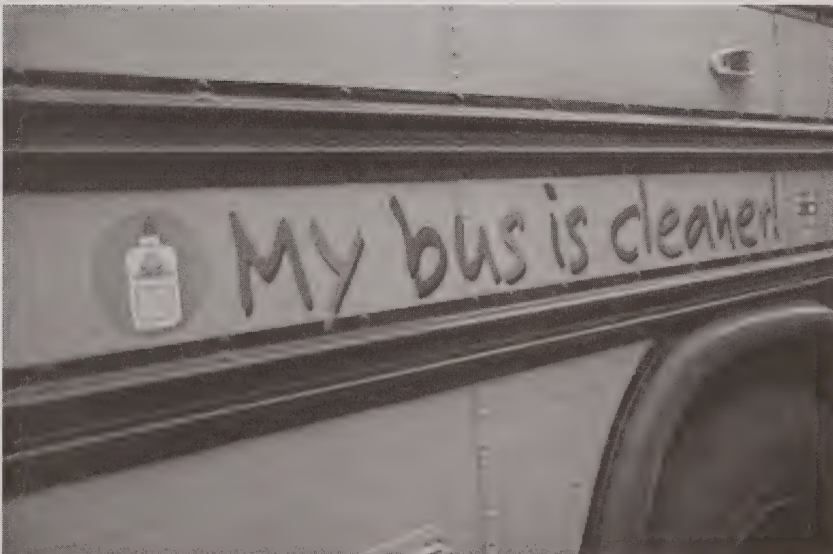
Burchard Park
10-12-08

Burchard Park at Campion - New baseball complex

This work has helped to expand the capacity of playing fields for our town well into the future while respecting the precious commodity of open space which we all revere as a truly unique characteristic of Weston. The Town of Weston now possesses some of the finest recreational facilities in the Commonwealth of Massachusetts. Much work remains to be done, but the Committee greatly appreciates the cooperative effort put forth by all branches of the Town, the sports clubs, Schools and Townspeople. It is the spirit cooperation and collaboration exhibited on this project that is the essence of Weston.



SCHOOL DEPARTMENT



REPORT OF THE WESTON SCHOOLS

To the Weston Community:

The purpose of this report is to help Weston citizens develop an informed perspective on the performance of the Weston School System during the past 12-18 months.

What you'll find below are:

- Highlights of the past year
- Important state and school system trends
- How our school system is performing, specifically:
 - 1) Are our students learning and growing? (effectiveness)
 - 2) How ready/able is our school staff? (leadership)
 - 3) How are our schools adapting? (innovation)
 - 4) Are we getting a good return on our investment? (efficiency)

This year, we have changed the format of the report in order to communicate more clearly about how our schools are doing, both relative to the past and to other school systems. We have included a great many more charts and graphs...and are working towards a "balanced scorecard" that will:

- Boost the transparency of our school system for citizens and parents
- Enable our school administration to drive accountability and change into every school and classroom.
- Inform further dialogue about the educational challenges and opportunities that lie ahead.

Measurement in education isn't easy – learning is a people-intensive business with a great many variables that make it difficult to "prove" efficacy or efficiency. Nevertheless, we think you'll find more than sufficient "evidence" here that demonstrates the Weston Schools are quite healthy and performing well.

We look forward to discussing the goals, strategies, and metrics for our school system in the coming months. In the meantime, further information is available at www.westonschools.org.

Sincerely,

The Weston School Committee and Administration

HIGHLIGHTS OF THE PAST YEAR

Major news from the past year includes:

➤ Dr. Cheryl Maloney, previously Weston's assistant superintendent, took over the leadership of the school system from Dr. Alan Oliff. Dr. Maloney has worked in the Weston Schools for 23 years and has been able to transition into her new role quite successfully. She is currently working on revising the Long Range Goals for Weston Schools (originally drafted by Dr. Oliff in November of 2006).

➤ Amber Bock, previously a Wellesley school principal, has joined us as assistant superintendent in charge of curriculum and instruction. She has already begun to implement Weston's system wide professional development initiatives. This year she will oversee two curriculum reviews, an assessment of Weston's learning standards, and the development of an Honors track in the High School English curriculum.



- Other leaders we welcomed to our schools include:
- Dr. Lee McCanne, Director of Technology and School Libraries
 - Claude Valle, Middle School Assistant Principal
 - Kelly Flynn, High School Assistant Principal
 - Dr. Cortland Mathers, Director of Foreign Languages
 - Tess Sousa, Director of Food Services
 - Chris Aufiero, Director of Athletics

➤ In the Fall of 2008, the Town's employees voted to join the Commonwealth of Massachusetts Group Insurance Commission (GIC). This decision, led in large part by the teacher members of the Weston Education Association (WEA), the Town's largest bargaining unit, permits the Town to participate in a much larger health care risk pool, reducing the annual cost to the Town and its employees for health insurance, and the rate of future health insurance cost increases. In FY 2010, the Town expects to save approximately \$1.3 million as a result of the move to the GIC.

➤ Due to good administrative oversight and the retirements of some very senior teachers, the School Department ended FY 2008 with a surplus of approximately \$200,000. In accordance with Massachusetts laws, these funds reverted to the Town's free cash and were then available for appropriation in fiscal year 2010.

➤ The school committee and administration continued to make progress on developing a plan for either renovating or replacing the Field School (4th and 5th grades). Detailed data on future enrollment, programming needs, costs, location, parking, historical considerations, etc. have been collected. A Statement of Interest (SOI) was submitted to the Massachusetts School Building Authority that may help Weston defray some of the costs associated with either a renovation or a new building.

➤ Substantial technology upgrades were initiated over the last year. These improvements were focused on:

- stabilizing and increasing the capacity of the Town's internet and telephone switching and data handling capabilities, for the benefit of both school and general town departmental service delivery; and

- installing interactive whiteboards in classrooms throughout the system.

This work has been accomplished in part through a \$300,000 appropriation at the Special Town Meeting held in the fall of 2008, grants from the Weston Educational Enrichment Foundation Committee (WEEFC), and a substantial gift from a Weston family.

➤ WEEFC, a permanent sub-committee of the school committee, increased the number of families contributing to an all-time high of 431 families (out of approximately 1500 families with children in Weston's schools). A total of \$521K was raised to contribute to school enrichment throughout the school system -- up from \$486K the previous year.

➤ Weston won a competitive Federal Department of Education Grant in the amount of \$1 million (over 3 years) to lead a community initiative in reducing under-age consumption of alcohol and drugs.

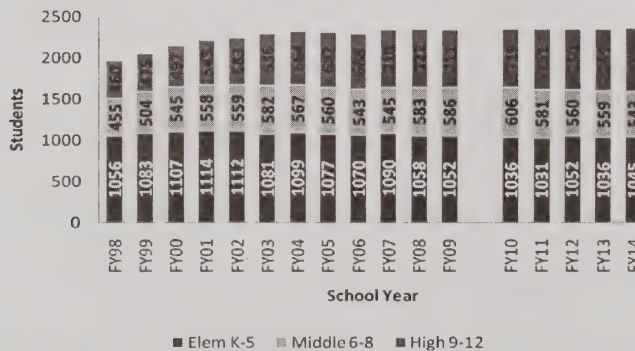
➤ A full-day kindergarten program was implemented successfully with the support of a \$100K+ Massachusetts Department of Elementary and Secondary Education grant.

IMPORTANT STATE AND SCHOOL SYSTEM TRENDS

The operating environment for our school system continues to be a challenge. Skyrocketing health care expenses and gyrating energy costs -- coupled with big projected cuts in state funds for education (from an estimated \$2.6M in FY '09 to \$1.8M in FY '11) -- have required the school system to do more with less.

Meanwhile, overall enrollment in the Weston Public School System has held steady at 2300+ students. The percentage of Weston children attending private schools has varied in the range of 16-19% over the last five years, with no apparent trends either up or down.

We occasionally see unanticipated spikes in our enrollment at various grade levels. Kindergarten is particularly hard to forecast. Current demographic projections indicate the average kindergarten enrollment for Weston will hold steady at around 155 new students per year over the next few years.



Weston Schools continue to do an excellent job of maintaining class sizes below 21 students in K-1 and below 24 students in grades 2-12.

AVERAGE NUMBER OF PUPILS PER CLASS - Grades K-5

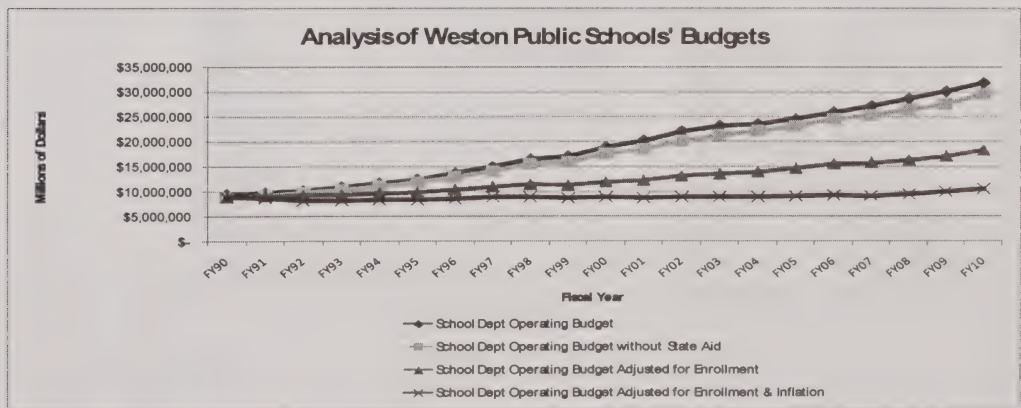
Grade	Range (Min-Max)	Target	03-04	04-05	05-06	06-07	07-08	08-09
K	17-21	19	20.8	20.9	19.7	19.0	17.6	19.4
1	17-21	19	19.2	19.1	19.4	18.3	20.3	19.5
2	18-22	20	22.3	20.0	20.8	20.0	18.9	20.9
3	18-22	20	20.9	20.3	20.3	22.2	21.2	20.4
4	20-24	22	21.9	20.4	20.6	22.6	22.7	21.0
5	20-24	22	21.8	21.4	22.6	21.2	20.9	20.1

AVERAGE NUMBER OF PUPILS PER CLASS - Grades 6-12

Middle School	06-07 Range	06-07 Median	06-07 Mean	07-08 Range	07-08 Median	07-08 Mean	08-09 Range	08-09 Median	08-09 Mean
English	16 to 25	21	21.7	17 to 25	23	22.1	17 to 25	21	21.3
Social Studies	16 to 26	21	21.7	15 to 25	22	22	16 to 26	22	21.4
Mathematics	15 to 26	19	20.6	14 to 24	22	21.2	11 to 26	20	20.1
World Language	8 to 25	21	17.5	10 to 28	17	18.1	9 to 27	20	19.7
Science	16 to 24	21	21.7	20 to 25	22	22.4	17 to 25	22	21.6

High School	06-07 Range	06-07 Median	06-07 Mean	07-08 Range	07-08 Median	07-08 Mean	08-09 Range	08-09 Median	08-09 Mean
English	10 to 25	21	20.3	13 to 25	22	21.1	8 to 25	22	20.6
Social Studies	10 to 25	21	20.8	11 to 25	22	20.8	9 to 26	21	19.8
Mathematics	5 to 25	19	18.5	10 to 25	20	19.3	10 to 25	20	18.9
World Languages	8 to 25	20	18.6	10 to 27	20	19.2	9 to 26	19	18.4
Science	11 to 24	21	20.7	11 to 25	21	20.6	12 to 25	20	20.1

In terms of financial trends, the overall Weston School System budget continues to represent about 57.5% of the total town budget. The school budget has risen an inflation- and enrollment- adjusted average of 19.28% – or a little under 2%/year – over the last 10 years.



It currently costs Weston citizens approximately \$12,827 in direct town tax dollars to educate each student in the school system. When all revenue beyond the direct tax base is considered -- grants, Metropolitan Council for Educational Opportunity (METCO) funding, state and Federal aid, as well as WEEFC and Boosters funds, the all-in cost of educating a Weston student is \$16,463 per student.

Per Pupil Expenditure Trend Data

Grades	FY'07		FY'05		FY'06		FY'07	
	Enrollment	District	PPE	Rank	PPE	Rank	PPE	Rank
pk-12	3,727	Belmont	\$ 9,597	15	\$ 10,374	15	\$ 10,764	15
pk-12	6,142	Brookline	\$ 13,836	4	\$ 14,929	5	\$ 15,098	6
pk-8	785	Carlisle	\$ 11,082	13	\$ 11,858	12	\$ 13,122	12
pk-8	1,858	Concord	\$ 13,037	7	\$ 14,411	6	\$ 15,514	5
9-12	1,256	Concord Carlisle	\$ 13,939	3	\$ 15,424	4	\$ 16,331	3
K-5	593	Dover	\$ 12,786	9	\$ 13,298	9	\$ 14,615	7
9-12	1,083	Dover Sherborn	\$ 13,280	6	\$ 15,559	3	\$ 15,698	4
pk-12	6,226	Lexington	\$ 11,929	10	\$ 12,600	10	\$ 13,574	10
pk-8	1,227	Lincoln	\$ 15,901	1	\$ 15,651	2	\$ 17,253	1
9-12	1,613	Lincoln Sudbury	\$ 12,875	8	\$ 13,546	8	\$ 14,534	8
pk-12	4,995	Needham	\$ 10,788	14	\$ 11,291	14	\$ 12,070	14
pk-12	11,631	Newton	\$ 13,533	5	\$ 13,822	7	\$ 14,524	9
pk-8	3,299	Sudbury	\$ 9,223	16	\$ 9,851	16	\$ 10,395	16
pk-12	2,874	Wayland	\$ 11,599	11	\$ 12,317	11	\$ 13,214	11
pk-12	4,631	Wellesley	\$ 11,243	12	\$ 11,494	13	\$ 12,776	13
pk-12	2,395	Weston	\$ 14,414	2	\$ 16,073	1	\$ 16,463	2
State Average			\$ 10,600		\$ 11,210		\$ 11,859	

Source: MDESE, Per Pupil Expenditure, Web site

Please note: Weston's enrollment is substantially smaller than that of other towns, so we must spread our fixed costs over a student population that is anywhere from 10-66% smaller than demographically-comparable towns.

More information about the financial dimension of the school system- as well as the exceptional returns Weston is getting in student achievement, faculty retention, and innovation for our children -- is outlined below.

HOW OUR SCHOOL SYSTEM IS PERFORMING

This report discusses four ways of looking at performance:

- 1) Effectiveness
- 2) Leadership
- 3) Innovation
- 4) Efficiency

1) Effectiveness

In the first performance category, we believe the main questions to be answered are: Are we getting the outcomes we seek? More specifically, are our students learning and growing?

To answer these questions, we look at a variety of metrics in two areas: student achievement and student "health."



In this category, we measure results from Massachusetts Comprehensive Assessment System (MCAS), Educational Research Bureau (ERB) and Advanced Placement (AP) tests -- as well as college acceptances. We also measure student achievement in particular subgroups of students, e.g. METCO and Special Education (SPED) students.

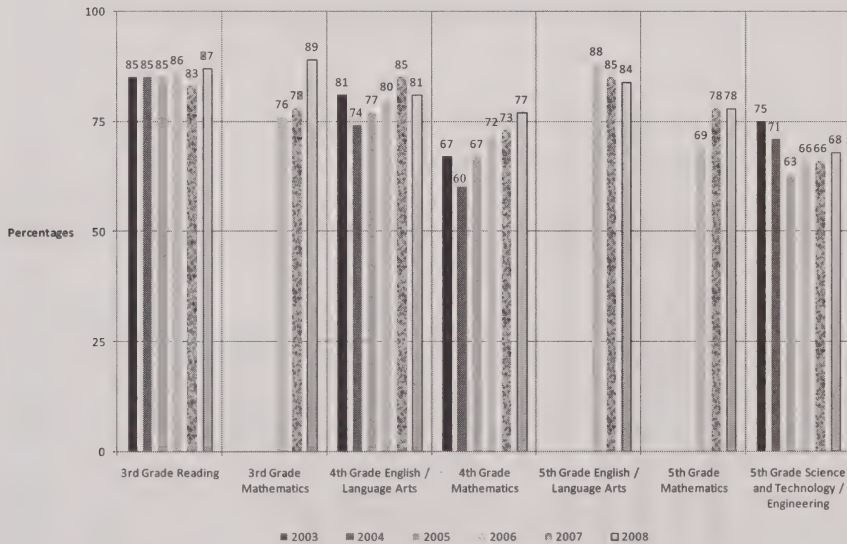
MCAS

After eleven years in existence, the MCAS is an established presence in childrens' school experience. With the additional testing expectations that were added to MCAS to fulfill the federal requirements of 'No Child Left Behind'

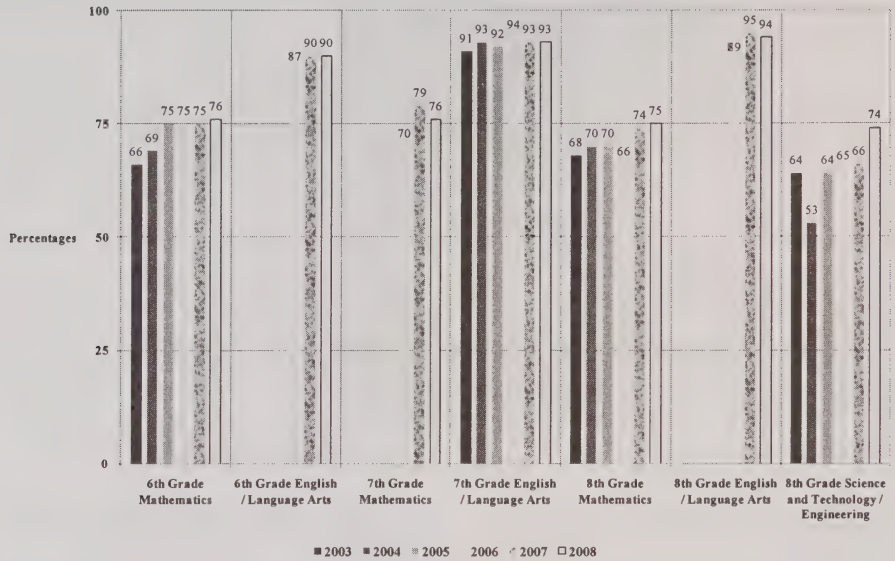
(NCLB), students are now tested across 3rd through 10th grades. Achieving a score of "proficient" on the 10th grade tests is a state requirement for graduation.

Weston's performance on MCAS tests has continued to be strong, both by school grade level and by subject matter.

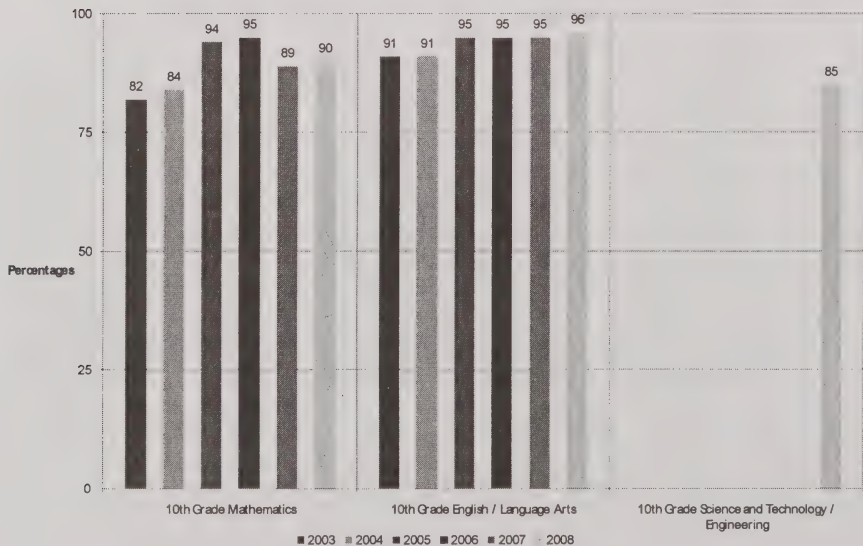
Percent of K-5 Students Scoring "Advanced or Proficient" on the MCAS Test



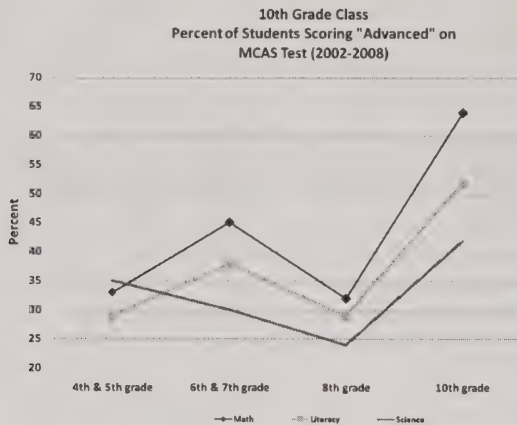
Percent of 6-8 Students Scoring "Advanced or Proficient" on the MCAS Test



Percent of 9-12 Students Scoring "Advanced or Proficient" on the MCAS Test



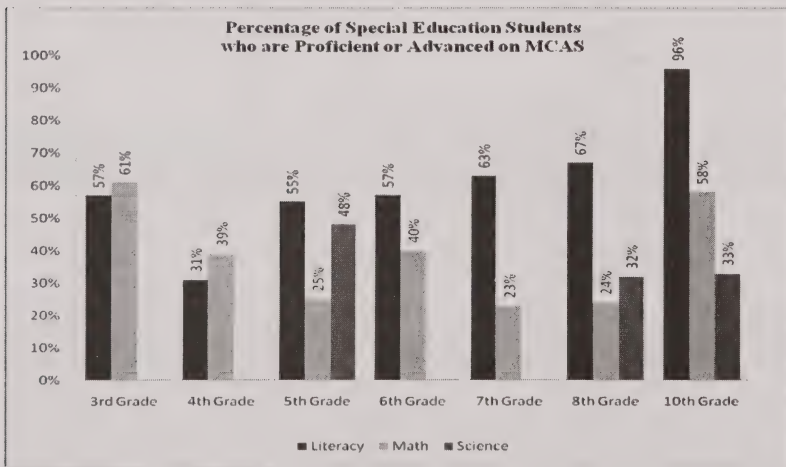
As you can see from the chart below, the percentage of students who are ranked “advanced” increases from 4th through 10th grade. The dip in the 8th grade is a pattern that has been there for some years and is attributable to an increase in the relative difficulty of the MCAS test for this grade, and is also reflected in state data trends for 8th grade.



SPED and MCAS

Weston is also getting excellent educational outcomes with Special Education students. In the most recent year, 10th grade Special Education students were rated as follows on the MCAS exam:

- 96% were found to be “proficient” or “advanced” on the MCAS English exam
- 58% were found to be “proficient” or “advanced” in Math
- 33% were found to be “proficient” or “advanced” in Science.



Advanced Placement

AP tests are another way we measure student achievement. (The number of AP courses taken is one of the key metrics US News and World Report uses to rank the most demanding High Schools in the U.S.) Generally, a score of 3 or higher is a good indication of a student's ability to do college-level work.

Last spring, 560 AP tests were administered, reflecting an increase of 25 exams over the previous year. These tests were administered to 312 Weston High School students (an increase of 11 students from the previous year) including 137 seniors, 110 juniors, 64 sophomores, and an 8th grade student.

**Weston High School Advanced Placement Test
Results**

	May-06 Mean	May-07 Mean	May-08 Mean
U.S. History	3.48	3.45	3.10
World History	4.07	4.16	4.34
European History	3.89	3.31	2.86
*Government and Politics	2.50	3.25	3.16
English Lit. & Composition	4.05	3.50	3.78
English Lang. & Composition	4.00	-	-
Spanish Language	4.46	4.08	4.33
French Language	4.00	3.67	2.85
*German Language	-	2.50	4.66
Latin Virgil	-	-	4.00
Physics C: Mechanics	4.56	4.83	4.78
Physics C: Elect. & Magnetism	4.44	4.33	4.72
**Physics B	-	-	5.00
Biology	3.65	3.88	3.52
Chemistry	4.55	4.43	4.63
*Environmental Science	-	2.00	4.09
Calculus BC	4.59	4.90	4.64
Calculus AB	4.16	4.51	4.09
Statistics	3.73	3.36	3.10
Computer Science A	4.50	3.50	5.00
Computer Science AB	4.67	3.75	4.64
Music Theory	3.75	3.40	3.54
Art 2D Design	2.00	-	2.00
Of all Tests	3.93	3.77	3.72

Source: Weston High School Student Performance and
Participation Report (Annual)

Weston recommends that everyone taking an AP course also take the associated AP test. This past year 81% scored 3 or better. In the four previous years, 84, 87, 88, 85% of those taking the test scored 3 or better.

This year, a total of 93 students (30% of those taking AP tests) earned special honors:

- 32 students (20 seniors, 12 juniors) earned an AP Scholar Award. These students qualified for this award by completing three or more AP examinations, with grades of three or higher.

- 21 students (18 seniors, 2 juniors, and 1 sophomore) earned an AP Scholar with Honor Award. These students earned an average grade of at least 3.25 on all AP exams taken and grades of three or higher on four or more of these exams.
- 33 students (31 seniors, 2 juniors) earned an AP Scholar with Distinction Award. These students earned an average grade of at least 3.5 on all AP exams taken and grades of three or higher on five or more of these exams.
- 7 students (all seniors) earned an AP National Scholar Award (matching last year's totals). These students earned an average grade of four or higher on all AP exams taken and grades of four or higher on eight or more of these exams.

Educational Research Bureau

ERB tests complement MCAS tests and enable Weston Schools to compare themselves with a variety of other schools, including independent schools. The ERB statistical report has provided Weston with over 20 years of longitudinal data for comparison and is especially useful at the elementary and middle school grade levels.

As you can see, Weston scores above suburban and independent schools at both the 50th and 90th percentiles at virtually every grade level in both Math and Reading Comprehension.

Educational Research Bureau 2008 Mathematics 1 & 2 Scaled Scores

Grade	50% Percentile			90% Percentile		
	Weston	Suburban	Independent	Weston	Suburban	Independent
3	305	298	300	344	331	332
4	321	310	311	348	342	341
5	344	332	336	377	367	365
6	347	339	341	382	372	371
7	385	365	368	422	408	405

Educational Research Bureau 2008 Reading Comprehension Scaled Scores

Grade	50% Percentile			90% Percentile		
	Weston	Suburban	Independent	Weston	Suburban	Independent
3	338	330	333	362	354	356
4	340	337	339	359	360	360
5	351	345	348	374	365	370
6	349	345	350	379	376	379
7	358	352	356	375	373	374

College Placement 2007

In spite of an increasingly competitive college application environment, Weston graduates enjoyed continued success in gaining admission to college. 96% of graduating seniors are heading to a 4-year college, the highest % of the last 8 years. Equally impressive is the fact that, while there is much discussion about the urban “achievement gap,” Weston METCO students had a 92% placement in post-graduate enrollment.



Colleges considered “most competitive” by The College Board’s College Handbook (45th Edition, 2008) admit fewer than 50% of their applicants. 85 Weston students (46%) enrolled in schools from that list this year. This is a slight decline from last year when 49% enrolled in competitive schools.

This year 55% of the *middle fifth* of the graduating class (by GPA) was admitted to a college on the “most competitive” list. This percentage maintains the level achieved by the middle fifth portion of the previous two years of graduating classes. This steady history suggests that Weston Schools are helping students of all abilities to succeed.

This chart shows placement for the Class of 2007 as compared to the past 8 years.

Class	Number of Graduates	Percent to 4-Year	Percent to Continuing	Total Percent Continuing
2008	183	96	2	98
2007	174	93	4	97
2006	154	94	3	97
2005	162	95	3	98
2004	161	93	5	98
2003	140	91	6	96
2002	111	84	10	94
2001	119	89	4	93
2000	130	91	6	97
1999	108	93	3	96
10 Year Ave.	158	92	5	97

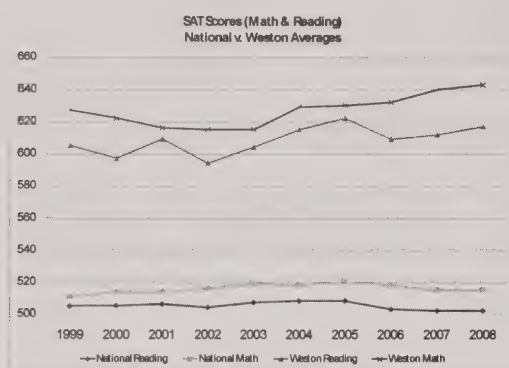
METCO PLACEMENT SUMMARY 1997-2007

Number of Graduates	98		
4-year College	79	80%	
2-year College	12	12%	
Post Graduate	3	4%	
Total Continuing Formal Education	94	96%	
Work/Year Off	3	3%	
Military	1	1%	
Total Not Continuing	4	4%	

Scholastic Assessment Test (SAT) and American College Testing Assessment (ACT)

Weston students perform well on both of these tests. Either or both are an accepted part of applying to most colleges. The SAT test is generally considered more of an “aptitude” test while the ACT test is considered more of an “achievement” test. 2007 saw a large increase (41%) in the number of Weston students taking the ACT test and a 7% drop in the number taking the SAT test.

SAT Results



ACT Results

	2006		2007		2008	
	Weston	National	Weston	National	Weston	National
English	25.7	20.6	24.3	20.7	25.5	20.6
Math	25.1	20.8	24.7	21.0	26.0	21.0
Reading	25.2	21.4	25.3	21.5	25.3	21.4
Science	23.5	20.9	23.7	21.0	24.9	20.8
Composite	25.0	21.1	24.7	21.2	25.6	21.1

Source: Student Performance and Participation Report, 2008-2009

Student “Health”

This is the second category of metrics that answer the “effectiveness” question: are our students learning and growing? We try to measure whether we are teaching the “whole student” and developing a community of citizens who are life long learners. To do this, we track attendance, discipline and at-risk behaviors -- as well as participation in sports and other extra-curricular activities, such as student clubs.

Attendance has improved to its best level in five years.

Student Attendance

Issue	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Absent Daily Average	4.67%	3.9%	3.64%	3.00%	2.76%
Tardy Daily Average	8.79%	8.33%	9.21%	8.95%	7.05%
Cuts / # of Students	473/203	316/151	335/121	370/153	293/134
Cuts Average per Student	0.71	0.46	0.49	0.53	0.41

However, the number of Saturday School assignments increased slightly during the 2007-2008 school year. Also, the number of out-of-school suspension days increased sharply from 31 days to 63 days. The doubling of suspension days was accompanied by 50% increase in the number of students suspended. Both of these trends are the result of stricter school policy enforcement.

Student Discipline Report

Issue	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
# Sat. School / Earned by # of Students	737/265	497/196	524/169	574/220	535/219
Out-of-School Susp. / Earned by # of Students	35 Days/ 8 Students	60 Days/ 25 Students	31 Days/ 16 Students	31 Days/ 13 Students	63 Days /20 Students

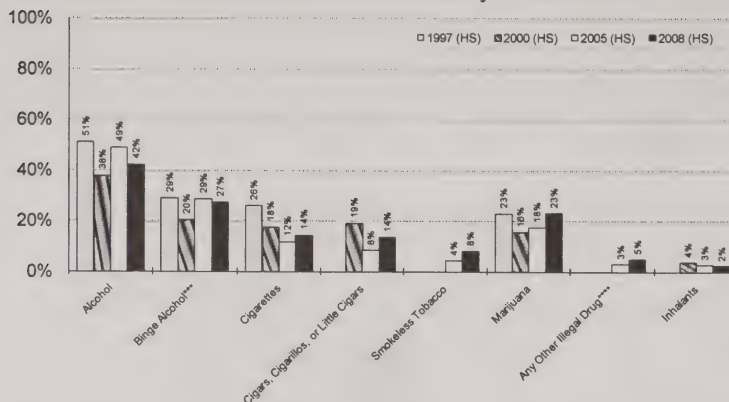
Source: Student Performance and Participation Report (2008-2009)



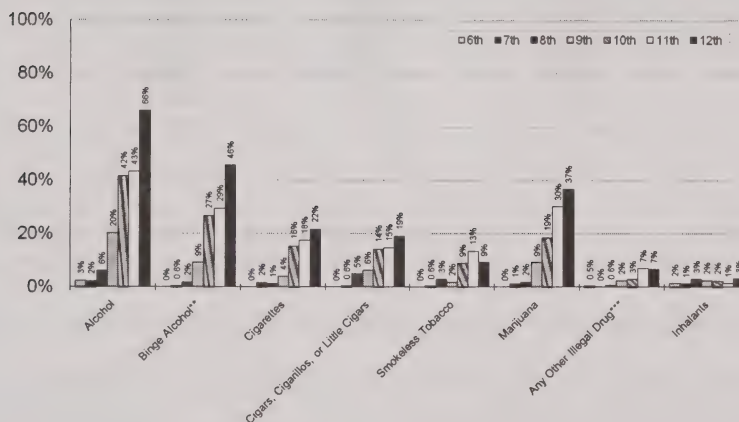
At-Risk Behaviors

We also track metrics that tell us something about the community of learners at Weston, especially about the number of students engaging in risky behavior.

Trends in Substance Abuse by WHS Students



Current* Substance Use for WMS and WHS Students By Grade (2008)



Notes related to the two graphs above:

* Current Use is any use in the 30 days prior to the survey.

** The 2000 Weston high school survey was administered in the Fall of 2000; the 1997, 2005, and 2008 surveys were administered in the Spring of those respective years.

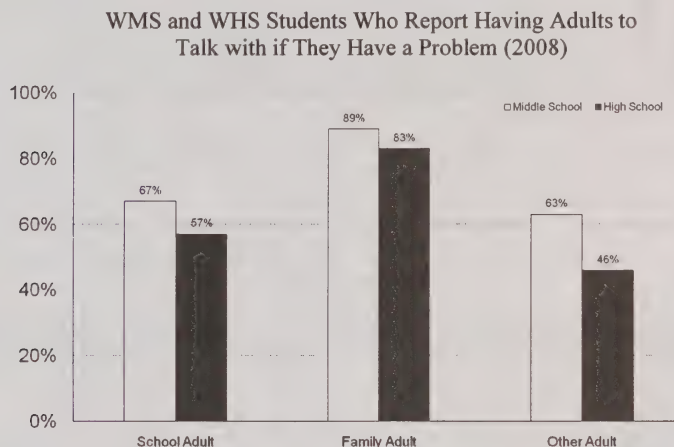
*** Binge alcohol use is defined in the survey as having "five or more drinks of alcohol in a row, that is, within a couple of hours."

**** Includes the use of any illegal drug other than marijuana, such as cocaine, ecstasy, heroin, methamphetamines, steroids, LSD, PCP, mushrooms, Ketamine (Special K), Rohypnol (Roofies), GHB, or oxycontin.

In terms of substance abuse, alcohol and tobacco are still our top two areas of risk behavior, followed closely by marijuana. The largest increases in use occur between 8th and 9th grade, followed closely by the transition from 9th to 10th grade. Abuse of these substances is parallel to, or slightly lower than, state averages. There are little differences in use by gender.

Overall, alcohol and binge drinking are down slightly in the last three years. Cigarette usage is down as well, but overall tobacco usage is up. Marijuana use has also increased over the last three years. The school system is implementing education, communication, and outreach programs to address these issues.

Finally, between 2008 and 2005, greater numbers of students at the Middle School said they had an adult they felt comfortable talking to if there was a problem. However, fewer students at the High School reported such a connection.



Participation

Another way we track the health of our learning community and our belief in educating the whole student is participation in sports and other extra curricular activity, including community service. Weston's own research shows that, on average, student athletes tend to have higher grade point averages (GPAs).

Weston supports participation in extra-curricular activities by not charging separate athletic or activity fees.

Music

About 50% of students at the High School participate in some form of music: Orchestra, Band, and Chorus -- as well as electives such as Jazz Band.

Athletics, High School and Middle School

An average of 460 students participated in at least one sport in each of the last two years at the HS. At the MS, an average of 270 students participated in at least one sport in each of the last two years. Participation was evenly split by gender. Participation in High School athletics has held steady over the last three years, especially in the fall. Almost 50% of students participated in a fall sport.

Participation in Weston Athletics (High School)									
	2006			2007			2008		
	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ
Fall	324	45.6%	17.0%	314	43.5%	-3.1%	350	49.2%	10.3%
Winter	294	41.4%	1.7%	259	35.9%	-11.9%	274	38.5%	5.8%
Spring	284	40.0%	-3.1%	279	38.6%	-1.8%	285	40.1%	2.2%
TOTAL	902	710	4.8%	852	722	-5.9%	909	711	6.3%

Source: Weston High School Student Performance and Participation Report (Annual)

Participation in Middle School Athletics also held steady overall.

Participation in Weston Athletics (Middle School)									
	2006			2007			2008		
	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ
Fall	159	29.2%	26.2%	174	29.8%	9.4%	168	28.7%	-3.5%
Winter	106	19.4%	20.5%	86	14.7%	-18.9%	83	14.2%	-3.5%
Spring	139	25.5%	0.7%	143	24.5%	2.9%	168	28.7%	17.5%
TOTAL	404	545	14.8%	403	583	-0.2%	419	586	4.0%

Source: Director of Athletics

Club Participation, High School

Finally, club participation continues at a high level. Here is the data for the last three years.

	2006-2007	2007-2008	2008-2009
# of active clubs	53	47	54
# of students involved	1269	1461	1434

(Note that the number of participants exceeds the number of students because of multiple club participation.)

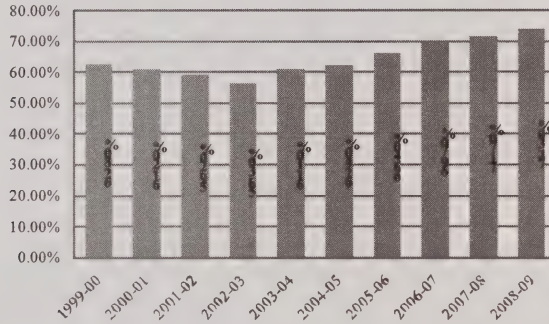
2) Leadership

In this second major performance category, we collect metrics that help answer the question: How ready/able is our school staff? We do this because research has shown that small school systems such as Weston's generally have a more engaged and committed faculty, which in turn yields higher student achievement. In effect, quality of staff is a *leading* indicator of student success.

But how do we know that Weston is not an exception? To make sure that Weston is attentive to factors "upstream" of student success, we track faculty degrees and certifications, turnover, minority mix, and professional development

78% of Weston teachers have earned masters and doctoral degrees. This is a % that has increased steadily over the last three years. In addition, the number of teachers with “professional teacher status” has increased steadily over the last 7 years. Teachers with this status have taught for at least three years in Weston and have been rigorously evaluated.

Professional Teacher Status



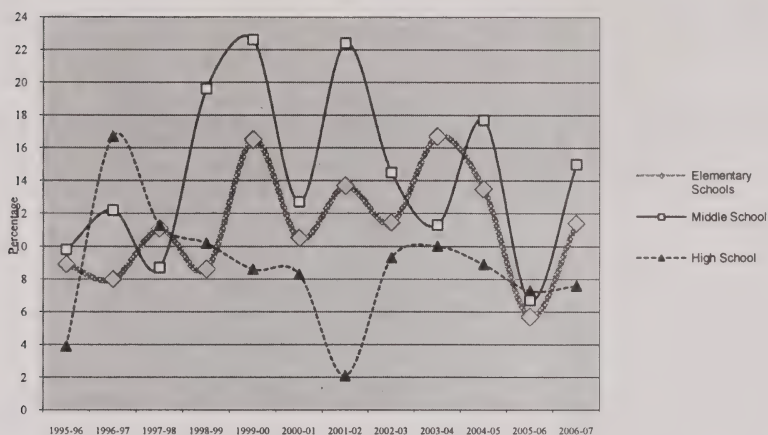
Highly Qualified Teachers (School Year 2007-08)

School	Number of Teachers	% Licensed in Teaching Assignment	% Highly Qualified
Country	27	100%	100%
Woodland	25	98.8%	97.6%
Field	25	100%	100%
Middle	48	100%	98.4%
High	62	96.8%	96.5%

While turnover sometimes jumps up or down at a particular school in a given year, overall turnover in the Weston Schools has held steady between 10-15% for the last ten years. Retirement and family relocation are the top two reasons that cause most people to leave their position.



Teacher Turnover Percentage Rates (1995-2007) by Grade Level



Finally, in this performance category, the number of minority teachers has grown steadily from 16 to 26, representing a % change from 6.5% to 10.4% – a growth in diversity Weston seeks to sustain.

3) Innovation/Change

Weston is also interested in a third performance category: the ability of the school system to adapt and flex to the changing needs of citizens and society today. *We need other leading indicators that tell us:*

- Where do we stand on deploying new ideas and curricula?
- How quickly we can expect to see innovation translated into meaningful student experiences.
- What is the state of our classroom technology and infrastructure?

Thus, we track measures of teacher development, curriculum integration, and technology deployment.

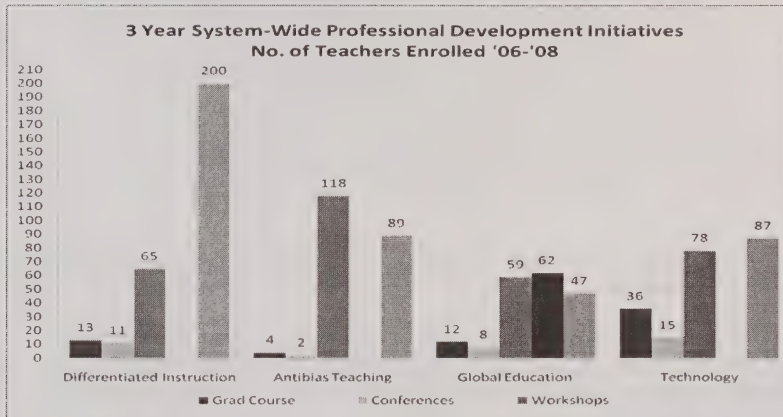
In each of the last five years, Weston Schools have spent between 1.7 – 1.8% of the school budget on staff development. (For perspective, the Massachusetts Department of Elementary and Secondary Education recommend a minimum 1.6%; many institutions with knowledge workers spend upwards of 3%) This staff development work is also supplemented by both federal grants and WEEFC.

Weston develops system wide initiatives with in-house professional development that reaches all teaching faculty. With faculty meetings, department and team meetings, and specialists targeting subject support, ongoing learning is required for 100% of all Weston teachers.

Beyond in-house training for all faculty, many Weston teachers seek out additional professional development. For many years Weston has valued “differentiated learning,” a focus on technology, and a global curriculum. Here is where Weston stands in terms of teachers developing additional course work in these targeted initiatives from a range of sources.

Professional Development School Year 2007-2008

	# of Teachers	# of Courses	% of Faculty
Graduate Courses	89	178	36%
Conferences	102	125	42%
College Seminars	40	33	16%
Summer Workshops	178	93	73%
Weston In-House PD	244	48	100%
Full Day Faculty PD	244	4	100%



Other recent introductions include the offer of a Mandarin Chinese Language curriculum beginning in the 7th grade. The first year of this program has now reached the 9th grade and is seeing sustained participation.

Finally, in terms of technology, here are the % of classrooms (as of 12/08) that have access to:

- Mounted computer/AV projection: 48% (Target: 100%)
- Interactive Whiteboard Technology: 24% (Target: 100%)
- Computers Replaced via the Technology Renewal Program: 14% (Target: 20%, 5 year life cycle)

4) Efficiency

The fourth and final area of performance for the Weston School System is efficiency. We collect metrics that help us determine:

- Are we getting the student achievement, leadership, and innovation outlined above at a reasonable cost?

To that end, we track trends in the school budget, per pupil expenses, teacher salaries, grant amounts, percent of SPED students integrated into the school system, and trends in state aid.

Over time, the pupil staff ratio at the Middle and High School has remained consistent, i.e. the number of teachers has paralleled enrollment. The Elementary Schools have added Early Intervention and Spanish programs which has increased the faculty and staff numbers.

The chart below shows the number of staff at each school as well as the *direct* cost per pupil (i.e. not included are any external funds such as WEEFC or State and Federal Grants). As noted in general trends, the direct cost per pupil in 2008-9 is \$12,827.

School Enrollment, Professional Staff and Expenditure Per Pupil Data

SCHOOL YEAR	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09
HIGH SCHOOL								
October 1 Enrollment	583	636	664	682	688	710	722	711
No. of Staff*	63.75	67.3	70.1	71	72.9	73.4	74.4	76.4
Pupil-Staff Ratio	9.1	9.5	9.5	9.6	9.4	9.7	9.7	9.3
MIDDLE SCHOOL								
October 1 Enrollment	559	582	567	560	543	545	583	586
No. of Staff*	54.15	55.6	55.1	55.2	54.3	53.5	55.4	57.2
Pupil-Staff Ratio	10.3	10.5	10.3	10.1	10.0	10.2	10.5	10.2
ELEMENTARY SCHOOLS								
October 1 Enrollment	1,112	1,081	1,099	1,077	1,070	1,090	1,058	1,052
No. of Staff*	87.5	86.75	85.15	87.1	89	88.8	87.2	88.6
Pupil-Staff Ratio	12.7	12.5	12.9	12.4	12.0	12.3	12.1	11.9
ALL SCHOOLS								
October 1 Enrollment	2,254	2,299	2,330	2,319	2,301	2,345	2,363	2,349
Total Prof. Staff**^	215.8	221.7	222.7	226	222.1	221.8	223	228.2
Total Pupil-Staff Ratio	10.4	10.4	10.5	10.3	10.4	10.6	10.6	10.3
Expenditure per Student	\$9,724	\$10,083	\$10,132	\$10,591	\$11,310	\$11,602	\$12,151	\$12,827
*Includes Teachers, Specialists, and Building Administrators **Includes Central Office Personnel ^Not including positions funded by State and Federal Grants /Based on Estimated Expenditure for year in progress								

Increases in staff have generally been in support staff, primarily Special Education tutors for students with complex special needs. Weston is committed to the inclusion of Special Education students and therefore providing appropriate instructional support for these students to work effectively within the regular classroom setting.

The investment in Special Education staff is both cost effective and consistent with goal of supporting students in their neighborhood school setting as opposed to doing "outside placements." Weston's Early Screening and Intervention Programs are part of an efficient approach to SPED that is reflected in the percentage of our school budget that goes to Special Education (13%) – a percentage that ranks us 15th among comparable towns.

Special Education Budgets as a Percent of the Total District Budget								
	FY'04		FY'05		FY'06		FY'07	
	% of Total Budget	Rank	% of Total Budget	Rank	% of Total Budget	Rank	% of Total Budget	Rank
Belmont	17.60%	10	18.30%	10	19.40%	10	20.70%	10
Brookline	19.90%	7	19.50%	9	20.30%	9	21.90%	6
Carlisle	22.30%	4	23.10%	4	22.80%	4	21.60%	8
Concord	26.80%	2	26.70%	2	25.60%	2	25.70%	2
Concord Carlisle	19.70%	8	21.90%	6	22.30%	5	23.20%	4
Dover	29.60%	1	31.60%	1	26.80%	1	28.90%	1
Dover Sherborn	9.50%	16	7.10%	16	7.50%	16	7.90%	16
Lexington	18.90%	9	19.90%	8	21.40%	7	23.20%	5
Lincoln	16.60%	13	17.50%	12	16.80%	13	17.50%	13
Lincoln Sudbury	16.70%	11	17.90%	11	17.30%	12	19.40%	11
Needham	16.60%	12	17.40%	13	19.00%	11	19.10%	12
Newton	21.40%	5	22.10%	5	21.20%	8	21.80%	7
Sudbury	20.90%	6	21.10%	7	21.70%	6	20.70%	9
Wayland	15.10%	14	16.00%	14	15.50%	14	15.20%	14
Wellesley	22.30%	3	23.20%	3	24.60%	3	24.20%	3
Weston	12.00%	15	13.00%	15	12.70%	15	13.00%	15

Source: MDESE, Special Education Trend, Web Site

In terms of teacher salaries, Weston seeks to be an “employer of choice” and has generally ranked in the top 5 towns among comparable towns over the past few years. The experience and seniority of our teachers also have an impact on our ranking. In September 2009, we will be entering the last year of our 3-year collective bargaining agreements with all school system unions, including the Weston Educational Association (WEA).

Average Teacher Salary Trend Data						
	FY'05		FY'06		FY'07	
	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank
Belmont	\$ 55,264	15	\$ 56,786	15	\$ 58,445	15
Brookline	\$ 62,446	7	\$ 64,662	11	\$ 67,399	7
Carlisle	\$ 57,814	12	\$ 65,384	8	\$ 67,517	6
Concord	\$ 58,669	11	\$ 61,901	12	\$ 66,931	9
Concord Carlisle	\$ 61,386	10	\$ 65,798	7	\$ 70,262	2
Dover	\$ 55,741	14	\$ 66,415	5	\$ 70,007	3
Dover Sherborn	\$ 64,583	3	\$ 65,307	9	\$ 68,177	5
Lexington	\$ 63,270	6	\$ 61,093	13	\$ 61,763	14
Lincoln	\$ 61,850	9	\$ 77,541	1	\$ 63,892	12
Lincoln Sudbury	\$ 62,096	8	\$ 65,179	10	\$ 66,799	10
Needham	\$ 56,242	13	\$ 58,914	14	\$ 63,324	13
Newton	\$ 65,187	2	\$ 66,911	4	\$ 67,080	8
Sudbury	\$ 50,778	16	\$ 52,600	16	\$ 55,835	16
Wayland	\$ 66,812	1	\$ 65,817	6	\$ 64,037	11
Wellesley	\$ 64,488	4	\$ 67,310	3	\$ 69,784	4
Weston	\$ 63,426	5	\$ 69,360	2	\$ 70,617	1
State Average	\$ 54,701		\$ 56,366		\$ 58,257	

Source: MDESE, Average Teacher Salaries, Web site

We are able to offset some of our higher costs by becoming increasingly proficient at applying for grants and Federal/State Aid. The charts below show the proportions of our budget that come from grants and other sources of aid.

Funding Source	FY'2006	FY'2007	FY'2008
Chapter 70 Funding	\$ 1,480,950	\$ 1,790,526	\$ 2,217,819
Town Appropriation	\$ 24,543,238	\$ 25,415,911	\$ 26,494,210
Total General Fund Budget	\$ 26,024,188	\$ 27,206,437	\$ 28,712,029
State Grants (MA DESE and MA DPH)	\$ 1,224,991	\$ 1,285,332	\$ 1,465,403
Federal Grants (MA DESE and Fed. DOE)	\$ 678,730	\$ 643,827	\$ 899,562
Local / Private Grants (WEEFC, etc.)	\$ 692,416	\$ 601,869	\$ 620,659
Revolving Funds	\$ 516,825	\$ 476,141	\$ 417,640
Total Weston Public School Funding:	\$ 29,137,150	\$ 30,213,606	\$ 32,115,293

Note: These are budgeted amounts and may vary from actual expended amounts. Most state and federal grants are earmarked for specific purposes.

Conclusion

Given the economic, budget, and demographic challenges we face, our school system is doing extremely well across all four key dimensions of performance. Even so, we continue to identify and address areas for improvement.

Over the next year, we will be communicating with you further about the steps we have taken to make improvements, as well as position our schools for the future. We look forward to a dialogue with all of the citizens of Weston – both parents and non-parents of current students – about how to continue Weston's legacy of public education success.

Sincerely,

The Weston School Committee and Administration

WESTON VETERANS MEMORIAL EDUCATIONAL FUND COMMITTEE

The Weston Veterans Memorial Educational Fund Committee awarded \$14,000 to seven very deserving Weston High graduates in 2008. As always, these awards are based on need, good character and scholastic ability.

The Fund was formally known as the Weston War Memorial Educational Fund. The request for the name change was approved under Article 13 by vote at the Annual Town Meeting. The committee believes that the name change more accurately honors all Weston Veterans who have served our country in times of war and peace.

Contributions to our fund have been decreasing in recent years. We sincerely hope that will change so that we can continue to assist graduates with their college financial needs. Please note that scholarship funds can only be drawn from the interest of the fund's principal balance.

Again we thank Prime National Publishing Corporation for their generous assistance with our annual mailing.

Principal Balance, June 30, 2007: \$347,404.85

Principal Balance June 30, 2008: \$356,867.11

Committee Members:

Eileen Watson, Chairman

Hugh W. Chandler, Treasurer

Nancy Benotti

Daniel L. Nozik

REPORT OF THE MINUTEMAN VOCATIONAL TECHNICAL SCHOOL DISTRICT

About Minuteman

Minuteman High School is a four-year career and technical high school serving our member towns: Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, and Weston, as well as, 47 other cities and towns in Eastern Massachusetts. Minuteman combines rigorous academics and preparation for college with relevant career and technical programs. The school also provides career development programs for adults as part of our self-sustaining Community Education Program.

Enrollment

As of October 1, 2008, 2 high school students were enrolled at Minuteman providing a full-time equivalent (FTE) of 2 students that reside in Weston. Minuteman offers a part-time program where Weston High School students are able to take part in elective technical training courses on a half-day basis. Currently, very few Weston students take advantage of this unique program designed to give juniors and senior the opportunity to explore career majors and still stay a part of Weston High School. The District offers 'Post Graduate' programs to Weston High School students who are seeking to enhance their own economic opportunity at Minuteman via skill development.

2008 Weston Graduates and Awards

Robin Weinstein, Biotechnology Academy

At the 2008 graduation, Robin Weinstein received the President's Education Award for Outstanding Academic Achievement.

Class of 2008 Graduate Achievement Highlights

- 92% graduated and entered college, became employed in their field of study, or enlisted in the US military.
- 100% successfully passed the state-required MCAS tests in English and Math.
- 60% college acceptance, 33% career bound in field and 3% military
- 100% of Dental graduates passed the National Dental Board examination.
- 100% of Early Childhood Education graduates were certified by the Department of Early Education and Care.
- 100% of Cosmetology graduates passed the state board examination.
- Medical Occupation graduates achieved 100% in college acceptance.
- Christopher Hanson, a Robotics program graduate from Medford, was honored as the Massachusetts Vocational Student of the Year by the Minuteman Career & Technical

High School Committee, the Massachusetts Association of Vocational Administrators, and the State Commissioner of Education.

- Elizabeth Haberkorn, an Early Childhood Education student from Stow graduated Valedictorian of the Class of 2008.
- Student speakers at the Class of 2008 graduation ceremony were Valedictorian Elizabeth Haberkorn of Stow, Salutatorian, Michael Lavy of Waltham, and Class President Erica Lindstrom of Stow.

Leadership, Governance and Communication

- Dr. Edward A Bouquillon was hired as superintendent beginning the 2007-2008 school year.
- A new Mission Statement was approved by the staff in March of 2008:
- *"Minuteman collaborates with parents, communities, and business leaders to serve a diverse student body with multiple learning styles. Through a challenging, integrated curriculum our students develop the academic, vocational, and technical skills necessary to be productive members of a global community. We value life-long learning that fosters personal and professional development in a safe and respectful environment. Minuteman is committed to preparing all students for success."*
- The School Committee re-organized to include 4 sub-committees; Finance, Curriculum Instruction and Assessment, Capital and Facilities Planning, and Personnel. A taskforce was formed to review and revise all District policies.
- A revised organizational chart was approved, resulting in the elimination of several administrative positions, the creation of site-based teams, clear lines of responsibility and the introduction of Career Clusters.
- A Communications Team was formed that seeks to provide a more consistent and transparent message both internally and externally regarding the new mission of Minuteman.

Curriculum and Instruction

- The Art program has been restored to the Minuteman Curriculum. More than 160 students have enrolled in 3 levels of classes and a waiting list has been established. A Health class has also been established to supplement a well-rounded student education. Music will be restored.
- Career and Technical programs are now aligned along 5 Career Clusters: Trade & Industrial; Human & Commercial Services, Business and Information Technology, Agriculture and Transportation and Science and Technology. Clustering allows for common core curriculum to be delivered in clusters to 9th and 10th grades students.
- Since the Fall of 2008 all 9th grade students partake in daily English and Math instruction, rather than the long-established "week on-week off" schedule, thus providing consistent academic instruction in preparing for required MCAS score increases by the state department of education.

Assessment and Program Evaluation

- Minuteman developed a Non-traditional Exploratory Program through which all students learn about the viability and challenges of men and women in non-traditional careers, such as Automotive Technology, Carpentry and Construction, Computer

Science, and Engineering for women and in Medical Careers, Cosmetology / Barbering, and Office Technology for young men. The students learn about these careers through a series of hands-on exercises, guest speakers and alumni panelists, and field site visits to industry partners.

- Minuteman is moving towards a 'modified inclusion model' for Special Education students. Professional development for staff continues as we implement this proven strategy.
- Minuteman will be undergoing its 3rd New England Association of Schools and Colleges Decennial re-accreditation site visit in March of 2009.
- Minuteman students performed very well on the 2008 MCAS: 94% pass rate in Math, 99% pass rate in English, 100% pass rate in Chemistry, 92% pass rate in Biology.

Professional Development

- The Minuteman staff has prioritized two professional development topics for the 2007 - 2010 timeframe. Based upon feedback from our EQA report, several half day training sessions on summative and formative assessment methodologies are being held. In addition, the development of Professional Learning Communities is happening for 40 staff with several outside resources.

Student Access, Participation and Support

- Minuteman reorganized the assignment of guidance counselors to provide incoming 9th graders with a dedicated guidance counselor. Our research had shown that many freshmen felt that they needed additional support as they made the adjustment to Minuteman.
- In addition to having a dedicated 9th grade counselor, the re-assignment strategies now include counselors covering the career clusters. This provides the counselors with a more thorough knowledge of the career areas and the staff.
- Minuteman offers 16 sports with three levels (Varsity, Junior Varsity and Freshmen) throughout the school year. Over the past 7 years the number of participants has doubled in many of the sports offered. Minuteman maintains a no cut and no athletic fee policy. In addition, Minuteman students have access to more than 30 clubs and activities.
- The Minuteman Parent Association meets monthly and supports all aspects of the Minuteman community. In addition, they assist in fundraising for scholarships awarded at graduation. The goal of the MPA is to help support student access and achievement in all areas including but not limited to academic, vocational, athletic, and extra-curricular activities.
- A new website is to be launched in February 09 - www.minuteman.org

Financial and Asset Management Effectiveness and Efficiency

- The Minuteman FY09 budget was passed unanimously at \$17,001,622, which represented a 1.53% increase after removing the Middle School Tech Programs. Healthcare, utility increases, as well as the NEASC re-accreditation increased the budget. Decreases in the FY09 salary budget were due to the reduction of administrators, removing the Middle School Tech Program from the full district assessment and replacing several career and technical teachers with technical assistants in programs experiencing enrollment dips.
- Staff was reduced in by 4.5 FTE positions in the FY09 budget. Budgets continue to be tightly managed as Minuteman seeks to 'right size' itself and reduce its per pupil expenditures.

- The FY08/09 Capital funds were used for major systems repairs, implementing the approved Technology Plan, upgrading the reception area, adding a Welcome Center, relocating the IT office, and renovations of common areas.

TOWN RECORDS 2008 (Condensed)

PRESIDENTIAL PRIMARY February 5, 2008

Pursuant to a warrant duly served, the Presidential Primary was held on February 5, 2008 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Church located at 320 Boston Post Road; Precincts 3 & 4 - Social Hall of St. Demetrios Greek Orthodox Church, 57 Brown Street.

The polls were open from 7:00 a.m. to 8:00 p.m.

TOWN OF WESTON - PRESIDENTIAL PRIMARY

Final Results

February 5, 2008

Democratic Party - Summary Vote

Total			
Presidential Preference		Town Committee	
Blanks	5	Blanks	52163
John R. Edwards	23	Amelia B. Nychis	1162
Hillary Clinton	1104	Samuel Schlosberg	1223
Joseph R. Biden, Jr.	2	Daniel J. O'Connell	1156
Christopher J. Dodd	1	Joan M. Parrish	1284
Mike Gravel	1	Habib Rahman	1255
Barack Obama	1533	Isabella P. Jancourtz	1167
Dennis J. Kucinich	4	Rosalind C. Barnett	1156
Bill Richardson	3	Anne-Louise W. Benning	1190
No Preference	3	Lynn Uhrich Smith	1191
<u>Write-Ins:</u>		Carl A. Hirsch	1168
Scattering	7	Nazda K. Alam	1160
Total	2686	Alan T. Orth	1251
		MaryLee C. Marsh	1228
State Committee Man		Joseph Samuel Berman	1163
Blanks	1191	Ray A. Shepard	1189
Ronald M. Cordes	1484	Kathleen C. Shepard	1228
<u>Write-Ins:</u>		John S. Dubrow	1145
Scattering	11	Lisa B. Keer	1141
Total	2686	Timothy W. Armour	1187
		Mary E Shaw	1212
State Committee Woman		Ripley Ellison Hastings	1335
Blanks	1120	Paul M Gleysteen	1262
Janet M. Beyer	1560	Christiane E. Musinsky	1145
<u>Write-Ins:</u>		Ana P. Camayd	1132
Scattering	6	Renne Lu1172	
Total	2686	Christine Sullivan Daly	1179
		Jay Mark Waxman	1194
		Beverly S. Foster	1184
		Michael J. Pappone	1173
		Joseph H. Morgart	1171
		Geraldine G. Crane	1153
		John W. Hennessey	1147
		Sandra Rahman	1239
		Paul Egerman	1180
		Elizabeth H. Munro	1249
		Total	93934

TOWN OF WESTON - PRESIDENTIAL PRIMARY

Final Results

February 5, 2008

Republican Party - Summary Vote

Presidential Preference	Total	Town Committee	
Blanks	2	Blanks	41714
John McCain	679	Frances Barrett Foster	720
Fred Thompson	0	A. Richard Hersum	776
Tom Tanceredo	0	W. LouiseHersum	753
Duncan Hunter	2	Jacques Wajsfelner	711
Mike Huckabee	16	Marguerite R. Sarkisian	726
Mitt Romney	817	Edward C. Michaud, Jr.	740
Ron Paul	30	Warren E. Norquist	740
Rudy Giuliani	11	Carol Lutz Norquist	732
No Preference	2	Charles Stephen Foster	716
<u>Write Ins:</u>		Martina K. Vela	697
Scattering	11	John Henry DeJong	712
Total	1570	Carole Lee Dejong	699
		Melvyn L. Lurie	728
		Richard A. Murray	826
State Committee Man		Michael F. Cronin	756
Blanks	670	E. Christopher Palmer	728
Peter Dulchinos	894	John J. Noone	749
<u>Write Ins:</u>		Joseph Andrew Lauricella	699
Scattering6		<u>Write-Ins:</u>	0
Total	1570	Akin,J	1
		Maystrovsky,R	1
State Committee Woman		Maystrovsky,V	2
Blanks	672	Gordon,G	1
Sandra B. Martinez	896	Rohall,D	2
<u>Write Ins:</u>		McDonald,M	1
Scattering		Carlson,J	1
Total	1570	Carlson,S	1
		Hedges,C	1
		Alagna,M	1
		Murphy,k	1
		Loeber,F	1
		Schmidek,I	1
		Bosse,A	1
		Loeber,M	1
		Spencer,V	1
		Abrams,I	1
		Schmidek,C	1
		Spencer,B	1
		Abrams,S	1
		Klapholz,H	1
		Klapholz,M	1
		Farooqui,M	1
		Yates,P	1
		Gallagher,W	2
		Total	54950

TOWN OF WESTON - PRESIDENTIAL PRIMARY

Final Results

February 5, 2008

Working Families - Summary Vote

	Total		Total
Presidential Preference		State Committee Woman	
No Preference	0		
Blanks	0	Blanks	0
Total	0	Total	0
State Committee Man		Town Committee	
Blanks	0	Blanks	0
<u>Write-Ins</u>		<u>Write-Ins:</u>	
Total	0	Blanks	0
		Total	0

TOWN OF WESTON - PRESIDENTIAL PRIMARY

Final Results

February 5, 2008

Green-Rainbow Party

	Total		
Presidential Preference		State Committee Woman	
Blanks		Blanks	7
Jared Ball	0	<u>Write-Ins</u>	
Ralph Nader	1		
Elaine Brown	0		
Kat Swift	1	Total	7
Cynthia McKinney	0		
Ken Mesplay	0	Town Committee	
No Preference	1	Blanks	70
<u>Write-Ins</u>		<u>Write-Ins:</u>	0
Scattering	4		
Total	7	Total	70
State Committee Man			
Blanks	1		
Daniel Melnechuk	6		
<u>Write-Ins</u>			
Total	7		

ANNUAL TOWN ELECTION

May 10, 2008

Pursuant to a warrant duly served, the Annual Town Election was called to order in the Town Hall Auditorium by Warden Susan Banghart at 8 a.m. on May 10, 2008, for the election of Town Officers. Emily Hutcheson swore the election officers to the faithful performance of their duties.

Total ballots cast were as follows:

Precincts 1 & 2	1029
Precincts 3 & 4	<u>804</u>
TOTAL	1833

The results of the election were as follows:

Moderator - One Year			
Robert M. Buchanan*	111 Summer Street	Caucus Nominee	1445
Blanks			375
Scattering			<u>13</u>
Selectman - Three Years			
Michael H. Harrity*	695 Boston Post Road	Caucus Nominee	1296
John J. Noone	745 Boston Post Rd	Caucus Nominee	485
Blanks			51
Scattering			<u>1</u>
Assessors - Three Years Vote for Two			
Janice M. Glynn*	54 Old Colony Road	Caucus Nominee	1308
Alan t. Orth*	17 Warren Lane	Caucus Nominee	1265
Blanks			1084
Scattering			<u>9</u>
School Committee - Three Years			
Joanna M. Stimpson*	39 Lexington Street	Caucus Nominee	1335
Blanks			488
Scattering			<u>10</u>
Recreation Commission - Three Years Vote for Two			
Elly D. Pendergast*	59 Wellesley Street	Caucus Nominee	1375
James I. Rubens*	20 Ledgewood Road	Caucus Nominee	1187
Blanks			1096
Scattering			<u>8</u>
Planning Board - Five Years			
Diana Chaplin	56 Chestnut Street	Caucus Nominee	468
Gary R. Lee	54 Old Colony Road		1266
Blanks			99
Scattering			<u>0</u>
Library Trustees - Three Years Vote for Two			
Diana S. Coates*	30 Myles Standish Road	Caucus Nominee	1269
Joseph W. Mullin*	81 Merriam Street	Caucus Nominee	1300
Blanks			1094
Scattering			<u>0</u>
Library Trustees - Three Years Vote for Two			
Joel Angiolillo	326 Conant Road	Caucus Nominee	1284
Blanks			545
Scattering			<u>4</u>

*Indicates incumbent

Board of Health -Three Years			
Carl A. Hirsch*	7 Conant Rd	Caucus Nominee	1322
Blanks			507
<u>Scattering</u>			<u>4</u>
Commissioner of Trust Funds - Three Years			
Charles M. Ganson*	150 Chestnut Street	Caucus Nominee	1293
Blanks			536
<u>Scattering</u>			<u>4</u>
Measurers of Lumber -One Year Vote for Three			
George F. Amadon	17 Village Road	Caucus Nominee	1170
David C. Bennett*	56 Westland Road	Caucus Nominee	1174
Barrett W. Gilchrist*	75 Warren Avenue	Caucus Nominee	1171
Blanks			1973
<u>Scattering</u>			<u>11</u>

BALLOT QUESTION NO. 1: PROPOSITION 2½ DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amount required to pay for the bond(s) issued in order to design, engineer, construct and equip the following, including all costs incidental and related thereto: (1) DPW Equipment Replacement; (2) Sidewalk Maintenance; (3) Police and Fire Communications; (4) Wellesley Street/South Avenue Intersection Improvements Design; (5) Street Light Fixture Replacement; (6) School Bus Replacements; and (7) School Paving?

Yes: 1208 No: 487 Blanks: 138

BALLOT QUESTION NO. 2: SALE OF WINE AT FOOD STORES

Shall an act passed by the General Court in the year 2008, entitled "An Act Authorizing the Town of Weston to Grant a License for the Sale of Wine at Food Store," be accepted?

SUMMARY

This question is being presented pursuant to Chapter 37 of the Acts of 2008, a special act applicable to the Town of Weston. The request for the special act was approved by the May 7, 2007 Annual Town Meeting. The special act would, if accepted by the voters, authorize the Board of Selectmen to grant a food store a license to sell wine. The proposed law defines a "food store" as a grocery store or supermarket which sells at retail, food for consumption off the seller's premises either alone or in combination with grocery items or other nondurable items typically found in a grocery store and sold to individuals for personal, family or household use. The special act mandates that a "food store" carry fresh and processed meats, poultry, dairy products, eggs, fresh fruits and produce, baked goods and baking ingredients, canned goods and dessert items. The special act provides further, however, that a convenience or specialty store is not a "food store" for purposes of the act, and authorizes the Board of Selectmen to make a determination as to whether an applicant is a food store based upon such factors as volume of sales, actual or proposed, and the extent and range of merchandise offered for sale. Except as otherwise provided, the license shall be subject to all of the provisions of Chapter 138 of the General Laws relative to issuance, renewal, suspension and termination of licenses for retail sales of alcoholic beverages which are not to be consumed on the seller's premises and to the holders of such licenses.

Yes: 1184 No: 580 Blanks: 69

**SPECIAL TOWN MEETING
May 12, 2008**

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator called the Special Town Meeting to order at 7:30 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator appointed tellers and swore them to their duties. Tellers in the Auditorium: Jean Thurston, Richard Murray, Janet Fronk, Jackie Haas

ARTICLE 1: AMEND FISCAL YEAR 2008 OPERATING BUDGET

Mr. Michael Harrity moved that the Town amend the following line items in the Fiscal Year 2008 Operating Budget adopted under Article 2 of the 2007 Annual Town Meeting and amended under Article 1 at the November 28, 2007 Special Town Meeting, by transferring between line items and appropriating additional funds as follows:

	Changing From	Changing To	Difference
Insurance, Group Health/			
Life, Medicare	\$9,402,374	\$9,387,374	\$(15,000)
Police - Salaries	2,319,610	2,334,610	15,000
Legal - Expenses	226,800	301,800	75,000
Conservation Commission -			
Expenses	118,750	103,750	(15,000)
Public Works - Snow &			
Ice Control	197,750	447,750	250,000

And as funding therefor, that \$280,000 be transferred from free cash, and that \$30,000 be transferred from Brook School Apartments Enterprise Fund Retained Earnings

The motion was voted unanimously.

ARTICLE 2: AMEND FISCAL YEAR 2008 WATER ENTERPRISE BUDGET

Mr. Harrity moved that the Town amend the fiscal year 2008 Water Enterprise budget adopted under Article 3 of the 2007 Annual Town Meeting by transferring between line items as follows:

	Changing From	Changing To	Difference
Salaries	249,496	242,496	\$(7,000)
Debt Service (non-exempt)	103,189	110,189	7,000

The motion was voted unanimously.

ARTICLE 3: AMEND FISCAL YEAR 2008 RECREATION ENTERPRISE BUDGET

Mr. Harrity moved that the Town amend the fiscal year 2008 Recreation Enterprise budget adopted under Article 4 of the 2007 Annual Town Meeting by transferring between line items as follows:

	Changing From	Changing To	Difference
Salaries	991,020	938,020	\$(53,000)
Expenses	358,050	406,050	48,000
Community Center-Expenses	96,950	101,950	5,000

The motion was voted unanimously.

Motion to dissolve Special Town Meeting passed at 7:45 p.m.

Resolved: We the citizens of Weston assembled in Annual Town Meeting take notice that Alan Oliff, Superintendent of Schools, is retiring at the end of this school year. Superintendent Oliff is to be commended for all his outstanding accomplishments that over his ten year tenure have truly transformed our school system. These include:

- The development and implementation of the Standards Based Initiative that assures success for every student
- The implementation of a curriculum review system that maintains rich, challenging and effective programs in every discipline
- The development of a streamlined, fiscally responsible budgeting process guided by long term, visionary educational goals
- The development of in-house, cost-efficient, highly effective educational programs serving not only our Special Education population but also serving the needs of every student
- The infusion of diversity awareness and the high level of success achieved by our METCO students
- The consolidation of the technology and building maintenance functions between the Schools and Town reaping financial benefits and improving operations for both
- The successful completion of challenging, complex building projects at Country School, Woodland School and the Middle School leaving just one school building project to tackle.

For all these accomplishments and his many other contributions to our Schools and Town, we wish to express our sincere appreciation and gratitude to Dr. Alan Oliff. Dr. Oliff has made an everlasting imprint on the education of our children that we will always treasure.

Further resolved that this resolution be spread upon the records of the Town and a copy be sent to Dr. Oliff.

ANNUAL TOWN MEETING, MAY 10, 2008

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator called the Annual Town Meeting to order at 8:00 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

ARTICLE 1: M. Elizabeth Nolan, Town Clerk read the results of the May 10, 2008 Annual Town Election, which appeared in the report of the Town Election (above).

ARTICLE 2: APPROPRIATE THE FISCAL YEAR 2009 OPERATING BUDGET

Motion (1): Mr. Michael Harrity moved that the several sums of money recommended by the Board of Selectmen for the Fiscal Year beginning July 1, 2008, in accordance with Section 5 of Article II of the General Bylaws, as amended, and set forth in pages 5-8 of the report entitled, "Fiscal Year 2009 Recommended Operating Budget," be raised and appropriated for their respective purposes as set forth on said pages, with the following exceptions:

that Planning & Land Use Salaries be reduced by \$57,000 to \$258,233;
that Insurance-Group Health/Life, Medicare be reduced by \$18,771 to \$9,643,224;
and that Legal Expenses be increased by \$75,771 to \$304,771;

and that the Town transfer the following sums to meet, in part, appropriations made at this Town Meeting:

- a. \$2,100,000 from the Free Cash Account;
- b. \$100,000 from the "Accrued Income, Well Litigation Settlement" account;
- c. \$40,000 from the Cemetery Trust Fund;
- d. \$105,000 from Overlay Surplus; and
- e. \$6,500 from the Josiah Smith Tavern Trust Fund;

and that the Board of Assessors be authorized to use such available funds to meet appropriations in their computation of the tax rate for fiscal year 2009.

Mr. Harrity explained the legal expenses are related to the zoning bylaws. Speaking in support of Mr. Harrity's motion were Mr. Richard Manley, on behalf of the School Committee, and Mr. James Ricotta, speaking for the Finance Committee.

The motion (1) was voted unanimously.

The budget as adopted under Article 2, Motion 1 is as follows:

Motion (2): Mr. Harrity moved that the Town transfer \$250,000 from the Well Litigation Settlement Account to meet, in part, appropriations made at this Town Meeting:

The motion (2) was voted unanimously.

Motion (3): Mr. Harrity moved that the compensation for the following elected officers of the Town for the fiscal year commencing July 1, 2008, as required by Massachusetts General Laws, Chapter 41, Section 108, be fixed at:

Town Clerk	\$150
Assessors	\$100

and that all other elected officers of the Town be unpaid.

that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 2009 with authority to expend funds for the 2009 Memorial Day observance from the World War Trust Fund for this purpose.

The motion (3) was voted unanimously.

Motion (4): Mr. Harrity moved that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 2009 with authority to expend funds for the 2009 Memorial Day observance from the World War Trust Fund for this purpose.

The motion (4) was voted unanimously.

Motion (5): Mr. Harrity moved that in purchasing property or equipment, any allowance for turning in or selling other property or equipment may be applied to the purchase price.

The motion (5) was voted unanimously.

ARTICLE 3: APPROPRIATE THE FISCAL YEAR 2009 WATER ENTERPRISE BUDGET

Mr. Harrity moved that that the Town appropriate from water receipts the following sums of money to operate the Water Division of the Department of Public Works during fiscal year 2009, under the provisions of M.G.L. Chapter 44, section 53F½:

Salaries	\$277,924
Expenses	228,280
MWRA Assessment/Water Purchases	1,671,986
Debt Service (non-exempt)	121,390
Capital Outlay	<u>7,500</u>
Total	\$2,307,080

The motion was voted unanimously.

ARTICLE 4: APPROPRIATE THE FISCAL YEAR 2009 RECREATION ENTERPRISE BUDGET

Mr Harrity moved that the Town raise and appropriate the following sums of money to operate the Recreation Department during fiscal year 2009, under the provisions of M.G.L. Chapter 44, Section 53F½:

Salaries	\$985,597
Expenses	457,300
Community Center	<u>103,370</u>
Total	\$1,546,267

The motion was voted unanimously.

ARTICLE 5: APPROPRIATE THE FISCAL YEAR 2009 BROOK SCHOOL APARTMENTS ENTERPRISE BUDGET

Mr. Harrity moved that the Town appropriate from rental receipts the following sums of money to operate the Brook School Apartments during fiscal year 2009, under the provisions of M.G.L. Chapter 44, Section 53F½:

Salaries	\$141,644
Expenses	355,400
Repairs and Replacements	86,872
Payment in lieu of taxes	18,710
Debt Service	<u>246,016</u>
Total	\$848,642

The motion was voted unanimously.

ARTICLE 6: APPROPRIATE TO STABILIZATION FUND

Mr. Steven Charlip moved that the Town raise and appropriate \$250,000 to the Stabilization Fund, as provided under M.G.L. Chapter 40, section 5B, as amended, to be used for any lawful purpose, capital budget program or purpose for which the Town may borrow.

The motion was voted unanimously.

ARTICLE 7: APPROPRIATE TO POST EMPLOYMENT BENEFITS STABILIZATION FUND

Mr. Charlip moved that the Town raise and appropriate \$40,000 to the Post Employment Benefits Stabilization Fund, as provided under M.G.L. Chapter 40, section 5B, as amended, to be used for post employment benefits.

The motion was voted unanimously.

ARTICLE 8: CONTINUE DEPARTMENTAL REVOLVING FUNDS

Mr. Charlip moved that the Town continue revolving funds for certain Town departments pursuant to the provisions of M.G.L. chapter 44, section 53E½ for the fiscal year beginning July 1, 2008, for the funds, incorporated by reference as set out on Page 25 of the warrant.

The motion was voted unanimously.

ARTICLE 9: ACCEPT CHAPTER 90 ROAD IMPROVEMENT FUNDS

Mr. Charlip moved that the Town authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways and authorize the expenditure of \$356,093 and any other sums of money that may be received for the fiscal year commencing July 1, 2008 provided or to be provided by the Commonwealth of Massachusetts through the Massachusetts Highway Department.

A Town meeting member inquired how much does the Town expect from the Commonwealth; Mr. Charlip responded that the motion was only for an authorization to expend what the State government provides.

The motion was voted unanimously.

ARTICLE 10: APPROVE PROPERTY TAX DEFERRAL INCOME LIMITS

Mr. Charlip moved that the Town establish a fiscal year 2009 income eligibility limit of \$70,000 under Chapter 421 of the Acts of 2004, An Act Authorizing the Town of Weston to Regulate Certain Property Tax Exemption Eligibility Requirements for the Elderly.

The motion was voted unanimously.

ARTICLE 11: APPROPRIATE DESIGN FEES FOR NEW DEPARTMENT OF PUBLIC WORKS FACILITY

Mr. Gillespie moved that the Town appropriate \$950,000 to pay costs of engineering and architectural services for plans and specifications for a new facility for the Department of Public Works, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Speaking in support of his motion, Mr. Gillespie urged the Town meeting members to trust the Selectmen regarding the motion's issue. Speakers in support of the motion included: Mr. Edward Heller, on behalf of the School Committee; James Ricotta of the Finance Committee, Al Aydelott, chairman of the Planning Board, who reminded members the motion was for design fees only; and Reiner Kuhr. Mr. Peter Hill, speaking in favor of the motion, thanked the selectmen for their work but inquired if the police station also needed work and how would the DPW project effect funding for the police station and affordable housing. Mr. Boucher objected, stating there were too many unanswered questions to warrant a vote on the motion. Mr. Gillespie explained the police station needs would be addressed at a future time; the DPW and the police would share the septic system. The public restroom was removed because there was little need for a public restroom. Regarding the impact on affordable housing, the committee did not consider it. Mr. James Messervy, member of the Permanent Building Committee, spoke in favor of the motion. Ms. Nina Danforth expressed concern, saying important energy issues were yet to be addressed. Ms. Danforth objected to the design's orientation of the building, saying it was not oriented to maximize sunrays, and the building, as situated, would not be able to use solar panels. Proponents explained that the rationale for the orientation of the building was to reduce the impact of noise in the Golden Ball neighborhood from the school buses entering and exiting. Ms. Danforth stated the current bus depot, located at the Middles School, has no neighbors and changing the location of the depot was not warranted. Ms. Danforth, objecting to the motion, urging the Town members not to vote for the design fees as plan lacked innovation and green energy.

2/3 majority voted needed: yeas 271 nays 33

The motion was voted 2/3 majority as declared by the moderator

ARTICLE 12: APPROPRIATE FOR DEPARTMENT OF PUBLIC WORKS EQUIPMENT REPLACEMENT

Mr. Gillespie moved that the Town appropriate \$245,000 to pay costs of purchasing departmental equipment for the Department of Public Works and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefore.

The motion was voted unanimously.

ARTICLE 13: APPROPRIATE FOR SIDEWALK MAINTENANCE

Mr. Charlip moved that the Town appropriate \$120,000 to pay costs of constructing or reconstructing sidewalks, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted unanimously.

ARTICLE 14: APPROPRIATE FOR POLICE AND FIRE COMMUNICATIONS

Mr. Charlip moved that the Town appropriate \$130,000 to pay costs of expanding the Town's fiber optic communications network, purchasing and installing fire and police communications equipment, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Responding from an inquiry from the floor, Mr. Charlip stated Cat Rock would not have a tower.

The motion was voted unanimously.

ARTICLE 15: APPROPRIATE FOR WELLESLEY STREET/SOUTH AVENUE INTERSECTION IMPROVEMENTS DESIGN

Mr. Charlip moved that the Town appropriate \$140,000 to pay costs of engineering services to develop plans and specifications for improvements at the Wellesley Street and South Avenue intersection, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Asked what was involved, Mr. Harrity responded that the monies would be for a traffic survey.

The motion was voted unanimously.

ARTICLE 16: APPROPRIATE FOR STREET LIGHT FIXTURE REPLACEMENT

Mr. Harrity moved that the Town appropriate \$138,000 to pay costs of acquiring and installing public lighting, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Mr. Steve Wagoner inquired as to the type of lights and would it include flood lighting. Mr. Harrity responded the type of fixtures would determine the "spillage of light. Mr. John Fiske complimented the Finance Committee for their work and asked if this type of lighting would be possible for the athletic fields. Mr. Harrity replied that consideration was given for the tennis and basketball courts, but the town needed the motion to pass in order to study the types of fixtures. Mr. Rosen inquired about light pollution. Mr. Harrity stated the new fixtures are more effective and would stop light pollution. Ms. Erica Saunders asked if the new fixtures had hazardous waste material, Mr. Harrity said yes. Mr. Quinn speaking in favor of the motion described the environmental benefits, stating that the City of Newton had done this and it was very successful.

The motion was voted 2/3 majority as declared by the moderator.

ARTICLE 17: APPROPRIATE FOR SCHOOL BUS REPLACEMENTS

Mr. Edward Heller, member of the School Committee moved that the Town appropriate \$290,500 to pay costs of purchasing departmental equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Mr. Jack Smith inquired if the buses would be fueled by natural gas; no, the buses would use diesel.

The motion was voted unanimously.

ARTICLE 18: APPROPRIATE FOR SCHOOL PAVING

Ms. Mary Ann Rogers, member of the School Committee moved that the Town appropriate \$171,000 to pay costs of resurfacing of various school roadways and parking areas, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under authority of M.G.L. chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted 2/3 majority as declared by the moderator.

ARTICLE 19: APPROPRIATE FOR WELLESLEY STREET WATER PUMP STATION IMPROVEMENTS

Mr. Charlip moved that the Town appropriate \$770,000 to pay costs of improvements to the Wellesley Street Water Pump Station, including replacement of pumping station equipment, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. chapter 44, section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted unanimously.

Mr. Gillespie moved to adjourn Annual Town Meeting until 7:30 PM Wednesday, May 14, 2008.

Motion to adjourn passes at 10:50 PM

Annual Town Meeting: Adjourned Wednesday May 14, 2008

At 7:30 PM the Moderator declared a quorum present. The Moderator appointed replacement tellers and swore them to their duties: Merrill Mack, Susie Nichols, Nancy Mack, and Hilary Nichols

ARTICLE 20: APPROPRIATE FOR FISCAL YEAR 2009 COMMUNITY PRESERVATION COMMITTEE OPERATING BUDGET

Mr. Stephen Ober moved that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2009 Community Preservation budget and appropriate from the Community Preservation Fund:

\$80,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2009, such sum to be transferred from FY09 estimated annual revenues;

and further, that the Town reserve for appropriation the following amounts as recommended by the Community Preservation Committee, such sums to be transferred from the Community Preservation Fund, FY09 estimated annual revenues:

\$510,000 for the acquisition, creation and preservation of open space excluding land for recreational use;

\$255,000 for the acquisition, preservation, rehabilitation and restoration of historic resources; and

\$260,000 for the creation, preservation and support of community housing;

and further, that the following amounts be appropriated for payment of principal and interest payments on Community Preservation projects previously approved by town meeting:

\$301,323 related to the expansion of the Brook School Apartments, approved under Article 19 of the May 2004 Annual Town Meeting, said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund; and

\$513,675 related to the purchase of Open Space known as the Case Estates land, which was approved for purchase under Article 1 of the November 8, 2006 Special Town Meeting, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund.

The motion was voted.

ARTICLE 21: APPROPRIATE FOR HISTORIC RESOURCES - JOSIAH SMITH TAVERN AND OLD LIBRARY DESIGN FEES

Mr. Steven Wagner, Historical Commission representative, moved that the Town appropriate \$750,000 for historic resource purposes under the Community Preservation Program, for the cost of architectural services for plans and specifications for the preservation, restoration, and re-use of the Josiah Smith Tavern and Old Library buildings, to be spent under the direction of the Town Manager, said sum to be transferred from the Historic Resources Reserve of the Community Preservation Fund.

The motion was voted.

Mr. Wagner yielded to Mr. Andy Marvel. Mr. Marvel stated the intention was that there would be no impact on the current tax base. Speakers in support of the motion included Ms. Peter Nichols, architect Kay Kong, landscape architect Tom Worth and committee member Carol Snow. Speaking in opposition, Robert Buchanan, Jr., questioned if the Town wanted to pay the cost of maintaining the buildings; Mr. Winthrop Bayliss, representative of St. Julia's Parish Council, also spoke in opposition, stating that the proposal calls for the replacement of the trees and the playground with a commercial septic system and a very sizable parking lot which would have a negative impact on the Center and directly on the Church community, adding noise, lights and increase in congestion. Mr. Bayliss stated the objections of St. Julia Parish Pastoral Council included objections to the destruction of a piece of scarce open space land, integral to the historic character and beauty of the Town. Ms. Diane Douglas, president of the WCCA, stated that although Tavernside Park playground would be torn down and replaced with a parking lot, the WCCA was neutral, but if the article passed, the WCCA had been assured that a playground located on Lamson Field would be a better site, and thanked the Committee for consulting with the WCCA.

Mr. Michael Glynn moved: That the motion is amended to reduce the amount of additional design fees to \$375,000, and that the Josiah Smith Tavern is stricken from the motion.

Mr. Wagner did not accept the motion to amend. Mr. Donald Steiner expressed concern about the Town's taxpayers' funds being used to fund a restaurant, saying based on his knowledge and

experience with the Smithsonian restaurant; it was not a good investment. Mr. Marple, speaking in favor of the motion to amend, stated it was important to separate the amendment into two separate proposals. Mr. Harmon, asked how would the Selectmen select the restaurateur, would it be through a public bid? Mr. Harmon stated he believed the restaurant would be fraught with problems as there would be multiple conflicts of interest as the Selectmen owned the building and would control the liquor license. If a problem and lawsuit arose, does the liquor license get pulled? Speaking in favor of the main motion, Mr. Ned Rossiter stated the restaurant would return the Town to a rural tradition; it would serve as social gathering place. Dr. Melvyn Lurie opposed the main motion, objecting to the Town going into business to attract outside business, and that this would have a negative impact on current business in the Town. Mr. Daniel Santangelo objected to the destruction of open space and Town funds being used to subsidize private business. Mr. Garrison and Mr. John Sallay both spoke in opposition to Mr. Glynn's motion to amend, saying a piecemeal approach would cause duplication of work and expense.

**Motion to move the question from the floor: 2/3 majority needed to move the question.
Motion to move passes.**

Mr. Glynn's motion to amend is defeated: yeas 158 nays 282.

Mr. Wagner's motion voted: 255 yeas 170 nays.

ARTICLE 22: LIQUOR LICENSE - JOSIAH SMITH TAVERN

Mr. Andrew Marvel moved that the Town petition the General Court for a special act providing that legislation be adopted as set forth in Article 22 of the Warrant; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition.

Mr. Harrity explained to Town Meeting members the liquor license would be site specific and held by the Town, but the responsibility and liability would reside with the operator of the restaurant and could not be transferred to another. Mr. Ray Halpern opposed the motion stating the Town should not go into the "liquor business" and that he objects to the Town being responsible for such a license. Mr. Glynn urged members to reject the motion, saying there was no compelling reason for such Town ownership. Mr. Chapman, stated that the committee had spent considerable time researching the legal issues and that the Town would be protected by Tort Act statute, that a non-profit committee would oversee the license, so that the Town would not have any exposure. Ms. Angelucci objected, stating the statute doesn't prevent tragedy, as it takes only one drunk driver to destroy a family.

Voted: yeas 238 nays 124

The motion was voted.

ARTICLE 23: APPROPRIATE FOR OPEN SPACE - FIELD PRESERVATION

Mr. Brian Donahue moved that the Town appropriate \$20,000 for the preservation of open space under the Community Preservation Program, to be used for the preservation of several fields under the jurisdiction of the Conservation Commission, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund.

The motion was voted unanimously.

ARTICLE 24: APPROPRIATE FOR OPEN SPACE - PRESERVATION OF RECREATION AREAS

Ms. Barbara Hill moved that the Town appropriate \$250,000 for open space purposes under the Community Preservation Program, to preserve existing recreational areas under the jurisdiction

of the Board of Selectmen and School Committee, to be spent under the direction of the Town Manager, said sum to be transferred from the Community Preservation Fund.

Ms. Hill yielded to Mr. Ripley Hastings, member of the Recreation Fields Master Plan Committee. Town Counsel, responding to an inquiry regarding the appropriateness of CPA Funds for such an endeavor, stated such appropriations were determined to be valid in the City of Newton.

The motion was voted.

ARTICLE 25: APPROPRIATE FOR COMMUNITY HOUSING - HOUSING STAFF ASSISTANCE

Ms. Sarah Like Rhatigan, member of the Housing Needs Committee moved that the Town appropriate \$30,000 for community housing purposes under the Community Preservation Program, in order to provide funds for staff assistance for the creation, preservation, and support of community housing, to be spent under the direction of the Town Manager; said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund.

Ms. Rhatigan yielded to Mr. Charlip, who stated the funds would be used to increase the hours of employees.

The motion was voted unanimously.

ARTICLE 26: AMEND ZONING BYLAW TO ADD DEFINITION OF "STRUCTURE"

Ms. Wendy Kaplan Armour, Chairman of the Zoning Board of Appeals moved that the Town amend Section II., Definitions, of the Zoning Bylaw, by adding the definition of "Structure" as set forth in Article 26 of the Warrant, with the following change:

Delete the second paragraph and replace it with:

"A fence shall be considered a structure only if it is more than six (6) feet high, as measured from existing natural grade."

Mr. Aydelott, member of the Planning Board, spoke in favor of the motion. Mr. Harry stated the issue was a Planning Board issue but had direct ties to the budget, as \$75K of legal fees was to review the inconsistency in the Zoning Laws. Mr. Mario Alagna, spoke in support as clarification was needed, and hoped that the ZBA would allow relief when the article creates hardship. Town meeting member asked if the motion passed, would mean existing fences, being maintained would be grand fathered compliance? Town Counsel, Judith Cutler, stated it would depend, under the proposed bylaw the fence would be unlawful unless it was more than six years old. If the fence, being more than six years old, was destroyed, it could not be rebuilt, so there would be no grandfathering. Asked about cases where variance were originally given, Counsel stated any repairs to existing approved structures would not require another variance, and that this would be applicable to all structures.

The motion was voted 2/3 majority as declared by the moderator.

ARTICLE 27: AMEND GENERAL BYLAWS - AUTHORITY TO ISSUE TRENCH EXCAVATION PERMITS

Mr. Gillespie moved that the Town amend the General Bylaws of the Town of Weston by adding a new Section 14 under Article II, Powers and Duties of Town Officers as follows:

"Section 14. The Town Manager shall, pursuant to the provisions of G.L. c. 82A and 520 CMR 14.00, designate a board or officer to issue permits for trench excavations and to establish fees therefor."

The motion was voted unanimously.

ARTICLE 28: AMEND THE NAME OF THE WESTON WAR MEMORIAL EDUCATIONAL FUND

Mr. Gillespie moved that the Town amend the vote under Article 13 of the Annual Town Meeting, March 23, 1953, which established the Weston War Memorial Educational Fund by changing the name to Weston Veterans Memorial Educational Fund.

The motion was voted unanimously.

ARTICLE 29: ACCEPT CHAPTER 73, SECTION 4 OF THE ACTS OF 1986 (INCREASE IN PROPERTY TAX EXEMPTION

Mr. Harrity moved that the Town accept, for Fiscal Year 2009, the provisions of Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which amends chapter 59 of the Massachusetts General Laws relative to real estate property tax exemptions and approve an increase in the amount of 100 percent for each eligible exemption.

The motion was voted unanimously.

The Moderator accepted a motion to dissolve the Annual Town Meeting at 11:13 P.M., May 14, 2008.

Motion to dissolve 2008 Annual Town Meeting passes.

Respectfully Submitted,
M. Elizabeth Nolan
Town Clerk

STATE PRIMARY
September 16, 2008

Pursuant to a warrant duly served, the State Primary was held on September 16, 2008 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Church located at 320 Boston Post Road; Precincts 3 & 4 - Social Hall of St. Demetrios Greek Orthodox Church, 57 Brown Street.

The polls were open from 7:00 a.m. to 8:00 p.m. The total ballots cast were as follows:

The results of the State Primary were as follows:

TOWN OF WESTON STATE PRIMARY - SEPTEMBER 16, 2008 DEMOCRATIC - SUMMARY VOTE			
		<u>Total</u>	
SENATOR IN CONGRESS			
	Blanks	3	
	John F. Kerry	571	
	Edward J. O'Reilly	170	
<u>Write-Ins:</u>			
	Total	744	
REPRESENTATIVE IN CONGRESS			
	Blanks	132	
	Edward J. Markey	604	
<u>Write-Ins:</u>			
	Scattering	8	
	Total	744	
COUNCILLOR			
	Blanks	246	
	Marilyn M. Petitto Devaney	287	
	John J. Doyle	176	
	Thomas L. Walsh	31	
<u>Write-Ins:</u>			
	Scattering	4	
	Total	744	
SENATOR IN GENERAL COURT			
	Blanks	147	
	Susan C. Fargo	589	
<u>Write-Ins:</u>			
	Scattering	8	
	Total	744	
REPRESENTATIVE IN GENERAL COURT			
	Blanks	26	
	Alice Hanlon Peisch	585	
	Lawrence R. Kaplan	132	
<u>Write-Ins:</u>			
	Scattering	1	
	Total	744	
REGISTER OF PROBATE			
	Blanks	317	
	John R. Buonomo	386	
<u>Write-Ins:</u>			
	Thomas B. Concannon, Jr	4	
	Sean T. Donovan	9	
	John F. Panica, III	1	
	Scattering	27	
	Total	744	

TOWN OF WESTON
STATE PRIMARY - SEPTEMBER 16, 2008
REPUBLICAN - SUMMARY VOTE

		Total			Total
SENATOR IN CONGRESS			SENATOR IN GENERAL COURT		
	Blanks	6		Blanks	3
	Jeffrey K. Beatty	71		Sandra B. Martinez	75
<u>Write-Ins:</u>			<u>Write-Ins:</u>		
	Scattering	1		Scattering	0
	Total	78		Total	78
REPRESENTATIVE IN CONGRESS			REPRESENTATIVE IN GENERAL COURT		
	Blanks	8		Blanks	61
	John Cunningham	69	<u>Write-Ins:</u>		
<u>Write-Ins:</u>				Royal H. Switzler	9
	Scattering	1		Scattering	8
	Total	78		Total	78
COUNCILLOR			REGISTER OF PROBATE		
	No Nomination				
	Blanks	68		Blanks	59
<u>Write-Ins:</u>			<u>Write-Ins:</u>		
	Scattering	10		John W. Lambert	6
	Total	78		Scattering	13
				Total	78

TOWN OF WESTON
STATE PRIMARY - SEPTEMBER 16, 2008
WORKING FAMILIES - SUMMARY VOTE

	<u>Total</u>		<u>Total</u>
SENATOR IN CONGRESS		SENATOR IN GENERAL COURT	
Blanks	1	Blanks	1
Total	1	Total	1
REPRESENTATIVE IN CONGRESS		REPRESENTATIVE IN GENERAL COURT	
Blanks	1	Blanks	1
Total	1	Total	1
COUNCILLOR		REGISTER OF PROBATE	
Blanks	1	Blanks	0
		<u>write-ins</u>	
Total	1	O'Donovan	1
		Total	1

TOWN OF WESTON
STATE PRIMARY - SEPTEMBER 16, 2008
GREEN RAINBOW- SUMMARY VOTE

	<u>Total</u>		
REPRESENTATIVE IN CONGRESS		SENATOR IN GENERAL COURT	
Blanks	0	Blanks	0
Total	0	Total	0
COUNCILLOR		REPRESENTATIVE IN GENERAL COURT	
Blanks	0	Blanks	0
Total	0	Total	0
		REGISTER OF PROBATE	
		Blanks	0
		Total	0

STATE ELECTION

November 4, 2008

Pursuant to a warrant duly served, the State Election was held on November 4, 2008 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Church located at 320 Boston Post Road; Precincts 3 & 4 - Social Hall of St. Demetrios Greek Orthodox Church, 57 Brown Street.

The polls were open from 7:00 a.m. to 8:00 p.m.

The results of the State Election were as follows:

TOWN OF WESTON STATE ELECTION - November 4, 2008 FINAL RESULTS

	Total		Total
ELECTORS OF PRESIDENT AND VICE PRESIDENT		COUNCILLOR	
Blanks	26	Blanks	2588
Baldwin and Castle	4	Devaney	3833
Barr and Root	38	<u>write-ins</u>	
McCain and Palin	2446	Scattering	82
McKinney and Clemente	8	Total	6503
Nader and Gonzalez	47		
Obama and Biden	3902	SENATOR IN GENERAL COURT	
<u>write-ins</u>		Blanks	468
Scattering	32	Fargo	3503
Total	6503	Martiner	2520
SENATOR IN CONGRESS		<u>write-ins</u>	
Blanks	148	Scattering	12
Kerry	3778	Total	6503
Beatty	2411		
Underwood	157	REPRESENTATIVE IN GENERAL COURT	
<u>write-ins</u>		Blanks	2162
Scattering	9	Feisch	4260
Total	6503	<u>write-ins</u>	0
REPRESENTATIVE IN CONGRESS		Scattering	81
Blanks	351	Total	6503
Markey	3829	REREGISTER OF PROBATE	
Cunningham	2312	Blanks	2669
<u>write-ins</u>		DeCristofaro	3774
Scattering	11	<u>write-ins</u>	0
Total	6503	Scattering	60
		Total	6503

QUESTION NO. 1:

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gained realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by

persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S" corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009. The proposed law state's that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the for all tax years beginning on or after January 1, 2010.

A NO VOTE would make no change in state income tax laws.

Yes: 2,370 No: 3,949 Blanks: 184

QUESTION NO. 2

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or TC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, selling, manufacturing, or trafficking in marijuana.

The money received for the civil penalties would go to the city or town where the offense occurred.

A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

Yes: 4,245

No: 2,093

Blanks: 165

QUESTION NO. 3

Do you approve of a law summarized below, on which no vote was taken by the Senate or House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs. The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing. Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or watering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

Yes: 4,186

No: 2,112

Blanks: 205

QUESTION NO. 4

Shall the state representative from this district be instructed to vote in favor of legislation to make the state Legislature a part-time legislative body with part-time pay and benefits?

Yes: 2,748

No: 2,214

Blanks: 1,541

SPECIAL TOWN MEETING

December 1, 2008

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator called the Special Town Meeting to order at 7:30 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator appointed tellers and swore them to their duties. Tellers in the Auditorium: David Hutcheson, Robert Anthony Nolan, Mary Horne and Sandra Prescott

ARTICLE 1: AMEND FISCAL YEAR 2009 OPERATING BUDGET

Mr. Douglas Gillespie moved that the Town amend the following line items in the Fiscal Year 2009 Operating Budget adopted under Article 2 of the 2008 Annual Town Meeting as follows:

	Changing From	Changing To	Difference
School Department-Salaries	\$25,555,150	\$25,622,150	\$67,000
Reserve Fund	\$460,000	\$552,000	\$92,000

The motion was voted unanimously.

ARTICLE 2: AMEND FISCAL YEAR 2009 WATER ENTERPRISE BUDGET

Mr. Gillespie moved that this article that this article be passed over and so disposed of.

The motion was voted unanimously.

ARTICLE 3: APPROPRIATE FOR SCHOOL TECHNOLOGY

Dr. Edward Heller, member of the School Committee, moved that that the Town appropriate \$300,000 for the purchase of computer networking hardware and other data communications equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Town Meeting members voiced concerns that the appropriation was being made at Special Town Meeting and not Annual Town Meeting and that the proposed technology plan was lacking in detail. Dr. Heller stated the items were capital items, not part of the operating budget; therefore the appropriation could be made at the Special Town Meeting, especially since the schools could not continue to defer replacement of the network switching equipment. Dr. Lee McCanne, Director of Technology, addressed Town Meeting members' questions regarding the appropriateness of the technology being chosen and whether or not the Schools had considered virtual terminals. The technology was appropriate for the schools, taking into consideration the buildings and the technology currently available, virtual terminals are being considered. Mr. Todd Joseph questioned the appropriateness of approving the monies before bids were received; Dr. McCanne explained that this motion appropriated monies only for Phase I of the Technology Plan, if the bids resulted in surplus monies, those monies would be used for Phase II; if the appropriations were less than the bids, then only part of Phase I would be completed. Mr. Joseph also inquired if the Five Year Technology Plan was available for review; Dr. McCanne said no, the Plan would not be available until after the bidding process was completed. Ms. Wendy Spector explained that unlike private industry, government entities needed to first appropriate monies before public bidding occurred, especially since bids would become "stale" between Town Meeting authorizations.

The motion was voted 2/3 majority as declared by the moderator.

ARTICLE 4: APPROPRIATE FOR FIRE PUMPER TRUCK REPLACEMENT

Mr. Michael Harrity moved that the Town appropriate \$400,000 for the purchase of departmental equipment for the Fire Department, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The motion was voted unanimously.

ARTICLE 5: APPROPRIATE FOR OPEN SPACE - TREATMENT OF HEMLOCK TREES

Mr. Brian Donahue moved that the Town appropriate \$25,000 for the preservation of open space under the Community Preservation Program, to be used for the treatment of hemlock trees on land under the jurisdiction of the Conservation Commission against infestation by the woolly adelgid, to be spent under the direction of the Town Manager, said sum to be transferred from the Community Preservation Fund balance.

Mrs. Wendy Spector asked if the Town would allow abutters to contribute or donate to the program so that hemlocks on private property would be able to receive the same treatment at Town rate. Mr. Donahue said the Town would look into that proposal but that private citizens would be able to receive rates that would not differ greatly from the Town's discounted rates.

The motion was voted unanimously.

ARTICLE 6: APPOINTED TOWN CLERK

Mr. Steven Charlip moved that the Town petition the General Court for a special act providing that legislation be adopted as set forth in Article 6 of the Warrant; and further, to authorize the General Court to make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition.

Mr. Charlip thanked Mrs. Nolan for her sixteen years of volunteer service to the Town as Town Clerk and the Town meeting members acknowledged Mrs. Nolan's service. Mr. Charlip explained to Meeting members that the resignation of Mrs. Nolan as Town Clerk created an opportune time to adopt the recommendation made ten years ago by the Committee to Reorganize Town Government, to change the position of Town Clerk from elected to appointed Town Clerk. Mr. David Rolde opposed the motion, stating principles of democracy are better served if officials were elected not appointed. Ms. Diana Chaplin inquired how often would the Clerk be up for appointment; the appointment would be an annual appointment. Ms. Jean Thurston, member of the Committee for Reorganization of Town Government, supported the motion. Ms. Chaplin inquired whether or not this would increase the budget and if there would be an Assistant Town Clerk. Mr. Charlip replied there would be no position of Assistant Town Clerk.

The motion passed: yeas 67 nays 8

ARTICLE 7: AMEND GENERAL BYLAWS, ARTICLE II - ANNUAL TOWN REPORT

Mr. Gillespie moved that that Article II of the Town's General By-Laws be amended by deleting Section 6 in its entirety and replacing it with the following:

"Section 6. The Town Clerk shall post the annual town report on the Town's website and shall cause a sufficient number of printed copies of the annual town report to be made available for Town residents desiring copies at the Town Library, Town Hall and at other such locations determined by the Board of Selectmen, not less than seven days before the day fixed for the annual town meeting."

The motion was voted.

ARTICLE 8: BOSTON PROPERTIES - DECLARATION OF RESTRICTION

Mr. Charlip that the Board of Selectmen be authorized to accept on behalf of the Town a restrictive covenant with respect to a parcel of land consisting of approximately 73.977 acres located off Boston Post Road in Weston, as shown on a plan entitled "Plan of Land in Waltham, MA (Middlesex County) and Weston, MA (Middlesex County)," dated April 19, 1995, prepared by Beals and Thomas, Inc., recorded with the Middlesex South District Registry of Deeds on November 15, 2001 as Plan No. 1135 of 2001, on such terms and conditions as the Selectmen shall deem appropriate.

Ms. Pam Fox asked what happens after 100 years; Mr. Charlip replied the restrictions could be extended.

The motion was voted unanimously.

The Moderator accepted a motion to dissolve the Special Town Meeting at 8:40 PM.
Motion to dissolve 2008 Special Town Meeting passed.

Respectfully Submitted,
M. Elizabeth Nolan

FINANCIAL REPORTS

Fiscal Year 2008

July 1, 2007 - June 30, 2008

REPORT OF THE BOARD OF ASSESSORS

Fiscal 2009 Valuation and Tax Rate

- There were approximately 200 arm's length property sales in calendar year 2007. These sales formed the basis for the fiscal year 2009 assessments for Weston's approximately 3,500 residential parcels.

- The total assessed value of all taxable property in Weston was \$5,172,262,600. This was an increase of \$70,055,200 or 1.37% over the FY 2008 total assessed value of \$5,102,207,400.

- FY 2009 new growth, which is comprised of new construction, renovations and other improvements, was reported at \$105,160,600. Excluding new growth, the total assessed value decreased by -0.67%.

- The tax rate for FY 2009 (which began on July 1, 2008) was set on December 15, 2008 at \$11.02 per \$1,000 of assessed value, up thirty-five cents from the \$10.67 tax rate in the previous fiscal year.

Policies and Procedure

- The role of the Board of Assessors is to establish the full fair market value of all properties in Town, using a mass appraisal methodology. The Board's policies and procedures are overseen by the Massachusetts Department of Revenue.

- The Assessors' office is required to inspect all parcels with new construction and also properties which have had other physical changes since last year. These inspections, along with additional inspections for verification of all sales for data accuracy, were conducted by the office staff and members of the Board of Assessors; resulting in a total of 784 inspections.

- Weston's Board of Assessors revalues every property in town each year to reflect the full estimated fair market value, in compliance with the requirements of the Department of Revenue.

- On October 24, 2008 the Board of Assessors mailed to all residential property owners Impact Notices with the proposed new valuation of their property. The notice invited property owners, who may have had questions or concerns, to meet with the staff or Board members. These informal meetings were to discuss issues and concerns about their property valuations prior to the Board's finalization of the FY 2009 assessments. Approximately 65 meetings were held with individual property owners to discuss specific concerns about valuations.

- The FY 2009 assessments were finalized by the Board on November 18, 2008. The Board of Assessors received approval for the valuations on December 3, 2008 from the Department of Revenue.

- The Board continued the state mandated process of re-inspecting all property in town by extending the engagement of an independent appraisal firm, David L. Velluti and Associates. This year the appraisal firm inspected 638 properties.

- FY 2009 assessment information was added to the Town's website - www.weston.org. Within the "Financial Information" section, there is now a listing, by street address, of all taxable properties in Town showing lot size, house size, year built, land assessment, building assessment and the total FY 2009 assessment.

Election results of the Board of Assessors

- In May 2008, two members were re-elected to the Board of Assessors:

~ Janice M. Glynn and Alan T. Orth both ran unopposed and were re-elected to three year terms respectively;

- At the May 20, 2008 meeting of the Board of Assessors, Gary Koger was re-elected Chairman.

The Board would like to take this opportunity to thank the Town Hall staff of Marjorie Cohen, Christopher Wilcock, and Eric Josephson for their continued outstanding assistance to the Board in the performance of its duties this past year.

TABLE OF AGGREGATES		
Tallies are based upon the Property Type Classification Codes established by the Massachusetts Department of Revenue.		
Dwelling Houses		3,344
Multiple Dwelling Properties		71
Condominiums		176
Non-Exempt Vacant Parcels		183
Accessory Land with Improvements		13
Commercial Properties		51
Industrial Properties		2
Parcels Classified under Ch. 61	(Forest Management)	3
Parcels Classified under Ch. 61A	(Agricultural/Horticultural)	20
Parcels Classified under Ch. 61B	(Recreational Use)	8
Exempt Parcels		346

PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3	
Trustees of Boston College (Weston Observatory)	\$4,009,600
Cambridge School, Inc.	\$16,470,000
Campion Residence & Renewal Center	\$32,691,500
Margaret Gifford School	\$7,070,600
Golden Ball Tavern Trust	\$2,789,300
Her Majesty The Queen	\$2,503,100
Meadowbrook School of Weston	\$10,428,900
President & Fellows of Harvard University	\$17,382,800
Red Barn Nursery School	\$973,700
Regis College	\$67,709,600
Rivers Country Day School	\$34,257,800
Pope John XXIII Nat'l Seminary	\$15,977,000
Wellesley Conservation Council	\$622,400

PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3 continued	
Weston Affordable Housing Foundation	\$1,854,900
Weston College	\$5,557,700
Weston Community Housing	\$9,440,800
Weston Forest & Trail Assoc., Inc.	\$60,024,200
Weston Open Space Assoc. Inc	\$853,600
Weston Scouts, Inc.	\$620,400
Weston Wing, Inc.	\$502,100

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the following funds:

	Book Value	Market Value
Consolidated Trust Funds	2,484,223.03	2,944,785.02
Well Litigation Settlement Trust Fund	1,769,604.06	1,992,361.21
Weston Public Schools Fund	181,908.42	198,499.60
Josiah Smith Tavern Trust Fund	219,557.32	244,443.44
Noyes Library Trust Fund	2,717,239.28	2,998,663.48
Ben Sandalls Memorial Fund	94,080.61	89,967.17
Joseph Mathias Naughton Scholarship Fund	13,061.78	11,071.00
Rosamond Sears Library Fund	583,734.37	651,104.17
Gladwell Library Fund	483,463.53	507,914.46
Elizabeth Paine Library Fund	701,853.55	709,648.99
Ella McNutt Morse Scholarship Fund	152,954.35	144,573.46
Added in 2008:		
Helen Bradley Memorial Fund	30,810.66	26,699.63
Vera Laska Trust Fund	187,619.20	160,522.36

The securities held in the thirteen funds listed above as of December 31, 2008, and priced as of that date, are set out below. The first eleven funds were part of the town's portfolio for all of 2008. The last two were new funds received during the year. The principal value of the eleven funds combined, net of additions and distributions made during the year, was \$10,493,032 at the end of 2008. The comparable amount for the end of 2007 was \$12,385,052. There was a total of \$882,638 of unexpended income in the eleven funds at year-end 2008.

During 2008 two new funds were established: The Helen Bradley Memorial Fund, and the Vera Laska Trust Fund. The market value of the assets in these two funds at 12/31/08 was \$187,399, and there was \$3,081 accumulated income on hand.

The stock market performance as measured by the S & P 500 was down significantly in 2008, falling 38.9%. Problems within the housing and auto sectors combined with sub-prime mortgage defaults that first surfaced in 2007 grew significantly worse. This, in conjunction with major problems in the credit markets worldwide, caused the financial sector to suffer near debilitating losses. Major infusions of capital from the government have been required. Consumer confidence continues very weak and retail sales have been contracting. It is now accepted that the economy is in the midst of a recession of unknown duration. Energy costs have retreated significantly from the record highs of earlier in the year and, for the moment, inflation is not a problem. Interest rates have declined significantly across the maturity spectrum. In 2008 there was no place to hide. The most important determinant of performance continues to be the economy and the earnings realized by the companies held in our portfolios.

The Commissioners of Trust Funds for the Town of Weston are subject to investing constraints imposed by law. Specifically, the Town may invest in "securities...which are legal for the investment of funds of savings banks..." This has been interpreted to mean that the Town may invest in common stocks (not funds) meeting the Prudent Man Standard. In addition, not more than 15% of the trust funds may be invested in bank stocks and insurance company stocks nor shall more than 7% of such funds be invested in the stock of any one bank or insurance company.

The Commissioners have continued the investment philosophy of prior years: to keep the stock portion of the various portfolios invested in the common shares of outstanding companies which show a capacity for sustained earnings growth. The Commissioners expect these companies as a group should be able to maintain their superior relative growth characteristics in the years to come and beyond.

REPORT OF THE TREASURER/COLLECTOR

The Treasurer/Collector's office is a member of the Finance Department. It is staffed by two full time employees in addition to the Treasurer/Collector. There is also a shared staff member from the Assistant Town Manager/Finance Directors Office. Senior Service members assist the office in busy times. The office is responsible for tax, assessment and general billings and collections, the issuing of transfer station decals and cash management.

Tax related duties and responsibilities focus on billing and collecting of real estate, personal property, motor vehicle excise and water usage fees. More than 25,000 tax and 8,000 water bills were mailed out resulting in over \$55 million dollars in revenues. The Community Preservation Fund generated over \$1,469,566.71 in revenue from local taxes. The Town received a 71% State Matching Grant revenue of \$1,065,215 for fiscal year 2008. Other tax related responsibilities include the processing of over 450 municipal lien certificates, tax refunds and the collection of delinquent taxes through tax takings and deputy collector services.

In addition to its tax related duties and responsibilities, the office is also responsible for receiving moneys from the Town's many departments, processing of payment checks for the Town expenditures, maintaining and reconciling over 75 bank and investment accounts, investing Town funds, borrowing short and long term funds, and distributing payroll checks and related taxes and benefits for more than 650 Town and School employees. Over 2,500 transfer station decals were issued this year.

2008 Bonds Issued			
Date	Amount	Term	Interest Rate
2/1/2008	3,098,000.00	18 years	2.790932%
Short-term notes were issued as follows:			
\$1,730,1357 @ 2.5163%		\$1,896,000 @ 1.977%	

Treasurer Collector Financial Report	Amount	Total
Cash Balance- June 30, 2007		\$ 55,998,087
Property Tax	54,129,377	
Motor Vehicle Excise Tax	2,573,932	
Payments in Lieu of Taxes	18,000	
Municipal Lien Certificates	11,825	
Interest and Charges	1,306,357	
Departmental Fees	918,775	
Departmental Rents and Receivables	102,549	
Departmental Miscellaneous Revenue	21,787	
Licenses	25,412	
Permits	965,503	
State Revenue and Reimbursements	4,136,510	
Court Fines and Other Fines	117,334	
Miscellaneous Revenue	5,268	
Other Financing Sources	109,595	
Due to Other Agencies	3,717,543	
Highway- Chapter 90	437,027	
School Lunch Receipts- Revolving	1,112,858	
School Grants- Federal & State	2,364,693	
School Gifts and Revolving Accounts	848,023	
Receipts Reserved for Appropriation	29,028	
Town Grants- State	52,328	
Town Other Grants	23,165	
Town Gifts and Revolving Accounts	121,580	
Insurance Recovery	48,317	
Recreation Enterprise Funds	1,048,297	
Community Preservation Fund	3,566,082	
Water Enterprise Fund	3,550,973	
Brook School Enterprise Fund	1,008,603	
Capital Projects	24,018,857	
Trust Funds Income	1,938,796	
Change in Assets	932,751	

Total Receipts	\$ 109,261,143
Disbursements	\$ 100,869,595
Cash Balance - June 30, 2008	\$ 64,389,634

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

**GENERAL FUND
ASSETS**

Operating Cash			10,840,708.68
Petty Cash Reserve			4,320.00
Accrued Revenue			-
Accounts Receivable:			
Taxes:			
Personal Property			
Levy of 2008	<u>2,083.90</u>	2,083.90	
Real Estate			
Levy -Prior Years	5,276.77		
Levy of 2001	2,219.66		
Levy of 2002	1,153.93		
Levy of 2003	958.16		
Levy of 2004	1,672.91		
Levy of 2005	1,474.81		
Levy of 2006	1,594.99		
Levy of 2007	1,704.19		
Levy of 2008	582,142.07		
Levy of 2009	<u>(84,017.90)</u>	<u>514,179.59</u>	516,263.49
Provision for Overlay - 2003		(14,309.16)	
Provision for Overlay - 2004		(22,043.88)	
Provision for Overlay - 2005		(45,476.48)	
Provision for Overlay - 2006		(142,575.74)	
Provision for Overlay - 2007		(173,861.51)	
Provision for Overlay - 2008		<u>(299,539.66)</u>	(697,806.43)
Tax Liens Receivable			213,960.24
Deferred Tax Receivable			536,686.20
Motor Vehicle & Trailer Excise:			
Prior Year Levies		3,021.32	
Levy of 2002		1,619.39	
Levy of 2003		2,119.17	
Levy of 2004		3,020.00	
Levy of 2005		3,892.54	
Levy of 2006		7,597.37	
Levy of 2007		11,018.43	
Levy of 2008		<u>51,343.25</u>	83,631.47
Departmental:			
Board of Health		4,686.00	
Mass Turnpike Authority		2,800.00	
Ambulance Receivable		523,123.75	
Emergency Fees Receivable		1,500.00	
School Department		-	532,109.75
Total Assets			<u>12,029,873.40</u>

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

LIABILITIES AND FUND BALANCES

Liabilities		
Warrants Payable		1,220,632.02
Accrued Payroll		1,377,338.17
Payroll Withholding		3,318.52
Deferred Revenue		
Real Estate/Personal Property Tax	(180,452.86)	
Deferred taxes	536,686.20	
Deferred Tax Liens	213,230.82	
Motor Vehicle Excise Taxes	83,631.47	
Departmental	579,629.20	
Subtotal - Deferred Revenue		1,232,724.83
Other Liabilities		
Total Liabilities		<u>3,834,013.54</u>
Reserve for Encumbrances		671,473.68
Reserve for Expenditures		2,205,000.00
Continuing Appropriations-c/fwd		899,713.05
Fund Balance- Resvd for debt service		418,277.21
Taxes recd for subsequent year		84,017.90
Undesignated Fund Balance		<u>3,917,378.02</u>
Total Fund Balances		<u>8,195,859.86</u>
Total Liabilities and Fund Balances		<u>12,029,873.40</u>

AGENCY FUNDS

ASSETS

Cash		881,325.01
Cash - Student Activity - High School		61,650.11
Cash - Student Activity - Middle		156,518.17
Off Duty Details & Departmental Agency Accounts		(552.87)
Total Assets		<u>1,098,940.42</u>

LIABILITIES AND FUND BALANCES

Warrant Payable		
Fund Balances:		
Due to school student-activity accts	218,168.28	-
Tailings	79,558.11	-
Conservation Consulting Deposits	17,696.25	-
Security & Developer Deposits	<u>783,517.78</u>	
Total Liabilities and Fund Balances		<u>1,098,940.42</u>

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

**GENERAL STABILIZATION FUND
ASSETS**

Cash	<u>825,091.72</u>
Total Assets	<u>825,091.72</u>

LIABILITIES AND FUND BALANCE

Fund Balance	<u>825,091.72</u>
Total Liabilities and Fund Balance	<u>825,091.72</u>

**POST EMPLOYMENT BENEFITS STABILIZATION FUND
ASSETS**

Cash	<u>64,634.28</u>
Total Assets	<u>64,634.28</u>

LIABILITIES AND FUND BALANCE

Fund Balance	<u>64,634.28</u>
Total Liabilities and Fund Balance	<u>64,634.28</u>

**RECEIPTS RESERVED FOR APPROPRIATION
ASSETS**

Cash	<u>473,112.15</u>
Total Assets	<u>473,112.15</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-	-
Fund Balances:		
Sale of Land	3,600.00	
Wetlands Protection	6,135.68	
Sale of Cemetery Lots	130,749.23	
Accrued Income-Well Litigation	191,723.91	
Fire Department Easement	10,000.00	
Church St/Coldstream Land	129,528.88	
Insurance Recovery over 20K	1,374.45	<u>473,112.15</u>
Total Liabilities and Fund Balances		<u>473,112.15</u>

**HEALTH TRUST FUND
ASSETS**

Cash	<u>2,522,221.51</u>
Total Assets	<u>2,522,221.51</u>

LIABILITIES AND FUND BALANCE

Fund Balance-Health Trust	<u>2,522,221.51</u>
Total Liabilities and Fund Balance	<u>2,522,221.51</u>

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

**GIFTS AND GRANTS
ASSETS**

Cash	582,002.05
Due from the state	-
Total Assets	<u>582,002.05</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-
Total Liabilities	<u>-</u>

Gifts:

Affordable Housing revolving	1,920.46	
Affordable House Monitoring	25,690.00	
Alcohol & Drug Education	75.00	
Board of Health - Flu Clinic Revol	4,850.24	
Brook School Maintenance	60,576.77	
Ambulance Gifts	303.50	
COA Program Gifts	7,580.62	
COA Miscellaneous Gifts	35,245.53	
COA Transportation	12,184.28	
Library, General Purposes	82,406.55	
Library, Madelyn Wetmore	494.00	
Library, Materials Replacement	10,008.43	
Library, Misc. Gifts	3,040.00	
Memorial Flags--9/11	1,212.92	
Insurance Reimbursement	4,283.28	
Mobile Data Terminal	673.50	
Recreation - Cambridge Trust Band Concert	158.82	
Recycling Consultant Gift	600.00	
Recycling Education Gifts	652.24	
Community Center Gifts	494.09	
Community Center Bldg Maint	138,031.92	
CollegePond Skating Hut	500.00	
Fire Misc. Equip. Gifts	8,683.70	
Fire - Spl Equip	255.49	
Traffic Advisory Comm. Gifts	300.00	
Historical Markers Revolving	1,002.50	
Historical Commission Gifts	6.98	
Police Misc. & Computer Gifts	8,179.56	
J.Smith Tavern Revolving	15,160.96	
Tavernside Park (Rec) Gift	1,500.00	
Town Buildings Rental Revolving	8,207.96	
Volleyball Improvement Gifts	4,371.09	
School Property - Rest	7,682.88	
Landscaping & Lawnmower	<u>600.00</u>	446,933.27

Grants:

Bullet Proof Vest F-T-S	4,352.61
Weston Cultural Council (Arts Lottery)	2,404.10
COA-FY06 Incentive Grant	70.73
COA-Computer Grant	500.50
COA-FY08 Springwell Grant	110.40
Police Drug Task Force	950.27

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

Community Policing	8,607.45	
Police Watch Your Car	75.00	
Fire -Operation Safety	(368.27)	
Fire Grant, School Safety	152.59	
Fire-Civil Defense	250.00	
Fire-2005 Fire Grant	4,014.75	
FY07 Fire Safety Equip Grant	1,139.62	
Board of Health - Other	20.00	
BOH Grant	5,008.81	
Law Enforcement Trust	148.09	
Drug Task Force	2,494.73	
Library Incentive	50,259.66	
Library Metrowest Rep. Sys.	5,310.39	
Library Municipal Equalization	19,478.39	
Library Non-Resident Circulation	23,729.56	
Fire - Local Preparedness Grant	(6,312.66)	
Document Heritage Grnt	437.43	
MWRA Tree Replacement	12,234.63	
MWRA Engineering & Tech Asst	-	
MTPC Waste to Energy	-	135,068.78
Total Fund Balances		<u>582,002.05</u>
Total Liabilities and Fund Balances		<u>582,002.05</u>

**SPECIAL SCHOOL FUNDS
ASSETS**

Cash	959,660.00
Due from the State	
Total Assets	<u>959,660.00</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-
Accrued Payroll	53,680.02
Total Liabilities	<u>53,680.02</u>

School Lunch Fund:

School Lunch Fund - Encumbrances	17,817.47	
School Lunch Fund -Fund Balance	<u>294,269.93</u>	312,087.40

School Gifts/Revolving:

School Revolving-Encumbrances	9,334.05	-
Athletic Revolving	39,705.58	-
Lost & Damaged Books Revolving	28,419.78	-
Student Activity Revolving	8,116.17	-
Music Revolving	27,219.89	-
Drama Revolving	7,281.21	-
Non Resident Tuition Revolving	4,839.34	-
Guidance Revolving	41,510.12	-
School Gifts-Other	105,626.70	-
METCO Transportation Gift	18,900.00	-
Integrated Preschool Program	252,067.41	-

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

Student Field Trips	1,981.12	-
School Facilities Rental	47,703.59	-
Student Activities - NEWA	<u>4632.25</u>	<u>597,337.21</u>

Grants:

Encumbrances	25,508.43	
Title VI Chapter II	2,695.96	
Parent Involvement	51.55	
IEP Training	803.51	
Presidential Math	1,395.97	
Academic State	6,780.00	
Special Education 252	23,497.51	
Advanced Placement	86.63	
FY08 Title I	(11,150.00)	
2000 Induction/Mentor	109.30	
Health - Smoking Cessation	10,480.97	
METCO Special	59,331.30	
FY08 METCO State	(34,789.00)	
Safe Schools	67.17	
Mass. Dept. of Sci. & Math	6,397.98	
Drug Free Schools	4,333.93	
FY05 Drug Free	1.00	
Title V	1,672.62	
Teacher Quality	217.44	
Mental Health Support	1.67	
FY07 SPED IDEA Fund 240	1,640.76	
FY07 SPED PROG Impr	419.54	
FY08 Sped Corrective Action	4,200.00	
FY08 PEP Grant	285.95	
FY08 Improve Teacher Quality	(5,787.00)	
FY08 Kindergarten Transition	(12,249.00)	
FY08 IDEA Federal Grant	(86,206.02)	
FY08 SPED Program	(3,242.93)	
FY08 Transport Routing	<u>0.13</u>	<u>(3,444.63)</u>
Total Fund Balances		<u>905,979.98</u>
Total Liabilities and Fund Balances		<u>959,660.00</u>

STATE SPECIAL EDUCATION REIMBURSEMENT PROGRAM FUND

ASSETS

Cash	<u>232,808.65</u>
Total Assets	<u>232,808.65</u>

LIABILITIES AND FUND BALANCE

Fund Balance -	<u>232,808.65</u>
Total Liabilities and Fund Balance	<u>232,808.65</u>

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

**COMMUNITY PRESERVATION FUND
ASSETS**

Cash		15,859,787.08
Surcharge Receivable 2009	(2,519.98)	
Surcharge Receivable 2008	14,198.92	
Surcharge Receivable 2007	51.13	
Surcharge Receivable 2006	47.85	
Surcharge Receivable 2005	44.24	
Surcharge Receivable 2004	50.19	
Surcharge Receivable 2003	28.74	
Surcharge Receivable 2002	34.62	11,935.71
Surcharge TT Liens 2002	6.00	
Surcharge TT Liens 2003	298.32	
Surcharge TT Liens 2004	275.48	
Surcharge TT Liens 2005	284.62	
Surcharge TT Liens 2006	294.81	
Surcharge TT Liens 2007	1,000.32	
Surcharge TT Liens 2008	1,418.21	3,577.76
Total Assets		<u>15,875,300.55</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-	-
Deferred Revenue - Interest	67,962.14	
Deferred Revenue - Surcharge	11,935.71	-
Deferred Revenue - Surcharge TT Liens	3,577.76	83,475.61
Reserved for Encumbrances	10,541,403.73	-
Fund Balances : -		
Undesignated Fund Balance	4,106,774.01	
Arbitrage Reserve	67,962.14	
Open Space	30,668.63	
Historic Resources	972,877.98	
Community Housing	72,138.45	-
Total Fund Balances		<u>15,791,824.94</u>
Total Liabilities and Fund Balances		<u>15,875,300.55</u>

**WATER ENTERPRISE FUND
ASSETS**

Cash	-	982,339.69
Water TaxTitle Receivable - 2005	0.00	
Water Tax Title Receivable - 2006	0.00	
Water Tax Title Receivable - 2007	222.45	
Water Tax Title Receivable - 2008	209.74	
Water Liens Receivable - 2000	31.00	
Water Liens Receivable - 2007	0.00	
Water Liens Receivable - 2008	3,858.98	
Water Rates Receivable	65,022.08	
Water Misc. Receivable	7,152.84	
Amount to be provided	393,500.00	469,997.09
Total Assets		<u>1,452,336.78</u>

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

LIABILITIES AND FUND BALANCES

Warrants Payable	0.00	
Bans Payable	393,500.00	
Deferred Revenue-Water Rates	65,022.08	
Deferred Revenue-Water Liens	3,889.98	
Deferred Revenue-Water Charges	7,152.84	
Deferred Revenue-Water Tax Title	432.19	
Total Liabilities		469,997.09
Reserved for Encumbrances	-	13,352.77
Fund Balance-Capital Projects	445,374.27	
Fund Balance-Appropriated	31,000.00	
Undesignated Fund Balance	492,612.65	
Total Fund Balances		968,986.92
Total Liabilities and Fund Balances		1,452,336.78

BROOK SCHOOL ENTERPRISE FUND

ASSETS

Cash	310,497.58
Brook School Rental Receivable	(2,348.00)
Total Assets	308,149.58

LIABILITIES AND FUND BALANCES

Brook School Security Deposits	42,382.00
Deferred Rev-Brook School Rentals	(2,348.00)
Total Liabilities	40,034.00
Reserved for Encumbrances	11,547.71
Undesignated Fund Balance	256,567.87
Total Fund Balances	268,115.58
Total Liabilities and Fund Balances	308,149.58

RECREATION ENTERPRISE FUND

ASSETS

Cash	319,302.66
Total Assets	319,302.66

LIABILITIES AND FUND BALANCES

Warrants Payable	2,500.00
Reserved for Encumbrances	16,599.41
Retained earnings - Appropriated	172,230.00
Undesignated Fund Balance	127,973.25
Total Fund Balances	316,802.66
Total Liabilities and Fund Balances	319,302.66

CAPITAL PROJECTS

ASSETS

Cash	17,519,188.89
Amounts to be Provided - BANS	16,907,857.00
Total Assets	34,427,045.89

LIABILITIES AND FUND BALANCES

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

Bonds Payable		331,000.00
Bond Anticipation Notes:-		
Case Estates	14,480,000.00	
DPW Facility Design	325,000.00	
DPW Equipment	265,000.00	
Surface Drains-Art 27,05	200,000.00	
Case Roads/Parking-Art 23,02	125,000.00	
Surface Drains - Art 21,02	285,000.00	
Surface Drains - Art 23,04	192,857.00	
Art 21,07 H/S Bleacher Replcmnt	335,000.00	
Art 18,07 - Ladder Truck	<u>700,000.00</u>	16,907,857.00
Total Liabilities		<u>17,238,857.00</u>
Fund Balances		
Reserved for Encumbrances	355,489.82	355,881.80
Campion Center Land	1,000.00	
Computer Hardware	13,020.15	
Computer Software	4,000.00	
BSA Renovations-Art 11,11/02	29,243.70	
Town Hall-Art2,11/00 /Old Lib Renovation	84,079.91	
Cook's Pond-Art 34,04	10,208.65	
Water Main Projects	106956.93	
Cemetery Development	1,652.18	
Sewerage Treatment Projects	2691.13	
DPW Equipment-Art 14,07	19,626.54	
DPW Salt Shed-Art 15,01/Art30,04	74987.14	
Surface Drains Projects	428752.79	
School Fire Alarm	15,346.83	
High School Football, Bleachers	13,500.00	
School Dept. Mower	8,304.16	
Case Roadway-Art 23,02	71,255.73	
Landfill Mitigation-Art 24,03	167,461.00	
Library Roof	140,900.44	
Fiber Optics- Art 31,05	2,317.01	
Fire Station- Roof-Art 3,11/04	551.99	
Fire Station- Roof-Art 26,04	40,431.24	
GIS Implementation-Art 28,05	11,019.56	
School Vehicles	29,348.00	
Country/Woodland-Art 2,11/06	189,679.51	
School Technology-Art 16,06	(19.86)	
Ambulance-Art 30,05	1,251.39	
Emergency Phone Notice-Art 32,05	3,794.69	
Wastewater Facility-Art 32,04	92,099.28	
HS/MS Lane Repaving-Art 17,06	11,963.34	
HS Gym Bleachers-Art 19,06	45,603.48	
Case Estates Purchases-Art 1,11/06	14,449,138.27	
DPW Facility Design-Art 12,06	34,291.23	
TownGreen Sidewalks-Art 16,07	18,740.59	
Police Info System-Art 17,07	5,253.09	
Ladder Truck-Art 18,07	700,000.00	
HS Bleacher Dept-Art 21,07	3,857.00	

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

Undesignated Fund Balances	-	
Total Fund Balances		16,832,307.09
Total Liabilities and Fund Balances	-	<u>34,427,045.89</u>

**CONSOLIDATED TRUST FUNDS - PRINCIPAL
ASSETS**

Operating Cash	214,920.62
Bonds @ Book Value	1,929,007.68
Stocks @ Cost	<u>2,807,888.67</u>
Total Assets	<u>4,951,816.97</u>

FUND BALANCES

Library Funds:		
Waldo Noyes Library Trust	2,653,397.14	
Helen Bradley Memorial	35,000.00	
Group A	78,007.77	
Group B	8,976.18	
Group C	28,291.67	
Group D	1,638.29	
Group E	20,363.42	
Group F	<u>51,623.46</u>	2,877,297.93
H. S. Sears Funds:		
School Prize Fund	7,669.78	
Scholarship Fund	35,787.30	
Teachers' Home Fund	25,614.31	
Athletic Field Fund	12,786.27	
Town Common Fund	26,781.52	
Trees and Shrubs Fund	<u>12,786.29</u>	121,425.47
B. Loring Young Fund	682.25	
Merriam Fund for Silent Poor	18,741.36	
Weston Veteran's Memorial Educational Fund	356,867.11	
Charles O. Richardson Educational Fund	10,456.58	
Dana W. Carter Memorial Fund	40,863.25	
Alpheus Cutter Cemetery Fund	468.70	
Emma F. Stedman Cemetery Fund	468.40	
Elizabeth L. Sweet Cemetery Fund	1,098.35	
Elizabeth E. Irving Decoration Fund	1,160.11	
Laura S. McAuliffe Decoration Fund	692.22	
Laura S. McAuliffe Monument Fund	1,160.71	
Ida Scott Williams Care of Monument Fund	1,151.80	
Lena B. Guthrie Memorial Flower Fund	1,068.80	
E. B. Field Perpetual Care Fund	1,169.12	
Agnes B. Brock Perpetual Care Fund	2,331.97	
Cemetery Perpetual Care Fund	982,512.39	
Peter J Foley ICE Award	27,234.79	
Eula B. Mitchell Flower Fund	957.50	
Will A. & Emily Davenport Library Fund	256,039.24	
Eleanor M. Callow Arts Fund	39,572.14	
Helen V. Zolla COA Activity Fund	21,438.84	
Trees & Shrubs Plant. & Maint. Fund	2,133.52	
James H. Messing Trust Fund	38,428.75	

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

McNutt Morse Scholarship	146,395.67	
Total Fund Balances	-	1,953,093.57
Total Liabilities & Fund Balances		<u>4,951,816.97</u>

CONSOLIDATED TRUST FUNDS - INCOME

ASSETS

Operating Cash	340,745.19
Savings Inc-Waldo Noyes	227,737.28
Savings Inc-McNutt Morse Schol	9,522.86
Savings Inc-Helen Bradley Meml	522.98
Total Assets	<u>578,528.31</u>

LIABILITIES AND FUND BALANCES

Warrants Payable	-
Total Liabilities	<u>-</u>

Library Funds:

Waldo Noyes Library	133,279.17	
Helen Bradley Meml	522.98	
Group A	48,760.72	
Group B	1,714.24	
Group C	11,793.59	
Group D	3,029.52	
Group E	11,032.96	
Group F	<u>30,642.41</u>	240,775.59

H. S. Sears Funds:

School Prize Fund	4,229.35	
Scholarship Fund	9,947.55	
Teachers' Home Fund	19,763.22	
Athletic Field Fund	8,084.01	
Town Common Fund	38,048.76	
Trees and Shrubs Fund	<u>34,703.93</u>	114,776.82
B. Loring Young Fund	536.46	
Merriam Fund for Silent Poor	1,578.54	
Weston Veteran's Memorial Educational Fund	18,778.45	
Charles O. Richardson Educational Fund	17,493.73	
Dana W. Carter Memorial Fund	9,062.05	
Alpheus Cutter Cemetery Fund	2,428.64	
Emma F. Stedman Cemetery Fund	379.48	
Elizabeth L. Sweet Cemetery Fund	2,939.50	
Elizabeth E. Irving Decoration Fund	1,545.99	
Laura S. McAuliffe Decoration Fund	1,302.81	
Laura S. McAuliffe Monument Fund	4,631.09	
Ida Scott Williams Care of Monument Fund	4,064.04	
Lena B. Guthrie Memorial Flower Fund	1,068.26	
E. B. Field Perpetual Care Fund	5,052.05	
Agnes B. Brock Perpetual Care Fund	1,758.22	
Cemetery Perpetual Care Fund	70,227.93	
Peter J Foley ICE Award	2,964.66	
Eula B. Mitchell Flower Fund	535.57	
Will A. & Emily Davenport Library Fund	28,370.63	

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

Eleanor M. Callow Arts Fund	24,216.14	
Helen V. Zolla COA Activity Fund	11,253.04	
Trees & Shrubs Plant. & Maint. Fund	1,042.53	
James H. Messing Trust Fund	5,223.23	
McNutt Morse Scholarship	6,522.86	222,975.90
Total Fund Balances		<u>578,528.31</u>

OTHER TRUST FUNDS

ASSETS

Operating Cash	2,664,984.55	
Unrealized Gains - Market Value	-	
Bonds @ Book Value	1,335,316.94	
Common Stocks - at Cost	2,268,945.85	
Total Assets	<u>6,269,247.34</u>	

LIABILITIES AND FUND BALANCES

Warrants Payable/Encumbrances		74,239.46
Conservation Land Trust		817,473.41
Alpheus Cutter Monument Fund		4,433.63
Alice F. Warren Memorial Library Fund		92,469.75
Alice F. Warren Historical Fund		5,722.96
H. S. Sears Town Hall Fund		355.38
World War Trust Fund - Principal	52,273.49	
World War Trust Fund - Interest	<u>25,013.56</u>	77,287.05
Stabilization Fund		-
Joseph M. Naughton Scholarship Fund		12,439.03
Joseph M. Naughton Memorial Fund		21,786.90
Josiah Smith Tavern Fund - Principal	194,530.71	
Josiah Smith Tavern Fund - Income	<u>32,726.56</u>	227,257.27
Well Litigation Settlement Trust Fund		1,837,128.47
Weston Public School Fund - Principal	138,026.59	-
Weston Public School Fund - Income	<u>43,953.42</u>	181,980.01
Charles E. Mead Library Trust Fund		92,596.78
Ben Sandalls Memorial Fund		87,212.67
Rosamond Sears Library Fund - Principal	549,537.72	
Rosamond Sears Library Fund - Income	<u>40,611.01</u>	590,148.73
Weston Educational Enrichment Fund		605,575.02
E. Paine Library Trust		702,491.60
E. Paine Council on Aging Trust		5,670.86
Gladwell/Barton Library Fund - Principal	421,036.20	
Gladwell/Barton Library Fund - Income	<u>66,711.60</u>	487,747.80
Prior Year Encumbrance		-
McNutt Morse Library		155,447.04
McNutt/Morse COA		22,206.11
Vera Laska Library Trust		156,585.13
Mary Sliney Cemetery Flowers		2,148.97
John G. Barclay Trust		8,843.31
Unreserved - Unrealized Gains/Market Value		-
Total Liabilities and Fund Balances		<u>6,269,247.34</u>

**REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEETS - JUNE 30, 2008**

LONG-TERM DEBT

ASSETS

Amount to be Provided for Long-Term Debt	64,313,933.00
Bonds Authorized and Unissued	<u>21,968,857.00</u>
Total Assets	<u><u>86,282,790.00</u></u>

LIABILITIES AND FUND BALANCE

Bond Anticipation Notes	17,301,357.00
Bonds Payable - Inside Debt Limit	45,765,051.40
Bonds Payable - Outside Debt Limit	18,548,881.60
Bonds Authorized and Unissued	<u>4,667,500.00</u>
Total Liabilities	<u><u>86,282,790.00</u></u>

Fund Balance, Bonds Authorized and Unissued	<u>-</u>
Total Fund Balance	<u>-</u>
 Total Liabilities and Fund Balance	 <u><u>86,282,790.00</u></u>

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2008
July 1, 2007 to June 30, 2008

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrances & Continuing Approp.	Transferred to Revenue FY08
UNCLASSIFIED						
Workers' Compensation Insurance	293,000.00	0.00	293,000.00	264,403.27	0.00	28,596.73
Unemployment Compensation	50,000.00	0.00	50,000.00	27,841.27	5,777.77	16,380.96
Insurance Health, Life, Medicare	9,816,746.00	-429,372.00	9,387,374.00	9,038,690.83	0.00	348,683.17
Contributory Retirement-Middlesex	2,762,647.00	0.00	2,762,647.00	2,762,647.00	0.00	0.00
Insurance-Property & Liability	344,400.00	0.00	344,400.00	290,458.88	0.00	53,941.12
Public Safety-Injured on Duty+	20,000.00	2,768.67	22,768.67	9,684.33	13,084.34	0.00
Uninsured Losses+	25,000.00	23,025.40	48,025.40	1,000.00	47,025.40	0.00
Compensated Absences+	90,410.00	92,948.74	183,358.74	164,985.90	18,372.84	0.00
Street Lighting	129,000.00	0.00	129,000.00	118,155.02	0.00	10,844.98
Reserve Fund	433,000.00	-311,800.00	121,200.00	0.00	0.00	121,200.00
Debt Service (non-excluded)	71,039.00	0.00	71,039.00	62,806.63	0.00	8,232.37
UNCLASSIFIED SUBTOTAL	\$14,035,242.00	(\$622,429.19)	\$13,412,812.81	\$12,740,673.13	\$84,260.35	\$587,879.33
GENERAL GOVERNMENT						
Town Manager's Office						
Salaries	370,718.00	5,411.05	376,129.05	365,684.32	0.00	10,444.73
Expenses	88,350.00	0.00	88,350.00	49,141.73	1,435.99	37,772.28
Consulting & Professional Services+	55,000.00	79,407.11	134,407.11	91,764.75	42,642.36	0.00
Study Vehicular & Pedestrian Traffic+	0.00	1,785.57	1,785.57	0.00	1,785.57	0.00
Arsenic Remediation (Art. 2, 07)	0.00	210,000.00	210,000.00	200,663.11	9,336.89	0.00
Merit Pay	44,000.00	-31,622.50	12,377.50	1,185.62	11,191.88	0.00
Senior Service Program	10,000.00	0.00	10,000.00	8,002.50	1,182.50	815.00
Legal	196,800.00	180,000.00	376,800.00	368,329.49	1,298.00	7,172.51
War Memorial Educational Fund Comm.	1,200.00	0.00	1,200.00	394.10	0.00	805.90
Facilities Maintenance						
Salaries--Town Hall Personnel	57,626.00	166.40	57,792.40	54,813.85	165.00	2,813.55
Expenses	103,899.00	0.00	103,899.00	83,688.01	0.00	20,210.99
Repair/Maintain Town Hall+	0.00	196.61	196.61	0.00	196.61	0.00
Facilities--Town Wide						
Salaries	162,486.00	5,000.00	167,486.00	161,623.20	0.00	5,862.80
Expenses	487,225.00	0.00	487,225.00	479,168.85	8,056.15	0.00
Facilities Improvements	227,813.00	-224,863.00	2,950.00	0.00	2,950.00	0.00
GENERAL GOVERNMENT SUBTOTAL	\$1,810,117.00	\$732,113.19	\$2,542,230.19	\$2,156,602.68	\$299,729.75	\$85,897.76

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2008
July 1, 2007 to June 30, 2008

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrances & Continuing Approp.	Transferred to Revenue FY08
FINANCE & ADMINISTRATION						
Finance Committee	250.00	0.00	250.00	250.00	0.00	0.00
Salaries-Elected Officials	500.00	0.00	500.00	400.00	0.00	100.00
Finance Salaries						
Salaries	612,622.00	9,187.11	621,809.11	596,387.06	2,050.00	23,372.05
Expenses	123,279.00	0.00	123,279.00	111,525.09	552.05	11,201.86
Town Clerk & Registrars of Voters						
Salary-Elected Officials	150.00	0.00	150.00	150.00	0.00	0.00
Salaries	84,888.00	14,618.17	99,506.17	96,850.74	0.00	2,655.43
Expenses	22,745.00	-10,490.00	12,255.00	11,370.65	300.00	584.35
Information Systems						
Salaries	109,350.00	2,153.24	111,503.24	104,156.30	0.00	7,346.94
Expenses	97,739.00	0.00	97,739.00	92,191.97	343.82	5,203.21
Hardware & Maintenance+	30,400.00	1,631.42	32,031.42	19,173.54	12,857.88	0.00
Telephone Consultant (Art. 12, 07)+	20,000.00	0.00	20,000.00	8,800.00	11,200.00	0.00
FINANCE & ADMINISTRATION SUBTOTAL	\$1,101,923.00	\$17,099.94	\$1,119,022.94	\$1,041,255.35	\$27,303.75	\$50,463.84
PLANNING & LAND USE						
Planning and Land Use Salaries	240,827.00	1,491.46	242,318.46	240,399.89	1,915.55	3,02
Boards of Appeals	4,905.00	0.00	4,905.00	2,398.08	200.00	2,306.92
Planning Board	39,940.00	0.00	39,940.00	29,089.28	6,955.44	3,895.28
Conservation Commission	118,750.00	-9,800.00	108,950.00	108,944.54	0.00	5.46
Historical Commission	4,500.00	600.00	5,100.00	5,090.12	7.00	2.88
Crescent St Historic District Comm	100.00	0.00	100.00	0.00	0.00	100.00
PLANNING SUBTOTAL	\$409,022.00	(\$7,708.54)	\$401,313.46	\$385,921.91	\$9,077.99	\$6,313.56
PUBLIC SAFETY						
Salaries	2,319,610.00	71,337.90	2,390,947.90	2,380,252.26	3,000.00	7,695.64
Expenses	252,140.00	10,000.00	262,140.00	252,099.12	10,040.00	0.88
Equipment & Apparatus	31,000.00	27,225.56	58,225.56	58,225.56	0.00	0.00
Dispatch area (Art. 12, 07)+	38,000.00	0.00	38,000.00	34,450.68	3,549.32	0.00
Radio Equip (Art. 12, 07)+	118,000.00	70,500.00	188,500.00	180,462.79	8,037.21	0.00
Police Chief Vehicle (Art.12,07)+	29,000.00	0.00	29,000.00	28,920.64	79.36	0.00
Arch. Services Police Station (Art.13,07)+	30,000.00	0.00	30,000.00	29,500.00	500.00	0.00

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2008
July 1, 2007 to June 30, 2008

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrances & Continuing Approp.	Transferred to Revenue FY08
Fire						
Salaries	2,261,352.00	-899.40	2,260,452.60	2,182,926.03	77,526.57	0.00
Expenses	198,825.00	2,700.00	201,525.00	198,710.02	2,164.69	650.29
Hydrant Service	50,000.00	0.00	50,000.00	42,390.00	0.00	7,610.00
Emergency Management+	2,000.00	1,540.06	3,540.06	122.66	3,417.40	0.00
Equipment & Apparatus+	19,000.00	36,236.70	55,236.70	36,943.31	18,293.39	0.00
Inspectional Services						
Salaries	148,031.00	54.60	148,085.60	140,464.03	0.00	7,621.57
Expenses	12,303.00	0.00	12,303.00	11,831.78	0.00	471.22
Dog Officer						
Salaries	5,204.00	0.00	5,204.00	4,500.92	0.00	703.08
Expenses	3,000.00	0.00	3,000.00	697.22	0.00	2,302.78
PUBLIC SAFETY-SUBTOTAL	\$5,517,465.00	\$218,695.42	\$5,736,160.42	\$5,582,497.02	\$126,607.94	\$27,055.46
EDUCATION						
Minuteman Regional Voc-Tech Assessment	\$73,359.00	\$0.00	\$73,359.00	\$73,250.00	\$0.00	\$109.00
SCHOOL DEPARTMENT	\$28,241,536.00	\$650,247.00	\$28,891,783.00	\$28,151,229.41	\$490,010.57	\$250,543.02
PUBLIC WORKS						
Salaries	1,526,586.00	-23,826.19	1,502,759.81	1,488,454.72	0.00	14,305.09
Expenses	1,035,594.00	-50,000.00	985,594.00	952,340.46	15,482.53	17,771.01
Snow and Ice Control	197,750.00	393,300.00	591,050.00	591,049.41	0.00	0.99
Construction of Sidewalks+	15,000.00	84,401.71	99,401.71	0.00	99,401.71	0.00
Construction of Public Ways+	200,000.00	135,730.21	335,730.21	119,163.21	216,567.00	0.00
Stone Retaining Wall Repairs+	10,000.00	39,427.50	49,427.50	0.00	49,427.50	0.00
Monitoring Groundwater-Landfill+	0.00	53,174.04	53,174.04	13,420.00	39,754.04	0.00
Guard Rail Rehabilitation+	0.00	23,820.00	23,820.00	0.00	23,820.00	0.00
Water Professional & Consulting+	0.00	500.00	500.00	0.00	500.00	0.00
Cemetery Tree Maintenance+	0.00	3,274.75	3,274.75	0.00	3,274.75	0.00
Parks Tree Maintenance+	0.00	1,947.22	1,947.22	0.00	1,947.22	0.00
Improve/Develop Cemetery+	0.00	30,524.84	30,524.84	0.00	30,524.84	0.00
PUBLIC WORKS SUB-TOTAL	\$2,984,930.00	\$692,274.08	\$3,677,204.08	\$3,164,427.80	\$480,899.99	\$32,076.69

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2008
July 1, 2007 to June 30, 2008

TITLE OF ACCOUNT	Original Budget	Transfers/ Adjustments	Revised Budget	YTD Expended	Encumbrances & Continuing Approp.	Transferred to Revenue FY08
HEALTH & HUMAN SERVICES						
Board of Health						
Salaries	190,391.00	2,632.98	193,023.98	193,002.36	0.00	21.62
Expenses	8,630.00	0.00	8,630.00	8,630.00	0.00	0.00
Mental Health Services	31,722.00	0.00	31,722.00	31,194.00	0.00	528.00
Mosquito Control, E. Middlesex Project	33,631.00	0.00	33,631.00	33,631.00	0.00	0.00
Council on Aging						
Salaries	182,615.00	3,986.04	186,601.04	174,643.95	0.00	11,957.09
Expenses	21,284.00	0.00	21,284.00	16,335.29	4,886.74	61.97
Veterans' Benefits	12,000.00	0.00	12,000.00	10,308.22	0.00	1,691.78
HEALTH & HUMAN SERVICES SUBTOTAL	\$480,273.00	\$6,619.02	\$486,892.02	\$467,744.82	\$4,886.74	\$14,260.46
Libraries						
Salaries	810,321.00	901.37	811,222.37	757,543.08	92.00	53,587.29
Expenses	163,625.00	0.00	163,625.00	129,285.89	892.62	33,446.49
Library Materials	68,200.00	0.00	68,200.00	68,164.06	0.00	35.94
Minuteman Library Network	35,610.00	0.00	35,610.00	35,610.00	0.00	0.00
CULTURAL SUBTOTAL	\$1,077,756.00	\$901.37	\$1,078,657.37	\$990,603.03	\$984.62	\$87,069.72
EXCLUDED DEBT	\$0.00	\$9,114,940.26	\$9,114,940.26	\$9,037,016.44	\$0.00	\$77,923.82
INTERFUND TRANSFERS	\$280,000.00	\$428,799.00	\$708,799.00	\$708,799.00	\$0.00	\$0.00
STATE ASSESSMENTS	\$0.00	\$265,433.00	\$265,433.00	\$257,901.00	\$0.00	\$7,532.00
CONTINUING APPROPRIATIONS	\$84,500.00	\$46,392.00	\$130,892.00	\$87,273.30	\$43,618.70	\$0.00
FY07 ENCUMBRANCES PAID IN FY08	\$0.00	\$147,435.00	\$147,435.00	\$111,512.70	\$0.00	\$35,922.30
TOTAL - GENERAL FUND EXPENDITURES	\$56,096,123.00	\$11,690,811.55	\$67,786,934.55	\$64,956,707.59	\$1,567,180.00	\$1,263,046.96

Town of Weston
Authorized and Unissued Debt
as of June 30, 2008

Date Authorized	Purpose	Unissued FY07	Authorized in FY08	Paydowns in FY08	Issued in FY08	Unissued as of FY08
5/11/1974	Conservation (Art. 13, 1/99)	265,000			-	265,000
11/20/1995	Computer Software	25,000			25,000	-
11/20/1995	Computer Hardware	21,000			21,000	-
10/20/1997	Engineering - Sewerage	30,000				30,000
1/6/1999	Sewage Treatment (Art. 3)	27,000				27,000
3/12/2001	Sew. Disp. Town Bldg. (Art.2)	50,000				50,000
5/15/2002	Retaining Wall Rehab (Art. 20)	100,000				100,000
5/15/2002	Surface Drains (Art. 21)	285,000				285,000
5/15/2002	Case Complex Roadways (Art. 23)	140,000		5,000		135,000
5/15/2002	Water Sys. Equip. w/ MWRA (Art. 26)	22,670		670	22,000	-
11/25/2002	Brook Sch. Apt. Addition (Art. 11)	276,000			50,000	226,000
5/12/2003	Water Sys. Equip (Art. 23)	130,000		10,000	120,000	-
5/12/2003	Landfill Pollution Mitigation (Art. 24)	525,000				525,000
5/10/2004	Surface Drains Reconstruct (Art. 23)	200,000		7,143		192,857
5/12/2004	GIS System & Computer HW/SW (Art.25)	40,000			40,000	-
5/9/2005	MS/HWS Waste Water Facility (Art.32)	150,000			150,000	-
5/11/2005	Fire Station 2 Extraordinary Repairs (Art. 3)	30,000				30,000
5/11/2005	Affordable Housing #2 (Art.14)	250,000				250,000
5/11/2005	Surface Drains #7 (Art. 27)	200,000				200,000
5/11/2005	GIS Phase #3 (Art. 28)	70,000			70,000	-
5/11/2005	Field School Feasibility Study (Art. 36)	50,000			50,000	-
5/11/2005	School Buses (Art. 37)	120,000		40,000	80,000	-
5/8/2006	Library Roof Repairs (Art. 29)	275,000			275,000	-
5/8/2006	DPW Eng & Arch Services (Art.12)	325,000				325,000
5/8/2006	DPW Equipment (Art.13)	230,000			230,000	-
5/8/2006	Roadway Repairs (Art.14)	50,000			50,000	-
5/8/2006	Fire Dept Equipment (Art.15)	350,000			350,000	-
5/8/2006	School Technology (Art. 16)	190,000			190,000	-
5/8/2006	School Paving (Art.17)	150,000			150,000	-
5/8/2006	School Dept Equipment (Art. 18)	40,000			40,000	-
5/8/2006	School -Extraordinary Repairs (Art.19)	440,000			440,000	-

Town of Weston
Authorized and Unissued Debt
as of June 30, 2008

11/8/2006	Case Estates (Art. 1)	14,480,000			14,480,000
11/8/2006	Country & Woodland Schools (Art. 2)	700,000	700,000		-
5/10/2007	DPW Equipment (Art. 14)	265,000			265,000
5/10/2007	Surface Drains #8 (Art. 15)	200,000			200,000
5/10/2007	Town Green Sidewalk (Art. 16)	125,000		125,000	-
5/10/2007	Police Information Systems (Art. 17)	175,000		175,000	-
5/10/2007	Fire Ladder Truck Replacement (Art. 18)	700,000			700,000
5/10/2007	School Technology Equipment (Art. 19)	145,000		145,000	-
5/10/2007	School Bus Replacement (Art. 20)	300,000		300,000	-
5/10/2007	High School Field Bleachers (Art. 21)	335,000			335,000
5/10/2007	Doublet Hill Water Storage Tank (Art. 22)	250,000			250,000
5/10/2007	Ash St. Water Main (Art. 23)	100,000			100,000
5/10/2007	Wellesley St. Water Pump Stn Eng (Art. 24)	43,500			43,500
5/12/2008	DPW Facility - Design Fees (Art. 11)	950,000			950,000
5/12/2008	DPW - Departmental Equip. (Art. 12)	245,000			245,000
5/12/2008	Sidewalk Reconstruction (Art. 13)	120,000			120,000
5/12/2008	Fiber Optic Network-Police/Fire (Art. 14)	130,000			130,000
5/12/2008	Wellesley/South Intersection Improve (Art. 15)	140,000			140,000
5/12/2008	Purchase Street Lights (Art. 16)	138,000			138,000
5/12/2008	School Buses (Art. 17)	290,500			290,500
5/12/2008	School Roadways & Parking (Art. 18)	171,000			171,000
5/12/2008	Wellesley St. Water Pump Station (Art. 19)	770,000			770,000
Authorized and Unissued Debt - FY08		\$ 22,875,170	\$ 2,954,500	\$ 762,813	\$ 3,098,000
					\$ 21,968,857

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WESTON - DIRECTORY (continued)

TOWN HALL, 11 Town House Road, P. O. Box 378, Weston, MA 02493

(781) 893-7320 Hours: 8:30 a.m. to 5 p.m., Monday - Friday

*All departments marked * are located in Town Hall, 11 Town House Road*

Planning Board* (781) 893-7320 ext. 321
FAX: (781) 529-0112

Police Department **911 or (781) 893-4800**
Other business (781) 893-4803
FAX: (781) 893-7687
180 Boston Post Road By-Pass (Route 20)

Public Works (781) 893-1263
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)

Recreation (781) 529-0203
FAX: (781) 529-0202
Weston Community Center, 20 Alphabet Lane

Board of Selectmen* (781) 893-7320 ext. 308
(c/o Town Manager) FAX: (781) 891-3697

Solid Waste and Recycling DPW (781) 899-2350
Or call DPW at (781) 893-1263
off Church Street at Kendal Green RR Station
7 a.m. to 6 p.m.-Tues., Wed., Fri., Sat.

Town Accountant* (781) 893-7320 ext. 310
FAX (781) 529-0106

Town Clerk* (781) 893-7320 ext. 301, 303
FAX: (781) 891-3697

Town Engineer (781) 893-1263 ext. 15
FAX: (781) 899-5690
190 Boston Post Road By-Pass (Route 20)

Town Manager* (781) 893-7320 ext. 305, 308
FAX: (781) 891-3697

Treasurer and Collector*
(781) 893-7320 ext. 315
FAX (781) 529-0106

Veterans' Agent (781) 893-0154 ext. 306
(c/o Council on Aging)

Water Department, (781) 893-2363
74 Warren Avenue FAX: (781) 899-2700

United States Post Office (800) 275-8777
25 Colpitts Road

School Department

All Departments, All Schools (781) 899-0620
School Information Line (781) 529-8092
Superintendent (781) 529-8080
Business Office (781) 529-8082
89 Wellesley Street (Case House)
School Transportation (781) 529-8055
456 Wellesley Street
Facilities (Bldgs. & Grounds) (781) 529-8087

Country School..... (781) 529-8020, 8021
Woodland School (781) 529-8100, 8101
Field School..... (781) 529-8000, 8001
Middle School (781) 529-8060, 8061
High School..... (781) 529-8030, 8031
Student Services..... (781) 529-8089
No School Announcements..... (781) 529-8092
Safe Arrival (781) 529-8025

